

**L.E.A.D. the Way!**

**CITY OF DELRAY BEACH  
POLICE DEPARTMENT  
2016 ANNUAL REPORT**

# TABLE OF CONTENTS

Message from Chief Goldman .....	Page 3
Initiatives and Community Programs .....	Page 4
Office of the Chief .....	Page 5
Office of the Chief Organizational Chart .....	Page 6
Community Affairs/Public Information Office .....	Page 6
Administrative Unit .....	Page 7
Internal Affairs Section .....	Page 7
Director of Emergency Management .....	Page 7
Sworn Members of Command Staff .....	Page 8
Field Operations Bureau .....	Page 9
Community Patrol Division .....	Page 9 — 12
Problem Oriented Policing (P.O.P. Unit) .....	Page 12
Investigative Division- .....	Page 13
Property/Persons Unit .....	Page 14
Vice, Intelligence and Narcotics Unit .....	Page 14
Criminal Intelligence Unit .....	Page 14
Crime Scene Unit .....	Page 14
Evidence Section .....	Page 15
Hostage Negotiations Team .....	Page 15
Special Services Bureau .....	Page 15
Accreditation Unit .....	Page 16
Training Unit .....	Page 16
Technology Advancement .....	Page 17
Community Response Division .....	Page 18
Fleet .....	Page 18
Community Service Officers .....	Page 18
Traffic Unit .....	Page 19
Clean and Safe Unit .....	Page 19
Atlantic High School Criminal Justice Academy .....	Page 20
Dive Team .....	Page 20
Support Services Division .....	Page 21
Communications Section .....	Page 21
Police Information Services .....	Page 21 — 22
Volunteer Program .....	Page 23
Approved Budget 2015-2016 .....	Page 23
Department Conduct Investigations .....	Page 24
Part One Crime Comparison .....	Page 25
Department Awards and Community Awards Recipients .....	Page 26
Community Awards Recipients .....	Page 27



# MESSAGE FROM YOUR CHIEF OF POLICE

Dear residents, visitors, business owners and community partners:

I am pleased to present the 2016 Delray Beach Police Department's annual report. Leading this amazing organization as your police chief was especially rewarding this year as the department started new programs, improved the diversity of our staff and had a fantastic time connecting with the community we serve. The city of Delray Beach is a vibrant, diverse and internationally-recognized city, and its police department is proudly represented by the dedicated men and women, both sworn and civilian, who work tirelessly to ensure your safety and well-being. Your police department works along with the community to ensure public safety, making Delray Beach a safer place to live, work and play. Consistently recognized as one of the premier law enforcement agencies in the nation, DBPD constantly analyzes its performance to ensure we are providing the best service to our community. We will continue to challenge our employees, as well as our nearly 200 dedicated and active volunteers, to provide the excellent service you deserve.

In 2016, the department kicked off a body-worn camera program, equipped our officers with the opioid-reversal drug Narcan and began using license-plate recognition cameras, greatly enhancing our ability to quickly identify stolen vehicles in our city, as well as vehicles that have been used in felony crimes. We acquired state-of-the-art equipment for our Crime Scene Unit, allowing detectives access to the nationwide fingerprint database AFIS. The department's intelligence-led policing philosophy allows officers to fight crime proactively, targeting offenders and using data analysis to prevent crime and deter criminals. Paired with a department-wide dedication to engage our residents and visitors before they ever have to call 911, DBPD remains passionately committed to community policing.

You may have seen our new mobile PARTY (Partnering with and Recruiting today's youth) trailer at community events around town. With games, music and treats for kids, it's a fun way for police officers to meet and interact with the community they serve. Building bridges between law enforcement and the community before an incident happens and communicating during non-crisis events is crucial to ensuring public safety and enhancing the quality of life for residents and visitors. Community partnerships will continue to be forged and renewed.

As chief, I know that people are DBPD's number one resource, and we will continue to recruit and retain the best employees to ensure the department is providing excellent service. Internally, we will provide the training needed to increase and enhance the skills of our employees, increase diversity among our employees and prepare others to lead this great organization into the future. Succession planning is a key ingredient to a healthy organization.

The motto of your police department is "L.E.A.D. the Way!" Our values of Learning, Excellence, Accountability and Diversity will continue to be part of our daily interactions, both internally and externally. Every day, we will strive to LEAD the Way in our profession and in our community.

While this report is not all-inclusive of what we accomplished, it reflects the hard work, outstanding accomplishments and professional services provided by the men and women of this agency. Should you have any questions, please feel free to contact me or any other member of the department. Again, thank you for allowing me to be your chief of police.

Stay safe and continue to #LEADtheWay

*Jeffrey S. Goldman*  
*Chief Of Police*





## *INITIATIVES AND COMMUNITY PROGRAMS*



- ◇ The department continued with its intelligence-led policing philosophy to reduce crime in the community.
- ◇ Officers attended homeowner association meetings and civic group meetings to address concerns of the community and offer crime prevention tips for their neighborhoods.
- ◇ Community Patrol officers made over 2,216 arrests and issued 9,553 traffic citations and conducted 9,080 “Walk and Talks” in the community throughout the year.
- ◇ The Investigative Division participated in several programs to assist with community initiatives and create partnerships, such as the Juvenile Arrest and Monitoring Program (J.A.M.), School Liaison Program, Clergy Group and the Gang Officer Liaison Deputy through PBSO Violent Crimes Task Force.
- ◇ Members of the police department participated in the Thanksgiving Feast for the Out of School Program, Annual Holiday Toy Drive, Law Enforcement Memorial Day, Curb Appeal, baseball and basketball programs.
- ◇ The Community Patrol Division began the initial phase of equipping patrol officers with body worn cameras.
- ◇ The Community P.A.R.T.Y. Trailer was purchased and has been deployed throughout the city to build and strengthen community relations.
- ◇ Uniform Crime Reporting (UCR) reviewed more than 25,000 incident reports to ensure compliance with UCR standards.
- ◇ In 2016 DBPD was the second department statewide to implement officers to carry Narcan to treat opioid overdoses and reduce fatalities associated with them.

## OFFICE OF THE CHIEF

The Office of the Chief is responsible for overseeing the functions of the Public Information Office/Community Affairs, the Administrative Unit, Internal Affairs Section, Field Operations and Special Services Bureaus. Chief of Police Jeffrey Goldman began his career with the Delray Beach Police Department in 1989. He was promoted to sergeant in 2000, lieutenant in 2005, captain in 2007, assistant chief in 2011, and became the 15th Delray Beach Chief of Police in September 2014. Chief Goldman earned his master's of science degree in criminal justice from Florida International University. He earned his bachelor of science degree in criminal justice administration from Columbia Southern University. Chief Goldman is a graduate of the FBI National Academy (241st Session) and the Senior Management Institute for Police, Police Executive Research Forum (36th Session).



