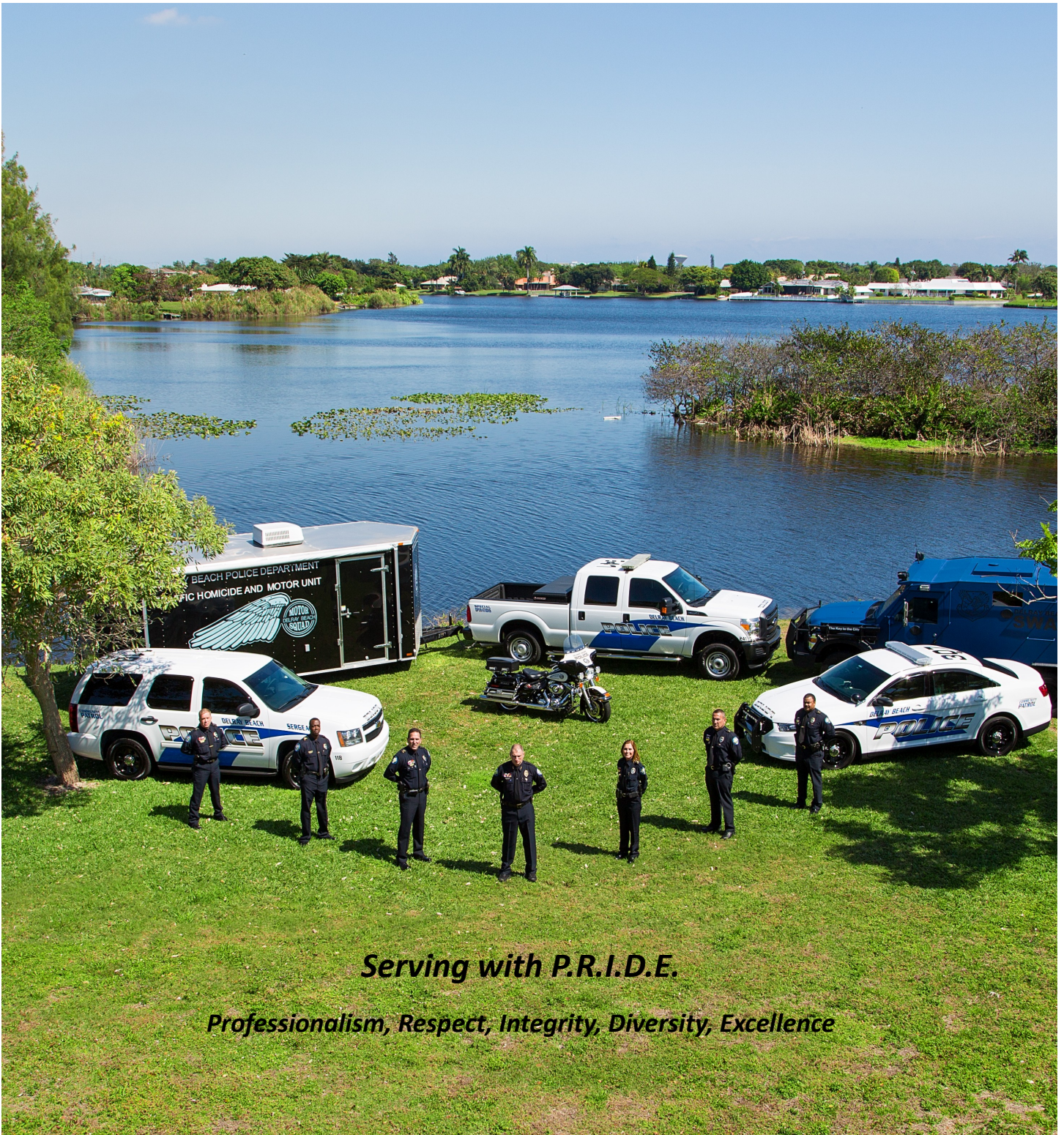




*CITY OF DELRAY BEACH
POLICE DEPARTMENT
2012
ANNUAL REPORT*



Serving with P.R.I.D.E.

Professionalism, Respect, Integrity, Diversity, Excellence

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MESSAGE FROM YOUR CHIEF OF POLICE

Dear Residents, Business Owners and Visitors:

It is with great pride that I present the 2012 Delray Beach Police Department's Annual Report. I am honored to be the Chief of Police of our vibrant, diverse and internationally recognized city, and proud to represent the dedicated men and women, both sworn and civilian, who work tirelessly to ensure your safety and quality of life. Complemented by approximately 400 dedicated and loyal volunteers, we collectively work to ensure that the Delray Beach Police Department remains recognized as one of the premier law enforcement agencies in the nation.

We remain passionately committed to our community policing and problem solving philosophies, along with our ongoing community partnerships. The aforementioned, combined with intelligence-led policing methodologies, have again resulted in a reduction of crime and an improvement in the quality of life for many of our residents.

Believing that our strength is our people, we continue to hire and retain only the best individuals and remain dedicated to providing opportunities for their lifelong personal and professional development.

Our guiding principles of Professionalism, Respect, Integrity, Diversity and Excellence will continue to be part of our daily interactions both internally and externally. While this report is not all-inclusive of what we accomplished as an agency, it certainly gives an overview of the hard work and dedication of our many great employees. Should you have any questions, please feel free to contact me or any other member of the department. Again, thank you for allowing me to be your Chief of Police.

Keep safety paramount!