Chief Jeffrey S. Goldman and Executive Assistant Beatrice Screciu

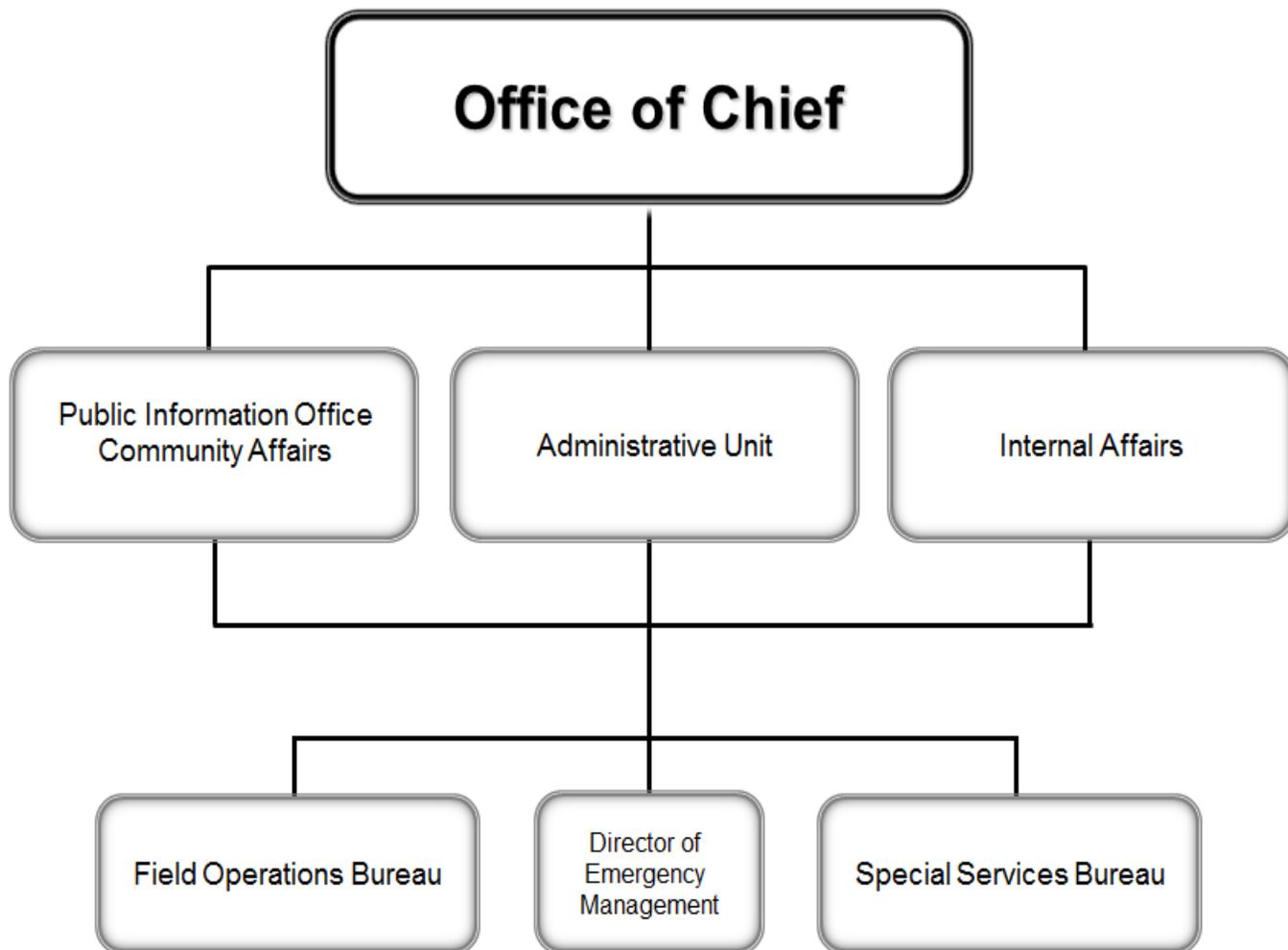


Assistant Chief Javaro Sims was born in Boynton Beach. He is a graduate of Florida A&M University and Lynn University where he obtained a master's degree in criminal justice administration. He qualified for the 1980 and 1984 Olympic trials and played professional football in the Canadian Football League. After college, he worked as a teacher for four years. During his fourth year, he applied to the Delray Beach Police Department and was hired in 1992. Assistant Chief Sims has attended Future Law Enforcement Executives, Future Police Chiefs, Senior Management Institute for Police Executive Senior Management course, Southern Police Institute (University of Louisville) and the FBI National Academy in Quantico, Virginia, Session 255. He is a member of the Palm Beach

County Association of Chiefs of Police, Florida Police Chiefs Association, National Organization of Black Law Enforcement Executives, FBI National Academy Associates, Inc., International Association of Chiefs of Police, Sunrise Rotary, Knight of Pythagoras Mentoring Network, Boys to Men Mentoring and the Omega Phi Psi Fraternity.

Assistant Chief Maria Olsen was born and raised in West Palm Beach. Mary, as she is known, attended Cardinal Newman High School and received an associate's degree in criminal justice from Palm Beach State College. She started her law enforcement career in September 1982, as a police cadet with the West Palm Beach Police Department and in October of 1984, became a police officer. Mary worked in several areas of the department including patrol, organized crime, criminal investigations, and community policing. Mary rose through the ranks and subsequently retired in July 2014 as the assistant chief of police assigned to the Operations Bureau. In September of 2014, Mary joined the Delray Beach Police Department as an assistant chief of police and is currently in charge of Operations. Mary also attained her bachelor's degree in Human Resource Management and her master's degree in organizational leadership from Palm Beach Atlantic University. Mary is also a graduate of the Southern Police Institute Administrative Officers Course, Class #110, at the University of Louisville, Kentucky.





## COMMUNITY AFFAIRS/PUBLIC INFORMATION OFFICE

The Public Information Office consists of a public information manager who is the liaison between the police department and the community. Using a combination of traditional and social media, this position is responsible for communicating the agency's messages, which include new programs, crime trends, community events, safety warnings, breaking news updates and feature stories, to the public. In 2016, the public information manager managed about 33,000 followers on Facebook Twitter and Instagram. The public information manager also attends community events and facilitates tours of the police department.



## **ADMINISTRATIVE UNIT**

The Administrative Unit consists of one administrative officer, one administrative assistant, one part time administrative assistant and one payroll administrative assistant. This unit is responsible for overseeing and managing the departmental budget, handling payroll for all employees, internal oversight of purchasing, preparation of agenda items, processing of daily invoices, grant reporting and inventory.



*(From Left to Right) Administrative Assistants Gessica Duchi and Rosio Beltran along with Administrative Officer Kristina Maricic*

## **INTERNAL AFFAIRS SECTION**

The Internal Affairs Section consists of one lieutenant and an administrative assistant. This section is responsible for investigating all serious allegations of misconduct or alleged wrongdoing on the part of employees, regardless of the source. Investigative guidelines are essential to ensure the Delray Beach Police Department is conducting administrative investigations in an impartial manner.

## **DIRECTOR OF EMERGENCY MANAGEMENT**

This sworn position develops, coordinates and manages the city's emergency management plan and maintains and coordinates staffing and internal procedures to enable coordinated operations during emergencies. It is also responsible for providing training, exercises and drills, as well as preparing applications for submission to state and local government agencies.