Anthony W. Strianese
Chief Of Police



ACCOMPLISHMENTS

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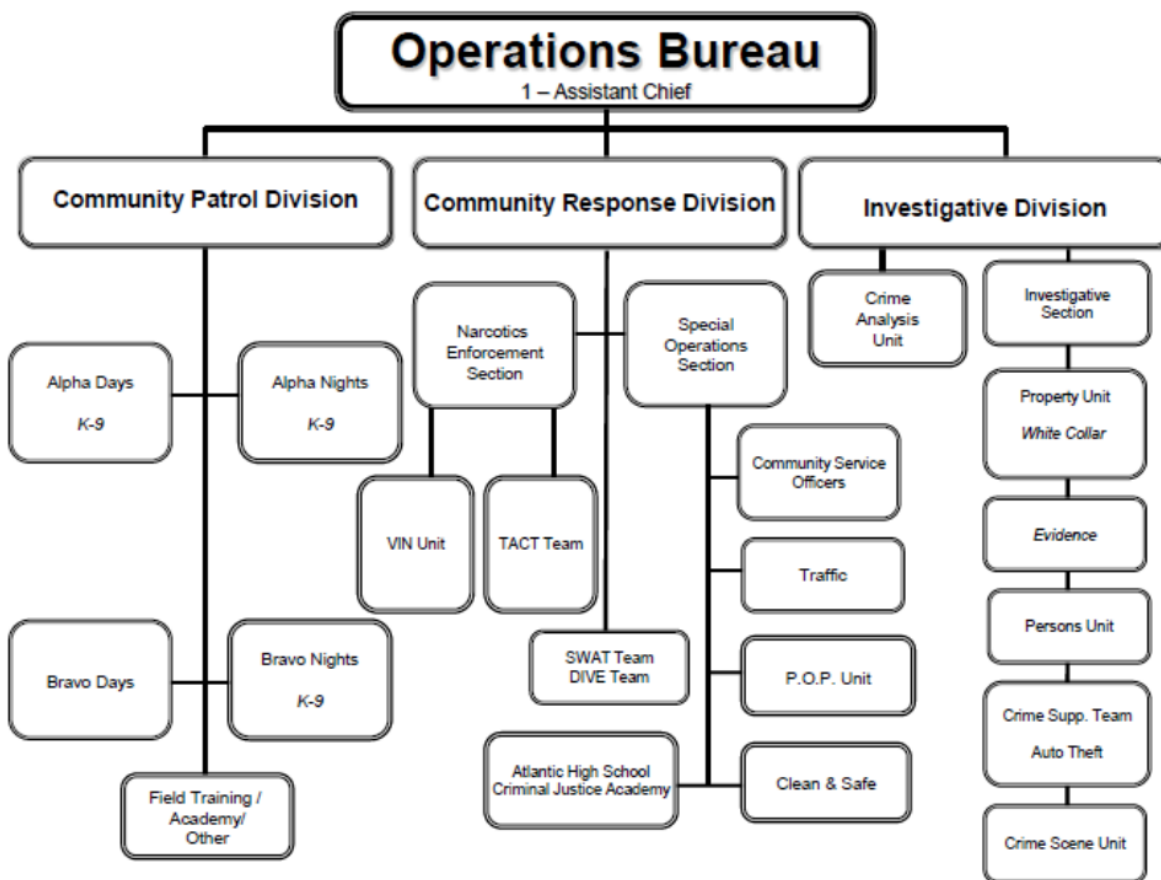
HIGHLIGHTS

- ◇ Extra duty detail assignment responsibilities were outsourced to Delray Billing Association (DBA).
- ◇ The camera system (s) was upgraded in the Investigative Division, and two new Digital Video Recorders in our Dispatch Center were installed; this also included the building surveillance system.
- ◇ Sixty-eight (68) new in-car video systems were installed and deployed.
- ◇ Members of Command Staff and Honor Guard assisted and participated during the 2012 Police Memorial Week ceremonies honoring Sergeant Adam Rosenthal, which were held in Washington D.C.
- ◇ Members of the Police Department participated in the Thanksgiving Feast Dinner for the Out of School Program, Annual Holiday Toy Drive, Law Enforcement Memorial Day, Multi-Cultural Festival, Curb Appeal, baseball program, and basketball program.
- ◇ Sworn personnel were outfitted with new uniforms and ballistic vests.
- ◇ The License Plate Recognition cameras were implemented.
- ◇ Officers effected over 2,100 arrests, issued 8,019 traffic citations.
- ◇ The Front Desk personnel handled over 700 incident reports and processed over 13,000 parking citations.
- ◇ Uniform Crime Reporting (U.C.R.) duties and responsibilities were reassigned to the Front Desk/Records Section personnel due to implementation of OSSI. The team reviewed over 26,000 incident reports to ensure compliance with U.C.R. standards.
- ◇ Members of the Communications Center have received their 911 Public Safety Telecommunicator Certifications.
- ◇ Communications personnel handled over 95,000 calls for service and complied with over 800 public and internal records requests.
- ◇ Members of the Motor Unit participated in 50 motorcycle escorts, to include 14 presidential, presidential candidate and vice presidential escorts throughout the year.
- ◇ The Special Operations Division planned and coordinated police response for assistance with the Presidential Rally. The Police Department worked closely with Secret Service and federal agents to ensure safety during their stay.

The Office of the Chief is responsible for overseeing the functions of the Internal Affairs Section, the Legal Advisor’s Office, the Administrative Unit and Operations and Support Bureaus. The Internal Affairs Section consists of one Sergeant and an Administrative Assistant. This division is responsible for investigating all misconduct or alleged wrongdoing on the part of an employee. The Legal Advisor’s Office consists of a Legal Advisor and a Legal Secretary. This division provides legal guidance to Police Department staff. The Administrative Unit consists of one Administrative Officer, one Administrative Assistant and one Payroll Administrative Assistant. This unit is responsible for overseeing and managing the departmental budget as well as handling payroll for all employees.

OPERATIONS BUREAU

The Operations Bureau is under the command of the Operations Bureau Assistant Chief of Police who oversees the functions of the Community Patrol Division, the Community Response Division, and the Investigative Division. Each Division is under the command of a Captain, each of whom is responsible for employees assigned to the field operations side of law enforcement.



COMMUNITY PATROL DIVISION

The Community Patrol Division is under the command of the Community Patrol Division Captain. The Division consists of one administrative assistant, four lieutenants, ten sergeants, sixty-two officers and two K-9’s.

This division provides comprehensive police services to Delray Beach citizens, by ensuring a clean and safe environment to live, work and play in. By embracing the Community Policing philosophy, our Department has forged lasting partnerships and strengthened problem-solving efforts with its residents and business owners. During 2012, Community Policing and traditional enforcement efforts resulted in 2,111 arrests, 8,019 citations, 6,190 traffic warnings and 42,408 calls for service.



Lt. David Eberhart reviewing incident reports



Alpha Night shift officers during briefing



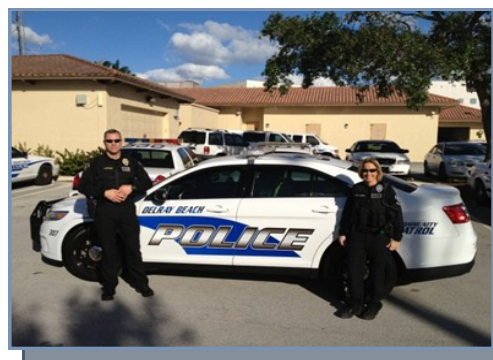
Weapons and narcotics that were seized during an investigation by Community Patrol officers



This year, the Community Patrol officers changed to a new utility type uniform that eases physical stress on the officers' lower backs through the redistribution of equipment weight. Along with the new uniform style, the Department adopted a bullet-proof vest mandatory-wear policy to join a nationwide effort to increase officer safety.