# SWORN MEMBERS OF COMMAND STAFF

## *Investigative Division*



Captain John Crane-Baker



Lieutenant Scott Privitera

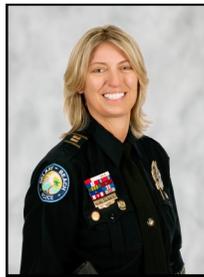


Captain John Battiloro



Lieutenant Russ Mager

## *Community Patrol Division*



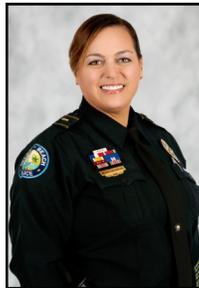
Captain Rachel Saunders



Lieutenant Michael  
Moschette



Lieutenant Scott McGuire



Lieutenant Nicole  
Guerriero



Lieutenant Vinnie Gray



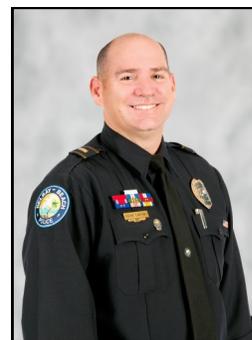
Lieutenant Robert  
Keating

## *Support Services Bureau*



Lieutenant David Weatherspoon

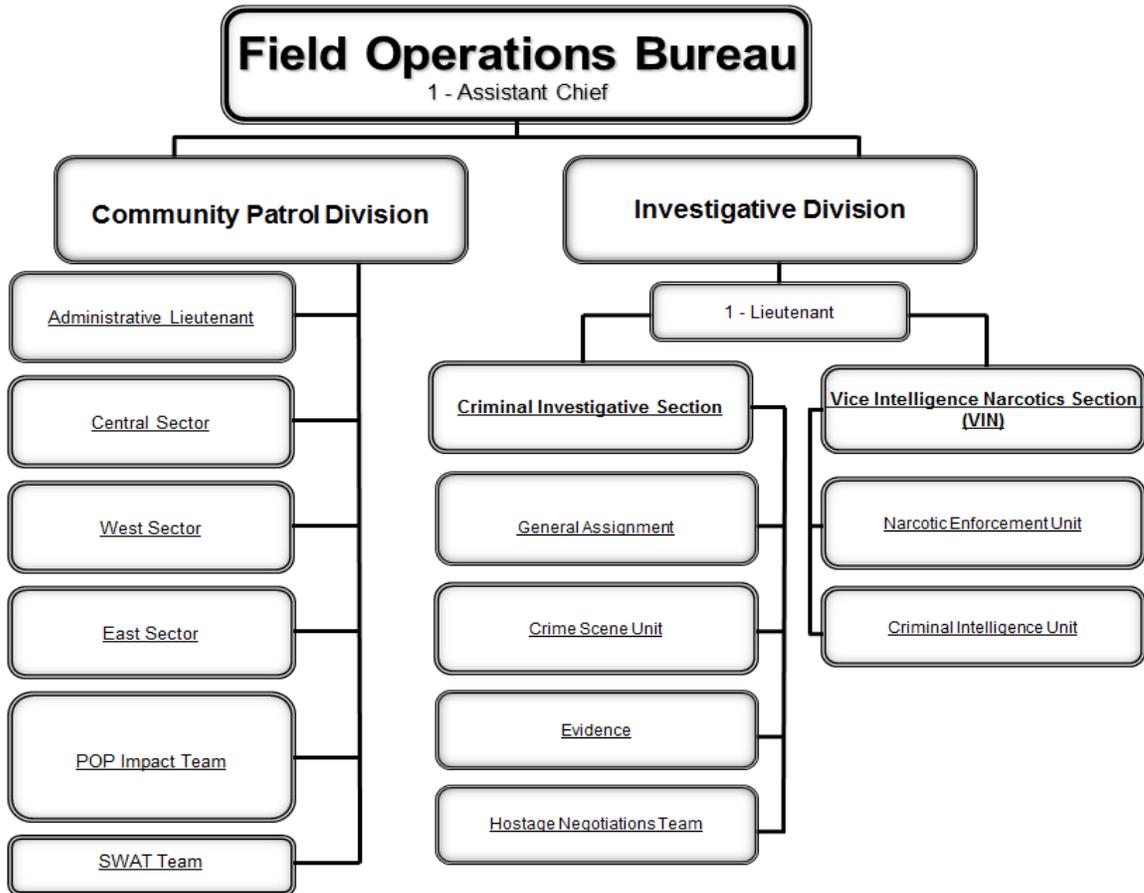
## *Internal Affairs Section*



Lieutenant Gene Sapino

# FIELD OPERATIONS BUREAU

The Field Operations Bureau is under the command of Assistant Chief Mary Olsen who oversees the functions of the Community Patrol Division and the Investigative Division. Each division is under the command of a captain, who is responsible for employees assigned to the field operations side of law enforcement.



## COMMUNITY PATROL DIVISION

The Community Patrol Division is comprised of one captain, one administrative assistant, five lieutenants, 15 sergeants, and 71 officers. There is also a K-9 Unit that is composed of one sergeant and three officers, each with a certified K-9 partner. The main focus of the Community Patrol Division is to provide fair and impartial police services to our residents, business owners and visitors. Officers of the Community Patrol Division serve as first responders to critical incidents, conduct initial follow-up, respond to calls for service and enforce criminal statutes and municipal ordinances. They serve as the guardians of the community and continue to L.E.A.D. the way through their commitment to public service and valuing the sanctity of life.



Captain Rachel Saunders



*From left to right: Officer Matthew Sapyta, Sergeant Phil Dorfman, Officers Gina Gallina, Ryan Lowry, Rickey Mitchell and Billy Vandermeeren-Sanchez*



*New officers being sworn in during the quarterly awards ceremony*

Ensuring public safety is the mission of the Community Patrol Division and its officers. Operating under the intelligence led policing philosophy, officers are better able to impact crime by targeting prolific offenders and responding to crime trends and patterns based on collected intelligence. The partnerships formed with community members and business owners continue to play a vital role in problem solving and addressing issues within the community.

During the year 2016, Community Patrol officers practiced community policing and problem solving in combination with the following traditional enforcement efforts: 2,216 arrests, issued 9,553 uniform traffic citations and 7,800 traffic warnings, approximately 44,083 calls for service, conducted 59,789 building checks/extra patrols and had 3,705 field contacts with suspicious persons. The Community Patrol officers conducted 9,080 “Walk and Talks” in the community throughout the year. The “Walk & Talk” initiative encourages officers to get out of their vehicles and “walk and talk” with the residents, merchants, citizens and visitors throughout the city. “Before 911” is a basic component of the walk and talk initiative. Citizens and business owners should get the opportunity to meet with and know their police officers before having to call 911. These positive and proactive encounters encourage communication between the officers and the public on an ongoing basis.

Technology continues to play a role in law enforcement today. This year the Community Patrol Division began the initial phase of equipping patrol officers body cameras. The cameras enhance transparency, accountability and safety for both officers and community members.



The Community Patrol Division strives to stay connected and have positive interactions with the youth of our community. Officers continued their commitment to interacting with children and young teens at the Teen Center, coaching Pompey Park youth basketball and the Summer Soccer clinic, participating in programs such as; Cops and Classrooms, Kids and Cops reading program, Delray Reads, Knights of Pythagoras Mentoring Network, Heroes and Helpers and “Operation Chill” where officers were able to reward young children with a coupon for a free Slurpee from 7-11 when they witnessed them exhibiting good behavior. Officers also organized some events of their own such as; Ride up and Register bike event and the Slip –n- Slide Kickball Community Challenge. The Thanksgiving Turkey giveaway and the Holiday Toy Drive remain popular events for both the officers and the community.



*Slip-n-slide Kickball Community Challenge*



*Officer Leo McCabe*



*Frog Alley prayer circle*



*Lieutenant Nicole Guerriero makes some deliveries for Santa*



*Officers Kiley Boland (l) and Brittany Brown (r) give rides in a police vehicle*

The K-9 Unit, which is comprised of one sergeant and three officers, has proven to be a valuable part of the Community Patrol Division and continues to provide effective services, not only to the agency, but to the entire community. In 2016, the department welcomed our newest canine, Axel, who is a 2 ½ year old Belgian Malinois from the Czech Republic. Axel is also our agency’s first canine certified in explosives detection, which further enhances the capabilities of this unit. These officers and their K-9 partners are able to provide effective patrol efforts through the enhanced abilities of the canine. These teams conduct high visibility patrols and perform the traditional activities of law enforcement. They also assist by tracking and locating suspects and evidence under challenging circumstances. During 2016, these teams were utilized 383 times, had 42 apprehensions and located many different articles such as weapons and illegal narcotics. The K-9 Unit engages with the community in a more casual setting through the many demonstrations they conduct throughout the year.



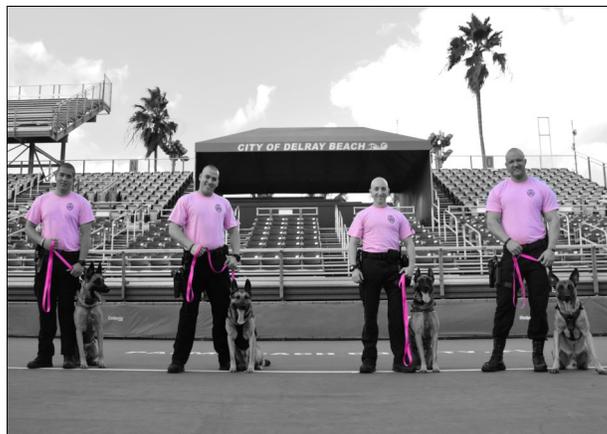
Newest member of the K-9 Unit: Axel, a 2 ½ year old Belgian Malinois from the Czech Republic



K-9 Officer Robin Bolanos (right) conducts some training with his K-9 partner, Axel.



Officer Mintus and his K-9 partner, Ghost, spend some down time out in the community.



K-9 Officer Robin Bolanos and K9 Axel, K-9 Ryan Frazier and K-9 Benny, Sergeant Adam Margolis and K-9 Ike and K-9 Officer Andrew Mintus and K-9 Ghost



Sergeant Adam Margolis and his K-9 partner, Ike

## POP IMPACT TEAM

The Community Patrol Division's POP Impact Teams were formed in 2015. This unit is comprised of three teams, each consisting of one sergeant and four officers. Each team is assigned to a specific geographical section of the city. Their main objectives are to impact street level crimes, target prolific offenders by utilizing the intelligence led policing philosophy and form partnerships with community members and business owners to address quality-of-life issues. This year the POP teams organized several neighborhood clean-ups during which officers and neighborhood residents worked together to pick up garbage and clear shrubbery in alleyways in an effort to reduce criminal activity.



*POP Impact Team officers conduct an alleyway clean-up*

The POP Impact Teams also removed other drugs and illegally-owned guns from the community.



## **INVESTIGATIVE DIVISION**

The Investigative Division is supervised by a captain who oversees the Detective Bureau, the Criminal Intelligence Unit, the Crime Scene Unit, Evidence Section and the Vice Intelligence and Narcotics Unit. The Investigative Division uses innovative strategies for crime prevention, as well as arrest and conviction of subjects who violate city ordinances, state and federal laws by working with partner agencies at the local, state and federal levels.



*Captain John Crane-Baker*



*Members of the Investigative Division*



*Lieutenant Scott Privitera*

## **PROPERTY UNIT/PERSONS UNIT**

Detectives in these two units investigate property crimes, such as burglary, larceny, fraud and vehicle thefts, as well as crimes against persons, which include homicide, sex crimes, robbery, assault and battery, stalking and cases involving juveniles.

In mid-2016, the Detective Bureau transitioned to general assignments for detectives investigating crimes, ensuring that all detectives are qualified to investigate property crimes and crimes against persons. This transition allows for the detectives to be cross-trained in these specialized disciplines.

## **VICE, INTELLIGENCE AND NARCOTICS UNIT**

The Vice, Intelligence and Narcotics Unit consists of one sergeant and five agents who conduct undercover narcotics surveillance operations, street-level and mid-to-high level narcotics enforcement efforts. Throughout 2016, as officers responded to more than 600 overdose calls throughout the city, the unit responded to the significant increase of distribution of heroin by arresting those dealing the drug and by working with the newly-formed Palm Beach State Attorney's Office Sober Home Task Force. Operating under the idea that insurance fraud, patient brokering and illegal drug sales are often the driving forces preventing those in need from obtaining ethical, professional help, the task force investigates unscrupulous treatment centers and half-way houses.

## **CRIMINAL INTELLIGENCE UNIT**

This unit consists of two crime analysts and three detectives. Their duties include analyzing crime, crime trends and predictive policing. The unit accumulates criminal intelligence, as well as identifying prolific and targeted offenders and distributing this information for action to various entities within the department.

## **CRIME SCENE UNIT**

The Crime Scene Unit is staffed by one supervisor, three technicians and a latent fingerprint specialist. The unit's focus is to ensure that crime scenes, from buildings and vehicles to fields and roadways, are secured and professionally processed for evidentiary value. The crime scene investigators are specially trained and certified in latent fingerprints, tire, tool and foot impressions, DNA collection and digital imagery. Through their diligent efforts, many cases are met with successful conclusions. The Crime Scene Unit now has access to the FBI's Automated Fingerprint Identification System, also known as AFIS, which will instantly identify fingerprints obtained from crime scenes. On the day of installation, fingerprint expert Thomas Tustin made five identifications on his first five submissions. The addition of this equipment will greatly expedite the identification of prolific offenders and the city's transient population.

## EVIDENCE SECTION

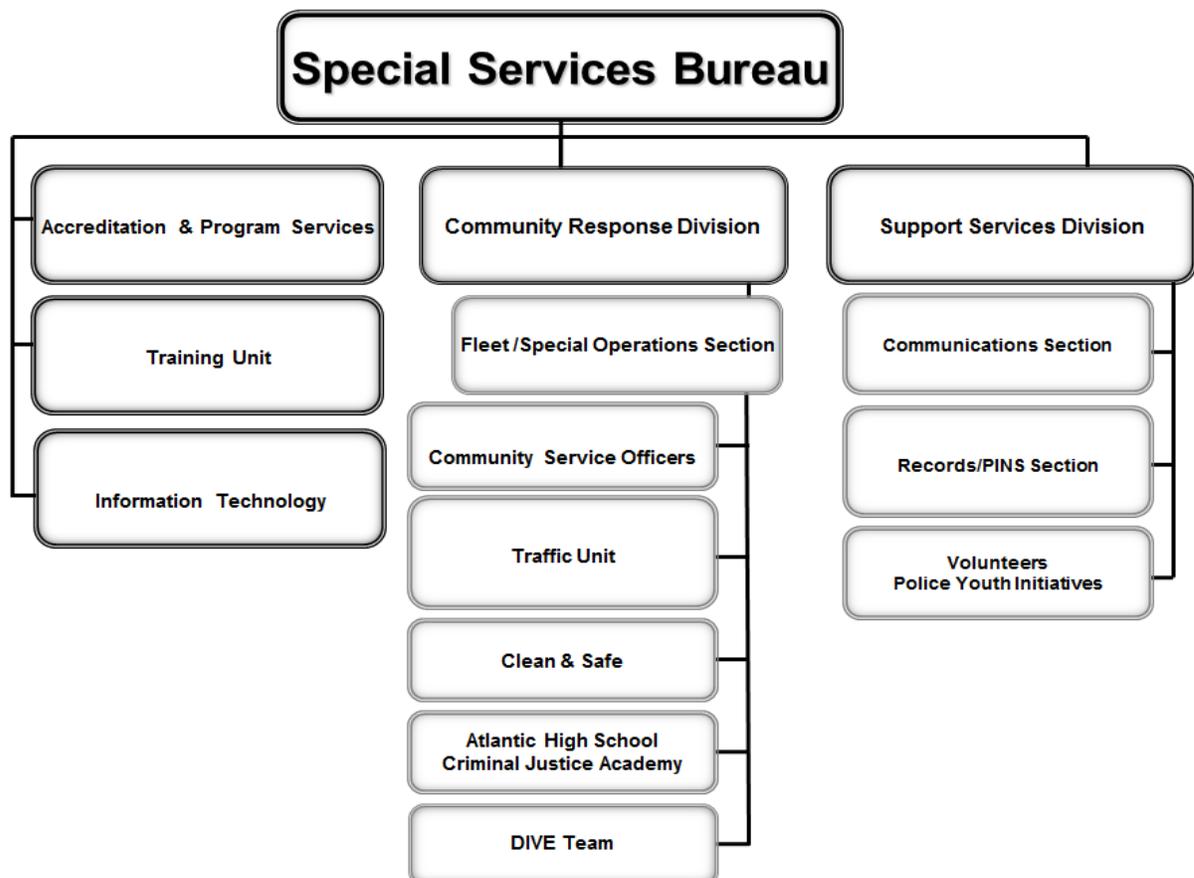
The unit's focus is to ensure that any property acquired, maintained and retained by the department through investigative means is accurately documented and secured until adjudication. Property can include bicycles, weapons, cash, jewelry, drugs, vehicles and anything else with evidentiary value to criminal cases. The unit consists of two evidence custodians and is overseen by a sergeant. Annual inventories, routine audits and periodic inspections are conducted to ensure that property has been properly submitted, packaged, accounted-for, released or destroyed according to state mandates. More than 20,000 pieces of evidence are under the custodianship of the Evidence Unit at any given time.