Alpha Day Shift

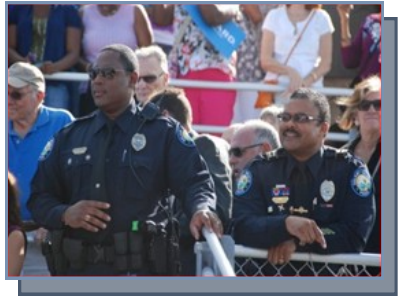
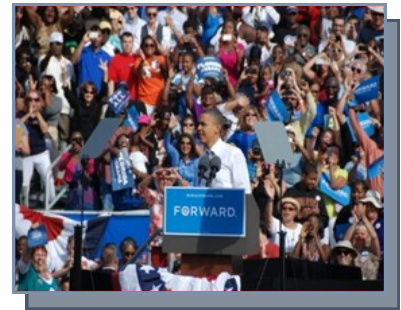
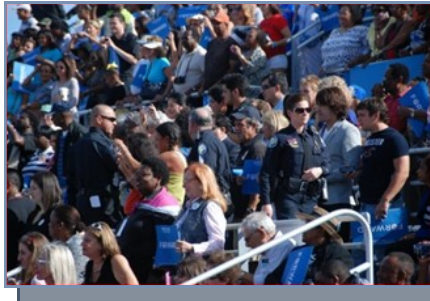


Lt. John Crane-Baker and Officer Shannon Sniffen

Although they are your first responders during times of crisis, Community Patrol officers also participate in numerous community projects from toy drives and neighborhood clean-ups, homeowner meeting attendance and speaking at civic organizations and reading to elementary school students. These partnerships and traditional policing efforts significantly impact crime by enabling officers and residents to interact with each other in a more casual setting.

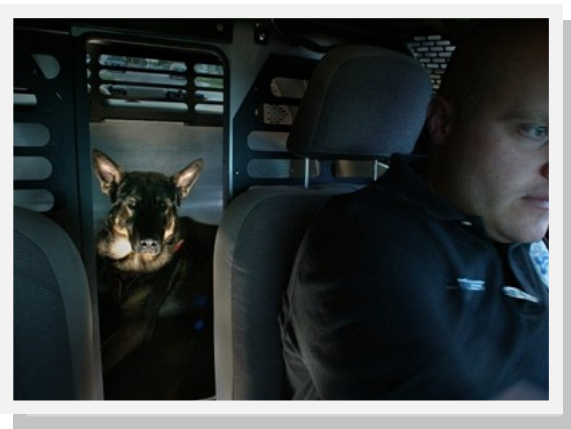


Officer Elvin Giordano and cancer patient, Nathan Norman



Presidential Rally October 2012

The Delray Beach Police Department also employs two K-9's to assist in both policing and community collaborations. German Shepherd Karo and Belgian Malinois Max work with their handlers to conduct high visibility patrols and to supplement road patrol officers through tracking and locating suspects and evidence under difficult circumstances. They are specially trained and adept at apprehending combative suspects who would otherwise pose a danger to other officers. During 2012, the K-9 Unit was utilized in 95 cases, effecting 27 apprehensions. They are credited with locating numerous items of contraband from property to narcotics. Trained to locate property and clothing discarded by suspects, or property stolen from victims and weapons used in crimes, the K-9 Unit also conducted demonstrations at various events and organizations throughout the community that enable the public to see, firsthand, these teams in action.



Officer Tom Tolbert and K-9 Karo



Officer Adam Margolis and K-9 Max

The K-9 Unit has proven to be such a valuable part of the Delray Beach Police Department that recent crime data has supported the need for an additional K-9 team. Based on this demand, the Department is actively seeking to expand the K-9 function in 2013.

Preemptive measures are utilized by officers in an effort to discourage and prevent crime before it happens. In 2012, officers employed a variety of proactive measures as a part of their enforcement efforts to include utilizing unmarked vehicles to conduct surveillance and patrol areas, yet remain undetected. They also utilized the ATV to patrol the beach to maintain a presence there and in the surrounding areas and parking lots. These proactive efforts combined with traditional policing methods achieved many positive results for the year.



One of the newest Community Patrol Fleet Vehicles



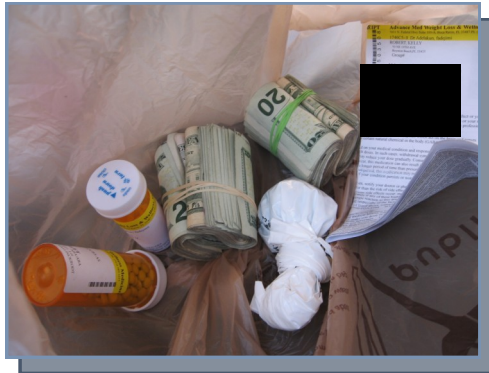
Officer Glen Rashkind on ATV Beach Patrol

COMMUNITY RESPONSE DIVISION

The Community Response Division is under the command of the Community Response Division Captain. The primary role of the Community Response Division is to oversee the specialized functions of the Police Department which greatly enhance the traditional policing “arm” of the Community Patrol Division. Specialized functions are split into two sections, each of which is led by a Lieutenant: the Narcotics Enforcement Section and the Special Operations Section. Each section encompasses units which are integral to the added safety of residents and visitors to the city of Delray Beach.

NARCOTICS ENFORCEMENT SECTION

The Narcotics Enforcement Section oversees the Vice, Intelligence, and Narcotics Unit which conducts undercover narcotics surveillance operations, and the TACT Team which targets street-level narcotics enforcement efforts. In 2012, the combined efforts of these two units yielded 27 search warrants being executed and 336 arrests being made. Narcotics investigations performed in collaboration with Homeland Security and the Drug Enforcement Administration (DEA) resulted in three pain clinics and two pharmacies in Palm Beach County being closed, and charging offenders with over-prescribing schedule-two narcotics.



Narcotics, prescribed medications and U.S. currency, which were recovered by undercover agents during an ongoing investigation

SPECIAL OPERATIONS SECTION

The Special Operations Section oversees several specialized functions to include our Community Service Officers, Clean and Safe Unit, Problem Oriented Policing Unit, Traffic Unit, SWAT, DIVE Team, and our Atlantic High School Criminal Justice Academy.

SWAT TEAM

The Delray Beach Police Department's SWAT team is a special group of officers who are highly trained to deal with unusually dangerous or violent situations. In 2012 the SWAT Team executed 19 search warrants – 16 in the city and 3 assisting other agencies in the county. In addition to regular training, the SWAT Team attended the 30th Annual SWAT Roundup International in December which brings together agencies from all over the world to compete in real-life scenarios and challenge their weapon expertise and physical fitness. In 2012, the SWAT Team purchased three new sniper weapon systems, an entry shield for operational purposes, and new communications systems and ballistic helmets. Also, after meeting department physical requirements, five new members were added to the team.



Members of the SWAT Team during the SWAT Round Up competition

DIVE TEAM

The Delray Beach Police Department's Dive Team is also a special group of officers who are highly trained to conduct search, rescue, and recovery operations along area waterways whenever called – regardless of the jurisdiction. An example of this occurred in 2012 when the Dive Team assisted with an extensive search of evidence in a Boynton Beach canal. The search was directly connected to a homicide investigation. Specialty training of new and current members included attendance at the Underwater Police Science and Technology training at Florida Keys Community College.