## HOSTAGE NEGOTIATIONS TEAM

The Delray Beach Police Department Hostage Negotiation Team is comprised of 12 individuals including two sergeants and ten officers/detectives. The negotiators train every other month and are subject to callout when needed.

# ***SPECIAL SERVICES BUREAU***

The Special Services Bureau is under the command of Assistant Chief Javaro Sims who oversees the functions of the Accreditation and Program Services, Support Services and Community Response Divisions.



## ACCREDITATION UNIT



The Accreditation and Program Services Unit monitors compliance with 276 state law enforcement accreditation standards and re-accreditation activities, manages the PowerDMS electronic document management system which houses hundreds of department-written directives, training and legal bulletins, creates, coordinates and assists with new department policy and new program implementation, coordinates the purchase of special-ordered office supplies and furniture and coordinates and manages the department's Career Officer and Career Crime Scene Investigator programs. The Career Officer Program has 90 police officer participants, and the Career Crime Scene Investigator Program has two CSIs. The accreditation manager supervises the unit and oversees activities of the administrative program coordinator. The most notable unit accomplishment for 2016 is facilitating the department's receipt of its fourth, re-accreditation recognition from the Commission for Florida Accreditation.



*2016 Law Enforcement Re-Accreditation*

*Weston, Florida*

## TRAINING UNIT

The Training Unit is composed of one sergeant, two officers and one administrative assistant with other personnel certified as instructors to assist with specific training needs. Aside from training the organization's employees, the unit is also responsible for equipment procurement and recruitment of all department employees.

In 2016, members of the police department participated in approximately 18,271.5 hours of training with an approximate cost of \$168,808.26. The Training Unit coordinated 33 training courses and 10 events (such as intelligence-led policing, tactical responder, defensive tactics, Leadership Delray, and Rape Aggression and Defense classes). The unit coordinated 19 job postings and processed 2,634 applications, which led to the hiring of 21 police department employees.



## **TECHNOLOGY ADVANCEMENT**

In 2016, the Delray Beach Police Department made numerous strides towards technology advancement to keep up with the latest trends in law enforcement.

The new video surveillance room allows staff to monitor public spaces, city buildings and body worn camera footage at a glance and monitor the fixed cameras (license plate readers) locations throughout the city.

The Mobile Command Center (MCC) was purchased in 2016 to be utilized for emergency response incidents and other major events which require the Police Department to manage emergencies on site. The MCC is operated by incident commanders to conduct on-scene planning, crisis and consequence management of major events and will also serve as a backup communications center for the department.

The Community P.A.R.T.Y. (Partnering With and Recruiting Today's Youth) Trailer was purchased and made its debut at the second annual National Night Out event and has been deployed throughout the city to build and strengthen community relations. The mobile P.A.R.T.Y. Trailer has been a hit at multiple events, allowing officers to interact with youth in a relaxed, fun setting with music, food and games.



*Video Surveillance Room*



*Mobile Command Center*



*The Community P.A.R.T.Y. trailer*



*The P.A.R.T.Y. trailer at one of the community events*

# COMMUNITY RESPONSE DIVISION

The Community Response Division consists of one captain, one lieutenant, three sergeants and one civilian supervisor. There are 16 police officers, one fleet manager, nine community service officers and one administrative assistant assigned to this division.



*Captain John Battiloro*

## FLEET

The fleet coordinator is responsible for the management of the department's fleet of vehicles and is the liaison with the city garage. The fleet is comprised of 215 vehicles including marked and unmarked cars, SUVs, golf carts, ATVs, motorcycles and Segways. All marked vehicles are equipped with in-car video camera systems that have the ability to capture citizen encounters. Ford Explorers are being phased in to our fleet.



*DBPD Mobile Party Trailer*



*New patrol vehicle*

## COMMUNITY SERVICE OFFICERS (C.S.O.)

This unit consists of one civilian supervisor and eight civilian community service officers. This unit's primary functions are investigating traffic crashes, assisting with school crossings and conducting traffic control. They supplement the Community Patrol Division by assisting with disabled vehicles. The team handled approximately 2,660 traffic crashes, issued 1,430 uniform traffic citations and 2,514 parking citations in 2016.



*Community Service Officer Karl Seifel*



*Community Service Officer Jackie Brown*

## TRAFFIC UNIT

The Traffic Unit consists of one sergeant and four officers. They use vehicle and motorcycle patrols to enforce traffic laws throughout the city. Educating the motoring and pedestrian public is another critical function of the Traffic Unit. Implementing Florida Department of Transportation-approved campaigns, such as the Aggressive Driving Enforcement and the Pedestrian and Bicycle Safety Enforcement campaigns, are examples of its larger scale education efforts. Some educational programs provided to the community in 2016 were Safety Day at Banyan Creek Elementary School and the annual Bicycle Safety Rodeo. The Motor Unit participates in presidential campaign escorts during the election season. This unit investigates traffic homicides, serious bodily injury crashes, conducts motor escorts for city events and monitors high-crash intersections. The Motor Unit is also involved in various special events and produces the City of Delray Beach Annual Traffic Study.



*Officer Wayne Dinan & Special Operations  
Motor Trailer*



*Sergeant Jeff Rasor*



*Officer Dan Cramer*

## CLEAN AND SAFE UNIT

The Clean and Safe Unit consists of two sergeants, 10 police officers and one community service officer. To create a visible presence in the downtown area, officers patrol in marked units, on foot and on Segways. The team utilizes intelligence-led policing methodology to identify and focus on repeat offenders and to deploy resources according to definable crime patterns. By taking part in the department's many community policing efforts, they have worked to foster strong, positive, relationships with the community. Officers work with other city departments through the Clean and Safe program to maintain a safe environment for our citizens, business owners and visitors.