Dive Team member conducting an underwater search



Members of the Dive Team (from left to right) - Officers Robert Harris, Jonathan Erickson, Oscar Leon, Glen Rashkind, Detectives Joseph Hart, Gina Gallina and Auxiliary Officer James Wintemute

COMMUNITY SERVICE OFFICERS (C.S.O.'s)

The DBPD Community Service Officer Unit is comprised of one supervisor and six Community Service Officers and one Auxiliary Officer. The members of Delray Beach Police Department Community Service Officer Unit have distinguished themselves as a diverse unit by demonstrating consistent excellence in 2012. In addition to handling calls for service, the C.S.O. Unit handles morning and afternoon school crossings, mail runs, parking enforcement and assists with major crash scenes. The amount of work this unit produced is extraordinary without sacrificing quality and excellence.

1544 total crashes and follow-ups

589 incident reports

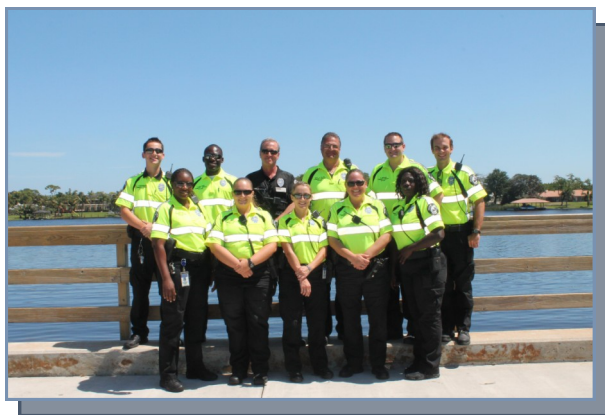
842 CAD generated reports

953 Uniform Traffic Citations

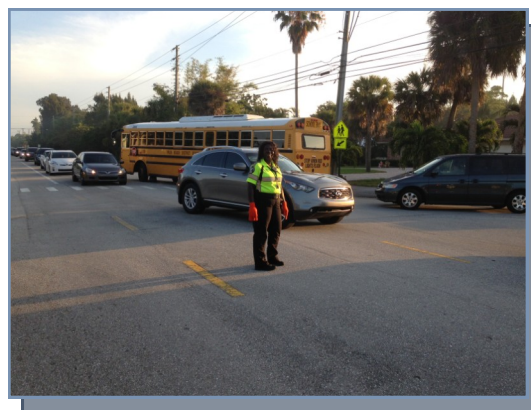
26 non-crime reports

2653 parking citations

During the course of the day they assist in serving our community by handling traffic related crashes, delayed crimes and non-threatening incidents to include parking enforcement and patrolling parking lots.



From left to right (top row) C.S.O.'s Billy Vandermeeren-Sanchez, Rodner Guillaume, Auxiliary Officer James Wintemute, Supervisor Fred Glass, C.S.O.'s Nicholas Windsor and Charlie Lunsford.; from left to right (bottom row) C.S.O.'s Marlo Johnson, Nicole McKessy, Amanda Eichrost, Shari Roth and Jackie Mobley-Brown



C.S.O. Jackie M. Brown directing traffic during her morning school crossing duties

TRAFFIC UNIT

The Traffic Unit is comprised of one sergeant and four officers. Its primary functions are to address traffic complaints, coordinate traffic safety initiatives, and regularly collaborate with outside civic organizations to combat unsafe driving. These organizations include the Palm Beach Community Traffic Safety Committee, the Florida Department of Transportation Law Enforcement Liaison Program, the Safe Kids Coalition, and the Dori Slosberg Foundation – to name a few. The unit utilizes a radar speed trailer, the mobile traffic volunteer program, and various social media outlets to spread the traffic safety message to citizens and motorists. In 2012, the Traffic Unit conducted 821 traffic selective enforcement patrols, issued 5,856 uniform traffic citations, 1,915 traffic warnings, 76 arrests, conducted 99 traffic crash investigations, and investigated 7 traffic homicides. The Traffic Unit also provided escort to visiting dignitary, presidential candidate Mitt Romney during the 2012 campaign.



Trailer provided by donations from Delray Citizens for Delray Police



(From left to right) Sergeant Richard Jacobson and Officers Ron Brown, Andrew Collaretti, Justin Reed, Dan Cramer and Wayne Dinan



Sergeant Richard Jacobson patrolling the downtown Delray Beach area



Governor Mitt Romney with Delray Beach Police Department officers

DUI enforcement remains a Department priority. There is one DUI enforcement officer dedicated to detecting and removing motorists driving under the influence. In 2012, there were 106 arrests of impaired drivers.

PROBLEM ORIENTED POLICING (P.O.P.) UNIT

The P.O.P. Unit is comprised of one sergeant and six police officers, and its primary function is to target high-risk, blighted areas for crime and create partnerships with residents to improve the overall quality of life. Each location in which the P.O.P. unit has impacted shows a noticeable reduction in crime. Officers assigned to this unit have established solid relationships with the communities so residents may directly communicate their concerns as well as invite the officers to participate in their community/youth activities. Officers not only enforce laws which prohibit vehicles speeding through residential communities or running stop signs, but also collaborated with other City departments to ensure that abandoned and foreclosed homes, unregistered/untagged vehicles, and the general cleanliness of the common areas continue to be addressed. Other activities include organizing football clinics for neighborhood children and attending Homeowners Association Meetings.



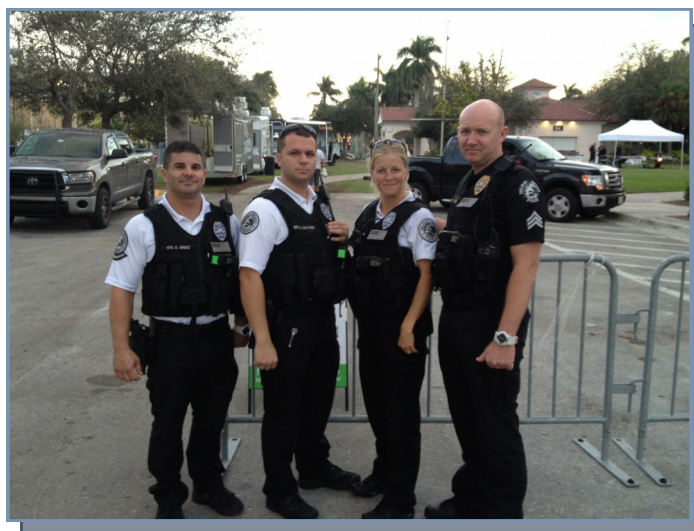
Pictured are (from left to right) Sergeant David Weatherspoon, Officers Luis Skeberis, Noel Rusczyk, Joseph Grammatico, Christopher Trapasso and Christopher Merk



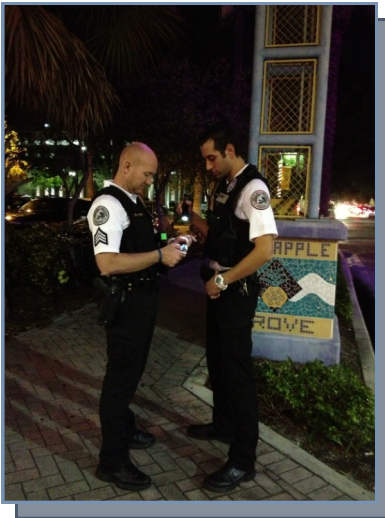
Members of the P.O.P. Unit participating in a neighborhood clean-up

CLEAN AND SAFE UNIT

The Clean and Safe Unit consists of four police officers and one sergeant that utilize traditional policing and community policing tactics to address issues that arise within the entertainment district on East and West Atlantic Avenue. During the year the unit increased in size by one sergeant and one officer. The increase in size allowed for more police coverage in the district. These highly skilled officers patrolled on foot and in vehicles, interacting with the public and business owners ensuring that their area is safe to work, play, and live in. The community policing philosophy which the unit practices enabled the officers to develop strong partnerships with the local businesses and public.



(From left to right) Officers Kenneth Brotz, Giovanni Milicchio, Rachel Van Ness and Sergeant Jeff Rasor



Sergeant Jeff Rasor and Officer Damien Ferraiolo



Officers Kenneth Brotz and Giovanni Milicchio

ATLANTIC HIGH SCHOOL CRIMINAL JUSTICE ACADEMY

The Atlantic High School Criminal Justice Academy consists of 168 highly motivated young men and women who wish to pursue a career in Criminal Justice. The students learn life-skills to assist them in becoming productive members of society and build relationships between the students, police employees, and the community. In 2012 we hired one student from this academy as a full-time employee.



Members of the Atlantic High School Criminal Justice Academy Honor Guard



Members of the Atlantic High School Criminal Justice Academy and Chief Strianese

INVESTIGATIVE DIVISION

The primary function of the Investigative Division is to conduct follow-up investigations of reported crimes (i.e. murder, robbery, burglary, fraud, auto-theft, etc.). These investigations consist of interviewing suspects, victims, and witnesses; analyzing information for validity, reliability, and accuracy; and compiling a comprehensive and factual case file to be presented in court. The division is under the command of one captain and a lieutenant overseeing six units: Persons, Property, Crime Suppression, Crime Scene, Crime Analysis, and Evidence/Property. The Persons Unit is staffed with one sergeant and six detectives. The Property Unit is staffed with one sergeant and six detectives. The Crime Suppression Unit is staffed with one sergeant and six detectives. The Crime Scene Unit is staffed with one supervisor, four full-time investigators, one part-time investigator and one part-time latent examiner. The Crime Analysis Unit is staffed with two Crime Analysts and the Evidence/Property Section is staffed with two Custodians.

The Investigative Division uses innovative strategies for prevention, arrest and conviction of subjects who violate city ordinances, state, and federal laws by working with various agencies at the local, state and federal levels. The Crime Suppression and Crime Analysis Units worked directly with investigators to follow up leads, to provide insight, and pool resources so investigators could create action plans. Investigators conducted follow-up interviews with crucial witnesses and suspects to establish probable cause against subjects who eluded initial capture from the Community Patrol and the Community Response Divisions. Crime Scene Investigators processed scenes in search of evidence that could be used for probable cause and prosecution. Overall, the Investigative Division had a successful 2012 in investigating crime in the city of Delray Beach. Information sharing between divisions and the data provided by the Crime Analysts resulted in a –10% overall reduction in Part 1 Crimes for the city of Delray Beach.

PERSONS UNIT

The Persons Unit is supervised by a Sergeant. Personnel assigned to this unit are responsible for investigating all crimes which are the result of injury, death, anyone who is missing or abducted, or assault of an individual. During this year, detectives were successful in following up leads and closing out cases. The clearance rate in 2012 for the unit is notable, namely for homicides which had a clearance rate of 100%.



Detective Peter Sosa



Detectives Daniela Quinn and Robin Moschette

Also of note is the child abduction which took place last year beginning with a minor not arriving to her usual early morning bus stop. She had texted her mother advising that she had been abducted, but after an extensive 8-hour search, which included multi-law enforcement agency participation covering three counties, she was safely recovered with an adult male in a motel in Hialeah, Florida. A comprehensive investigation cast doubt on the victim's story leading her to eventually admit that she went voluntarily with the male, who she met on-line the night before the reported abduction.



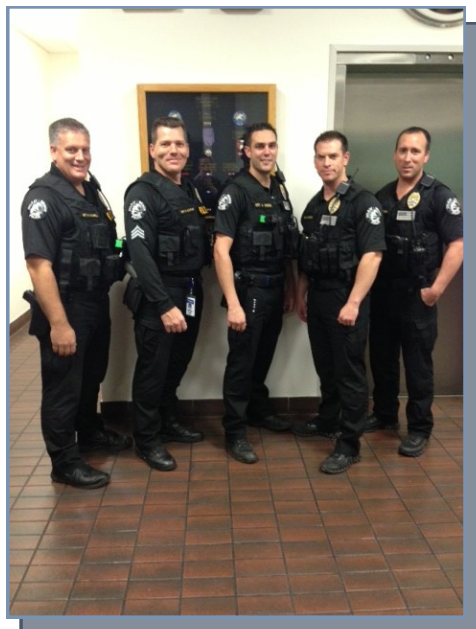
Detective Oscar Leon



Sergeant Gene Sapino and Detective Peter Sosa

CRIME SUPPRESSION UNIT

The Crime Suppression Unit's focus is to assist in crime prevention efforts affecting the city of Delray Beach. The Unit, supervised by a Sergeant, routinely works jointly with the Department's Property, Persons, and Crime Analysis Units to combine tactical and forensic analysis of crimes occurring within the city, and then following up and deploying leads resulting in numerous arrests. Of note in 2012, the Unit was able to follow up leads on suspects who committed four robberies in the city of Delray Beach just hours apart. And, by using contacts from other law enforcement agencies at the local, state and federal levels, and the information obtained through those contacts, the Unit was able to arrest four subjects who had committed the robberies and recover some of the stolen property.



Pictured to the left are members of the Crime Suppression Unit—from left to right—Officer Brian Cambell, Sergeant Robert Keating, Officers Aaron Siegel, Matthew Naparstek and Leo McCabe

PROPERTY UNIT

The Property Unit's focus is to investigate crimes involving property: primarily those cases involving losses through burglary, fraud, and auto-thefts. It is supervised by a Sergeant. In 2012, burglaries were the number one issue within the city of Delray Beach typically with few, or no, witnesses. The majority of the leads from vehicle and residential burglaries were obtained from DNA and latent print recovery.