*Officer Henry Lugo-Fernandez*



*Sergeant Troy Baer*

## ATLANTIC HIGH SCHOOL CRIMINAL JUSTICE ACADEMY

The Atlantic High School Criminal Justice Academy (CJA) has one police officer assigned on a full-time basis. The program is currently part of the International Baccalaureate Career-Related Certificate program and has 131 students enrolled. Upon completion of the program, the students will graduate with a Community Service Officer certificate and can gain up to nine college credits. Students study multiple aspects of the criminal justice system, engage in various community events and learn leadership skills throughout the program. In March 2016, CJA students attended the Florida Public Safety Association conference and competition in Daytona Beach, FL. Many CJA students did exceptionally well, placing in multiple events.



*Criminal Justice Academy students*



*Police Memorial Event*



## DIVE TEAM

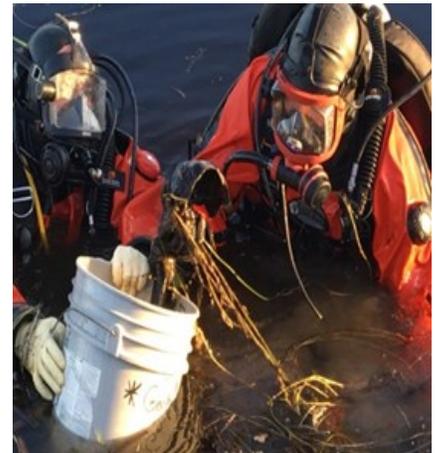
The Underwater Search and Recovery Team consists of one sergeant and five police officers. The sergeant, or team leader, plans and coordinates 12 hours of team training every six weeks for this part-time unit. All members are certified police rescue divers and are responsible for the recovery of drowning victims, evidence, vehicles and other property located in any body of water within the city.



*Officers Joseph Jaworski and Mark Huyett*



*Vehicle Recovery*



*Sergeant Michael De Bree and Officer Michael Liberta*

# SUPPORT SERVICES DIVISION

The Support Services Division is under the command of the Support Services lieutenant, who directly reports to the assistant chief of the Special Services Bureau. The lieutenant oversees the Communications Section, Records/Police Information Services Section and building preservation.

## COMMUNICATIONS SECTION

The Communications Section encompasses police dispatch and 9-1-1 for Delray Beach and the Town of Gulfstream. Its 18 dispatchers, four supervisors and one manager are all certified public safety telecommunicators through the Association of Public Safety Communications Officials.

The Communications Center handled 54,170 emergency calls and 150,909 non-emergency calls in 2016. Dispatchers entered 183,460 incidents into the computer-assisted dispatch (CAD) system. Of those, 54,358 were calls for service. The rest were officer-initiated calls such as traffic stops, extra patrols, follow-up investigations, selective traffic enforcement and be-on-the-lookout messages.



## POLICE INFORMATION SERVICES

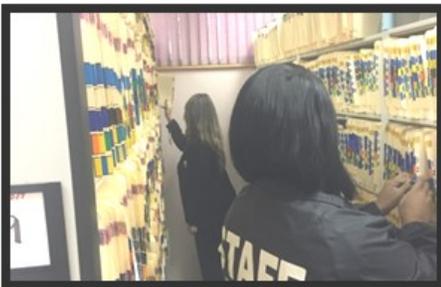
The Police Information Services section, often referred to as PINS, is comprised of the front desk, records management, uniform crime reporting and court liaison. The section is managed by one civilian employee supervisor and is staffed by 10 employees.

### FRONT DESK

The front desk is where customers make initial contact with front desk personnel at the police department. Front desk employees, who provide top-notch customer service, take fingerprints, issue copies of police reports, answer phones, accept parking citation payments and take hundreds of reports each year such as lost and found property, stolen items and tag information. In fiscal year 2015/16, front desk personnel processed more than 20,500 parking tickets, receiving payments on more than 15,500. The revenue from paid parking tickets totaled nearly \$527,000.

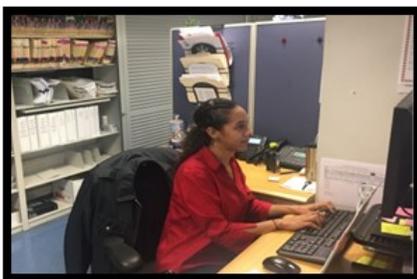


The Records Section provides general clerical support work including logging in and filing daily officer reports, answering telephone calls, compiling public records requests for the public and other entities, conducting background checks, destroying outdated reports, records maintenance, keeping updated with Florida State public records laws and validation of documents. Validations are completed on a monthly basis and are required by the Florida Department of Law Enforcement in order to maintain compliance by Florida Crime Information Center standards. In 2016, 432 records were selected by FDLE for validation.



The court liaison ensures that all subpoenas received for employees of the agency are logged in and electronically and manually routed to the appropriate supervisors and personnel to keep compliant with all summoned court cases received by the agency. All subpoenas are filed and maintained in a secure location in the PINS Section. In 2016, the court liaison handled 7,177 subpoenas, continuances and cancellations and replied to approximately 2,520 emails, faxes and records requests that were directly related to the subpoenas.

The Uniform Crime Reporting (UCR) section reviews, classifies and applies codes to offense reports and supplements according to the UCR Guide Manual and advises DBPD staff accordingly. It remains current with FDLE procedures for UCR reporting, prepares semi-annual and monthly UCR reports and performs weekly audits for quality control purposes on all offense, supplemental and event reports. In addition to maintaining familiarization with SunGard/OSSI's Records Management Systems, the UCR section remains current with Florida State public record laws.



## VOLUNTEER PROGRAM

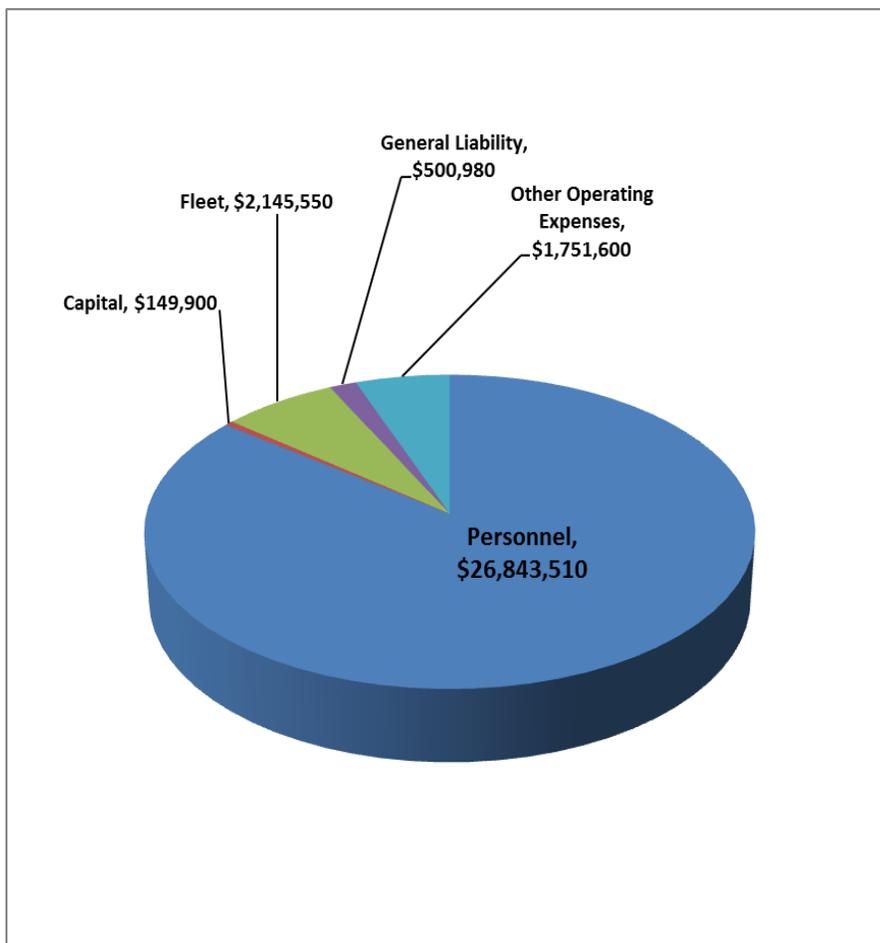
The Volunteer Unit has nearly 180 active volunteers who donate more than 30,000 hours and countless talents to the city every year. The program consists of both operations and support bureaus. The operations bureau issues parking tickets and patrols shopping plazas and residential neighborhoods, helping the public and notifying officers when they see something amiss. The support bureau not only assists officers with administrative tasks, but also reviews reports involving the elderly and makes recommendations for services. The unit is run by two volunteer majors.