Of note are the increases in white collar crime which focuses on a full range of frauds committed by business and criminal professionals. In 2012, Detectives investigated an elaborate scheme to defraud involving fraudulent timeshare recovery companies. This scheme involved subjects affiliated with the drug rehabilitation industry within the city of Delray Beach, and the majority of the victims were elderly. Detectives identified sources of this scheme, made multiple arrests and some restitution was made.

Detectives became aware that multiple fraudulent timeshare recovery companies based out of Delray Beach were telling timeshare *resale* victims they represented the Florida Attorney General's Office or the State of Florida and could issue timeshare scam restitution checks in exchange for an upfront fee. The victims never received a check as "claims" were being made on the consumer's behalf against a restitution fund that does not exist. As a result, two search warrants were executed where the call centers/businesses were shut down, and 15 defendants (one defendant was arrested twice; 14 fraudulent companies), who have defrauded approximately 924 victims, have been charged with a total fraud loss of \$888,198.24. The total exposure was \$4,729,655.91. Additional charges are pending on one defendant. Approximately \$20,000 has been seized, along with a Mercedes. To date, three defendants have pled (currently serving sentences) and one has paid 100% restitution to the victims.



Detectives Darrell Hunter and Casey Thume

EVIDENCE UNIT

The Evidence Unit's focus is to ensure that any property acquired, maintained, and retained by the Department through investigative means is accurately documented and secured until adjudication. Property can include anything from bicycles to weapons, from cash to jewelry, from drugs to paraphernalia, and everything else in between that has evidentiary value to criminal cases.

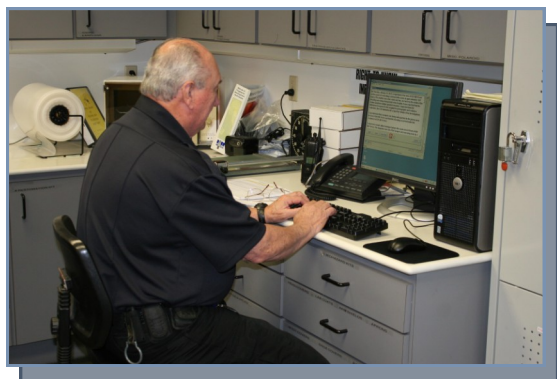
The Unit is staffed by two Custodians and overseen by a Sergeant. Annual inventories, routine audits, and periodic inspections are conducted to ensure that property has been properly submitted, packaged, accounted-for, released, or destroyed according to state mandates. More than 20,000 pieces of evidence are under the custodianship of the Evidence Unit at any given time.

CRIME SCENE

The Crime Scene Unit's focus is to ensure that crime scenes, whether from buildings to traffic accidents, are secured and professionally processed for evidentiary value. The Unit is staffed by one supervisor and six technicians. All are specially trained and certified in latent fingerprints, tire/tool/foot impressions, DNA collection, and digital imagery – to name a few. In 2012, 1,157 crime scenes and 140 suspects were identified from latent prints taken from burglary scenes. DNA evidence was obtained at 243 crime scenes and 150 DNA evidence samples were submitted to the Tri-City DNA Lab thus identifying eight suspects in various cases. Through their efforts, many cases are met with successful conclusions.



Crime Scene Investigators (from left to right) top row—Crime Scene Supervisor Bill Jones, Crime Scene Investigators Robert Ramlochan, Bruce Link, Thomas Tustin—bottom row (from left to right) Crime Scene Investigators David Ackerman, Amy Thomson and Carrie Hellenbrecht



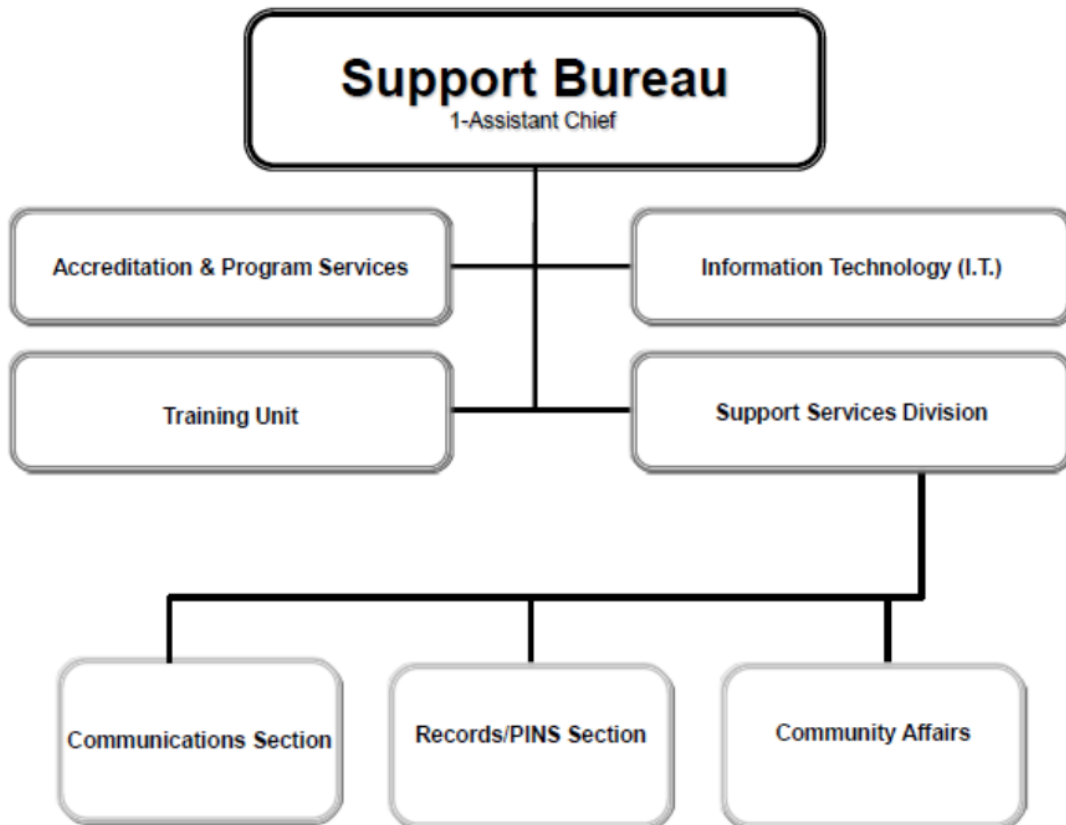
Crime Scene Investigator Bruce Link



Crime Scene Investigator David Ackerman

SUPPORT BUREAU

The Support Bureau is under the command of the Support Bureau Assistant Chief of Police who oversees the functions of Accreditation and Program Services Unit, the Information Technology Unit, the Training Unit, and the Support Services Division. These functions comprise the administrative and technical support operations side of law enforcement. The Support Services Division is under the command of the Support Services Captain who directly reports to the Assistant Chief. The Captain oversees the Communications, Records/Police Information Services, and Community Affairs Sections.



ACCREDITATION UNIT

The Accreditation and Program Services Unit monitors compliance with state law enforcement accreditation standards and re-accreditation activities, manages the PowerDMS electronic document management system, coordinates the purchase of special-ordered office supplies and furniture, and coordinates and manages the Department's Career Officer Program. This unit is staffed by the Accreditation Manager who supervises the Administrative Program Coordinator. Accomplishments for the past year include:

- Coordinating and managing the review, revision, and distribution of 81 Department General Orders to employees
- Organizing, coordinating, and publishing the Department's annual accomplishments for the City's Long Range Strategic Plan
- Organizing and coordinating the Department's Accreditation Team to prepare for our third law enforcement re-accreditation scheduled for the summer of 2013

- Creating and revising Department forms
- Supervising the administration of the Department's Career Officer Program which has 86 sworn participants. Of those participants, 15 officers entered the program at the level of PO 1st Class to begin their professional opportunity for advancement to Master Police Officer in the coming years



Pictured on the right is Administrative Program Coordinator Ollie Cole and Accreditation Manager Maria Marino-Bollan

INFORMATION TECHNOLOGY UNIT

The Information Technology Unit is comprised of a Technical System Manager and Technical Support Specialist. In 2012, several computers, phones and network printers were moved due to redeployment, and updating was done to security options and settings within several different applications (i.e. network access, door access, OSSI, Outlook distribution groups, scanner/copier access, voicemail maintenance system and Department phone system).

Control Communications Company was selected and contracted to upgrade and maintain our current camera system (s) which are housed throughout our building, in the Investigative Division, and in the Temporary Holding Facility. This new system allows viewing capability from any computer linked to internal networks by only authorized users.

Three new Wireless Access Points (also known as WAP's) were installed to prepare for the upcoming deployment of 68 new in-car video systems. These devices give complete coverage of the entire patrol parking area, and will automatically update officers' laptops through internal Wi-Fi to immediately offload any video that has been recorded to the Video Processing Unit (VPU) in the vehicle.

Two Rapid ID devices were deployed in August 2012 on a trial basis, which gives officers the capability of doing wireless fingerprint checks while in the field. They have already proven their worth by allowing officers to make immediate positive ID's and run criminal histories.

The last year proved to be very busy for the Information Technology Unit as they completed 1,078 Helpdesk requests for Department personnel and generated 110 OSSI support tickets in response to OSSI software deployment. Their diligence and professionalism was recognized by each receiving the Palm Beach County Association of Chiefs of Police Employees of the Year Award!



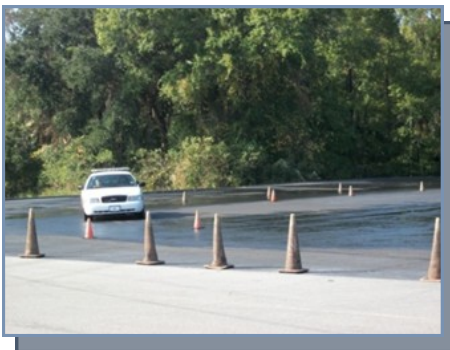
Pictured on the left is Technical Support Specialist Mike Garcia and Technical Systems Manager Marlo Dahl

TRAINING UNIT

The Training Unit is comprised of one Sergeant, two Officers, and one Administrative Assistant. Among its assigned responsibility of ensuring department employees are trained in the most current laws, procedures and equipment, the Training Unit also manages the recruitment/application process for all Department job opportunities and facilitating Field Training Programs for Police, Auxiliary, and Community Service Officers. During calendar year 2012, members of the Police Department participated in approximately 18,640 hours of training with a total cost of \$81,593.79. Inside training opportunities included mandatory annual Firearms Qualifications, Outlook 2010, Juvenile Sexual Offender, Domestic Violence, Profiling and Professional Traffic Stops, Supervisor Quarterly Training, Weapons of Mass Destruction, Personal Protection Equipment, Taser use, Defensive Tactics, Instructor Quarterly Training, Recruit Orientation, Patrol Rifle Requalifications, Traffic Control and Direction, Small Unit Tactics, Field Training Officer's Quarterly Training, Bike Operations, Adore Field Training software, Driving Training, Sub-gun School, DUI Training, Search Warrants and Search and Seizure Laws. Also completed was training by former State Attorney Barry Krischer on confidential informants and courtroom procedures.

This past year, the Training Unit received and reviewed 133 applications for the position of Auxiliary Officer and Police Officer, 35 applications for Community Service Officer, 48 applications for Crime Scene Investigator, 18 applications for part-time Crime Scene Investigator, 89 applications for Communication Specialist, 1 application for part-time Communication Specialist, and 101 applications for Administrative Assistant.

During the year, five officers have completed the Field Training Program and are on solo patrol. Seven Auxiliary Officers are scheduled to complete their Field Training process within the next two months.



From Top Left to Bottom Right: Rifle Training, Youth Taser Demonstration, Aggressive Driving Training, and Driving Course

SUPPORT SERVICES DIVISION

The Support Services Division is under the command of the Support Services Captain. The Division consists of one administrative assistant, and the Communications, Police Information Services, and Community Affairs Sections. Communications is overseen by a civilian manager. Police Information Services has a civilian supervisor who oversees the Front Desk, Records Management, and Uniform Crime Reporting Units. The Community Affairs Unit is led by the sworn Police Information Officer who oversees the Police Volunteer Program and many community youth initiative-based programs. The Support Services Captain is also charged with overseeing the control and maintenance of the building.

The year 2012 brought opportunities for progress and reorganization for both the Support Services Division and the agency. The control and maintenance of the building included replacement of two of the main air conditioning units, upgrading the access gates to the back parking lots, beginning the Shooting Range Improvement Project, replacing the hot water heater for the main building, and continued overall maintenance of the complex.

COMMUNITY AFFAIRS/PUBLIC INFORMATION OFFICER (PIO)

The Community Affairs/P.I.O. office facilitates all Department-led community youth initiatives and is charged with keeping our residents up-to-date on Community, Department, and City activities through the implementation of social media. The office managed 1,722 Facebook friends and 1,934 followers on Twitter. These two social media outlets have been used, and continue to be used, for crime prevention and to provide information to the public as our own media outlet.

The Community Affairs manages and oversees Kids and Cops activities which include the Police Department's Literacy Program (in partnership with elementary schools in Delray Beach), the Police Explorer Program, the Annual Easter Egg Hunt, Baseball Camp, Football Camp, Annual Toy Drive, The Mark Gerretson Annual Fishing Tournament, and ongoing field trips with local elementary and middle school students. The P.I.O. also participated in the Kids-Safe Initiative "No Child Left in a Car" campaign which kicked-off at Florida Atlantic University in Boca Raton.