*Volunteer Majors Martin Tencer and Bernard Zaretsky*

### Approved Police Department Budget FY 2015-2016

**\$31,391,540**



**Detail:**

**Personnel:** Salary, Benefits, and Overtime costs

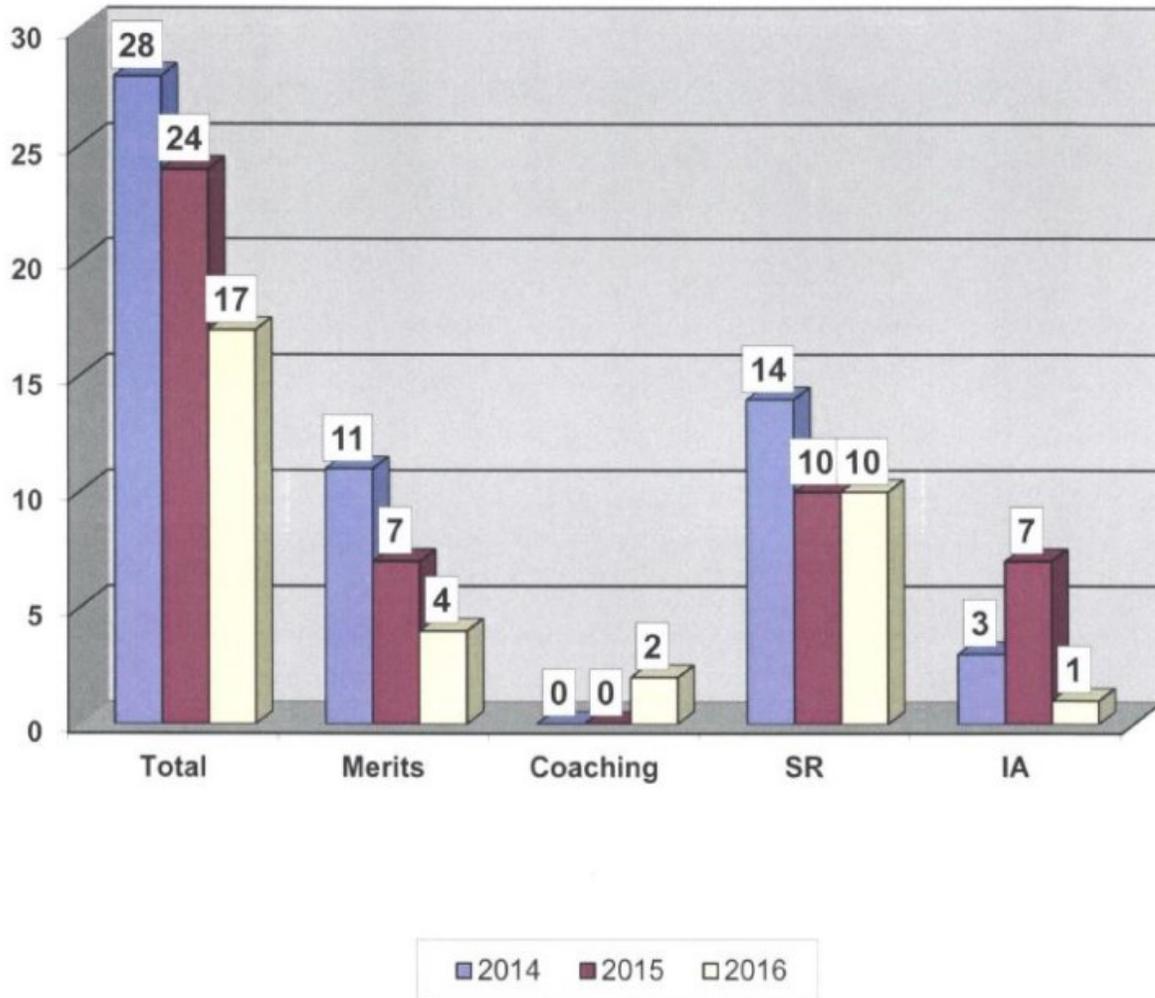
**General Liability:** Department's share of property and liability insurance

**Fleet:** Vehicle replacement fund, maintenance, fuel and leases

**Capital:** Assets valued at \$1,000 or more

**Other Operating Expenses:** All other expenses such as: janitorial, supplies, training, uniforms, equipment, software maintenance, etc.

## *Internal Affairs Investigations 2014, 2015 & 2016 Comparison*



**Merit Review-** A review process of complaints initiated by the division commander and approved by the Assistance chief of Police. No formal investigation is conducted

**Coaching-** First level of sustained discipline for first offense minor violations. Approved by the division commander

**Supervisor Review-** A formal investigation being handled by the employee's supervisor- typically reserved for minor violations

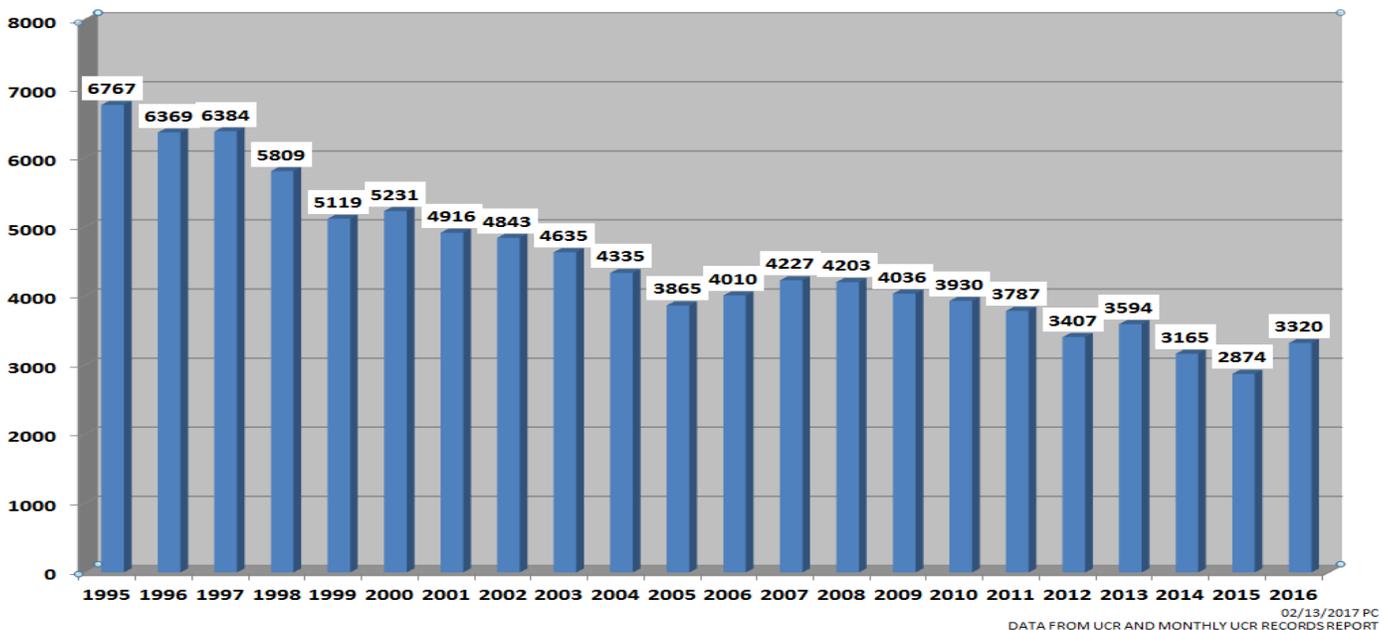
# PART ONE CRIME COMPARISON (UCR) AND ANNUAL PERCENTAGE CHANGE

## 2012 - 2016

INDEX CRIME <span style="float: right;">*2015 Totals adjusted to reflect final UCR submission</span>									
	2012	% CHANGE	2013	% CHANGE	2014	% CHANGE	2015	% CHANGE	2016
HOMICIDE	6	-100%	0	N/C	5	-40%	3	66.67%	5
SEX CRIMES	26	11.54%	29	3.45%	30	-16.67%	25	60%	40
ROBBERY	157	-6.37%	147	-17.01%	122	4.10%	127	-1.57%	125
AGG. ASSAULT/BATTERY	268	16.04%	311	-11.58%	275	-1.45%	271	-16.61%	226
PERSONS CRIME	457	6.56%	487	-11.29%	432	-1.39%	426	-7.04%	396
BURGLARY	565	4.07%	588	-26.19%	434	-16.59%	362	6.35%	385
LARCENY	2230	3.54%	2308	-7.45%	2136	-9.64%	1930	19.12%	2299
MOTOR VEHICLE THEFT	155	36.77%	211	-22.75%	163	-4.29%	156	53.85%	240
PROPERTY CRIME	2950	5.39%	3107	-12.04%	2733	-10.43%	2448	19.44%	2924
<b>TOTAL</b>	<b>3407</b>	<b>5.78%</b>	<b>3594</b>	<b>-11.94%</b>	<b>3165</b>	<b>-9.19%</b>	<b>2874</b>	<b>15.52%</b>	<b>3320</b>

# PART ONE CRIME

## 1995-2016



# DEPARTMENT AWARDS

## 2016 EMPLOYEES OF THE MONTH

Communications Specialists Rella "Renee" Butler, Michelle Rotondi, Terri Beas, Kimberly Drinkwater and Communications Supervisor Amanda Skeberis

Administrative Officer Kristina Maricic

Executive Assistant Beatrice Screciu

Administrative Assistant Patricia Swain

Administrative Assistant Patricia Taylor

Administrative Assistant Dolores Schlump

Crime Scene Supervisor David Ackerman and Crime Scene Investigators Carrie Hellenbrecht, Amy Thomson and Robert Ramlochan

Administrative Assistant Regina Hart

## 2016 OFFICERS OF THE MONTH

Detectives Gary Ferreri, Paul Pitti, Giovanni Milicchio and Christopher Trapasso

Officer Kyle Lundgren

Officer Michael Shiner

K-9 Officer Andrew Mintus and K-9 Ghost

Officer Gina Gallina

Detectives Paul Pitti and Christopher Trapasso

Officers Derek Chahine and Charlie Lunsford

Sergeant Rodney Stevenson

Officers Roumy Florvil, Normile Saint Martin, Derek Chahine, Kaylee Salguero and Joseph Kratz

Officer Cody Smith

Officer Derek Chahine

## LIFE SAVING AWARD

Officer Michael Barbire

Officer Derek Chahine

Officer Joseph Jaworski

Lieutenant Scott Privitera and Sergeant Michael De Bree

Officers Leo McCabe and Joseph Grammatico

## CHIEF'S ACHIEVEMENT AWARD

Accreditation Manager Maria Marino-Bollan, Assistant Chief Javaro Sims

Sergeant Steve Hynes, Officers Timothy McInerney, Joseph Grammatico, Chad Alpert and Milton Smith

Sergeant Paul Weber, Agents Mark Lucas, Todd Clancy,

Matthew Saraceni & Michael Geraci and Administrative Assistant

Regina Hart

Sergeants Jeff Razor and Terance Scott, Officers Christine Braswell, Michael Muller, Billy Vandermeeren-Sanchez and Kenneth Brotz

## SUPERVISOR OF THE YEAR

Sergeant Gene Sapino

## ROOKIE OF THE YEAR

Officer Joseph Kratz

# COMMUNITY AWARDS RECIPIENTS

**Delray Citizens for Delray Police—Officer of the Year**

Officer Joseph Grammatico

**Delray Citizens for Delray Police—Employee of the Year**

Administrative Assistant Dawn Terrizzi

**City of Delray Beach January 2016 Employee of the Month**

Officer Todd Clancy

**City of Delray Beach April 2016 Employee of the Month**

Detective Gary Ferreri

**City of Delray Beach September 2016 Employee of the Month**

Sergeant Terance Scott

**City of Delray Beach 2016 SPIRIT Employee of the Year**

Officer Todd Clancy

**Palm Beach County Association of Chiefs of Police 2016 Officer of the Year**

Officer Nicole Lucas



*Officer Todd Clancy and Chief Goldman*



*Officer Nicole Lucas*



*Mr. Perry DonFrancisco and Administrative Assistant Dawn Terrizzi*



*Mr. Perry DonFrancisco and Officer Joseph Grammatico*

# DELRAY BEACH POLICE DEPARTMENT

[www.mydelraybeach.com/police](http://www.mydelraybeach.com/police)

For Emergencies - dial 9-1-1

Non-Emergency - 561-243-7800

Front Desk/General Information - 561-243-7888

Records Section - 561-243-7830 or 561-243-7831

Training and Recruiting - 561-243-7600

Volunteer Program - 561-243-7879

## CHECK OUT THESE WEBSITES

<http://P2C.mydelraybeach.com/P2C>

Delray Beach Police Department Facebook

[www.facebook.com/pages/Delray-Beach-Police-Department/184825728216158](http://www.facebook.com/pages/Delray-Beach-Police-Department/184825728216158)

[www.facebook.com/delraybeachpolicechief](http://www.facebook.com/delraybeachpolicechief)

Delray Beach Police Department Twitter: @DelrayBeachPD and @DelrayPD\_Chief

Delray Beach Police Department Instagram: delraybeach\_pd and delraybeachpd\_chief

National Law Enforcement Officers Memorial: [www.nleomf.com](http://www.nleomf.com)

Florida Department of Law Enforcement: [www.fdle.state.fl.us](http://www.fdle.state.fl.us)

Florida Department of Highway Safety and Motor Vehicles: [www.flhsmv.gov](http://www.flhsmv.gov)

U.S. Drug Enforcement Administration: [www.justice.gov/dea](http://www.justice.gov/dea)

Parents - The Anti-Drug: [www.theantidrug.com](http://www.theantidrug.com)

## CONNECT WITH US



## POLICE ADVISORY BOARD

The Police Advisory Board acts as an advisory body to the Chief of Police, City Manager and City Commission on policy and resource issues; serves as a conduit for the community to address their issues and community problems through a cooperative effort; reviews community needs, concerns, expectations and responses relative to police services and community policing; advises the Police Department on and provides support for communication and education between the community and the Police Department. For further information, email: [policeadvisoryboard@mydelraybeach.com](mailto:policeadvisoryboard@mydelraybeach.com).