From Left to Right: Delray Beach Police Department Explorers Receiving Promotional Awards, Chief Strianese at the Annual Law Enforcement Explorer Academy at Camp Tannah Keeta



From Left to Right: The Delray Citizens for Delray Police Annual Toy Drive and 2012 Kids and Cops Santa's

Community Affairs also oversees the Department’s Volunteer Program, and in 2012, police volunteers contributed 44,543 hours of service to the police department. Several new members were recruited through successful Haitian Citizen or Senior Academies, and as a result 114 new volunteers processed through orientation. The volunteer program continues to provide enhanced contributions and valuable services to all facets of the Police Department through its Traffic Monitoring Unit, the Senior Victim Advocacy Program, and through its specialized divisions; the Ambassador Program, the Citizens on Patrol, the Downtown Roving Patrol, Homeland Security; and Parking Enforcement – to name a few. In 2012, the Senior Victim Advocacy Program reviewed a total of 1,571 reports with 849 cases referred to the Area Agency on Aging for further resources. This amounts to 55 percent of senior victims being referred for assistance. The newly implemented Ambassador Program provides directions, safety recommendations, and general information to visitors along the East Atlantic Avenue corridor making safety paramount when enjoying the entire Downtown Delray experience.

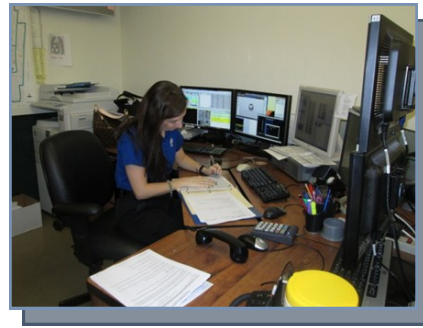


From Top Left to Bottom Right: Volunteer Banquet, Police Memorial Service, Ambassador Program and the Haitian Volunteer Program

COMMUNICATIONS SECTION

The Communications Section is integral to the safety of the community assuring that calls for service are handled efficiently, effectively, and professionally when dispatching officers as requested. The Communications Section is overseen by the Communications Manager who ensured that all Communications employees received their 911 Public Safety Telecommunicator Certification pursuant to Florida State Statute 401.465(2)(j). Personnel handled 49,741 emergency (E911) calls, 168,062 non-emergency lines, entered 102,741 events into our Computer Aided Dispatch system, and dispatched/self-initiated 95,101 calls for service. Dispatchers also entered, cancelled or modified 1,059 items into the NCIC/FCIC system.

Hiring of new dispatchers is highly competitive, and in 2012, 256 applications for the position of Communications Specialist were processed, and three full-time dispatchers were hired. Ongoing training is integral to maintaining highly qualified personnel; and current employees attended 565 hours of training this past year. This is in addition to field-training new hires who received approximately 1,200 hours of field training while completing our Communications Training and Evaluation Program.



Communications Specialists Matilde Brito (newly hired in 2012) and Michelle Rotondi working at Dispatch Terminals

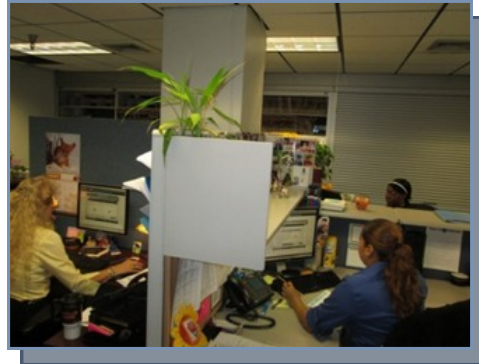
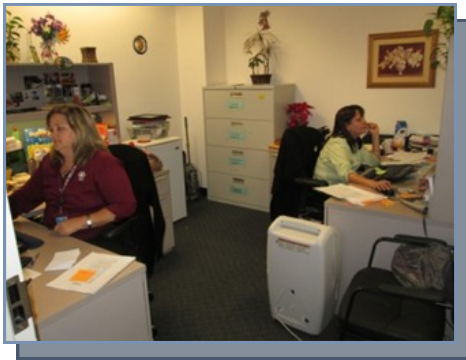
POLICE INFORMATION SERVICES (P.I.N.S.)

The year brought many challenges for this Section to include the newly implemented OSSI Records Management Software (RMS). All personnel were required to train and become proficient in the electronic formatting and transmittals of all reports submitted by Community Patrol personnel. Police Information Services encompasses the Front Desk, Records Management, and Uniform Crime Reporting (UCR) Units. These units are overseen by one civilian supervisor, seven full-time PINS employees, and two senior PINS employees who handle the Federal-supervised UCR function. The Uniform Crime Reporting Unit reviewed 26,027 records in 2012, with a total of 1,418 corrections made prior to UCR submission. The Florida Department of Law Enforcement selected for audit 407 records which were validated by this Section in 2012. All were found to be properly documented.



Front Desk Personnel assisting a walk-in citizen

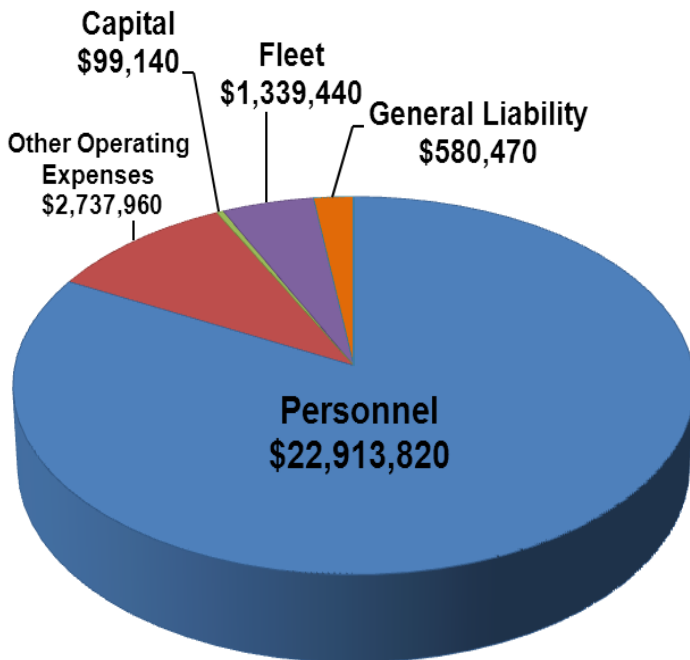
Front Desk personnel handled 784 reports, either by walk-in or by telephone in 2012. Through effective training, personnel are able to provide this service which allows uniformed officers to remain available for more urgent calls for service and crime prevention activity. Records employees scanned into the network approximately 7,189 case files, accidents, supplements and juvenile arrests.



From Left to Right: Senior Police Information Specialists Patricia Rashkind and Margarita Castillo and Police Information Specialists Deborah Koch, Rosio Beltran and Tanya Sallette

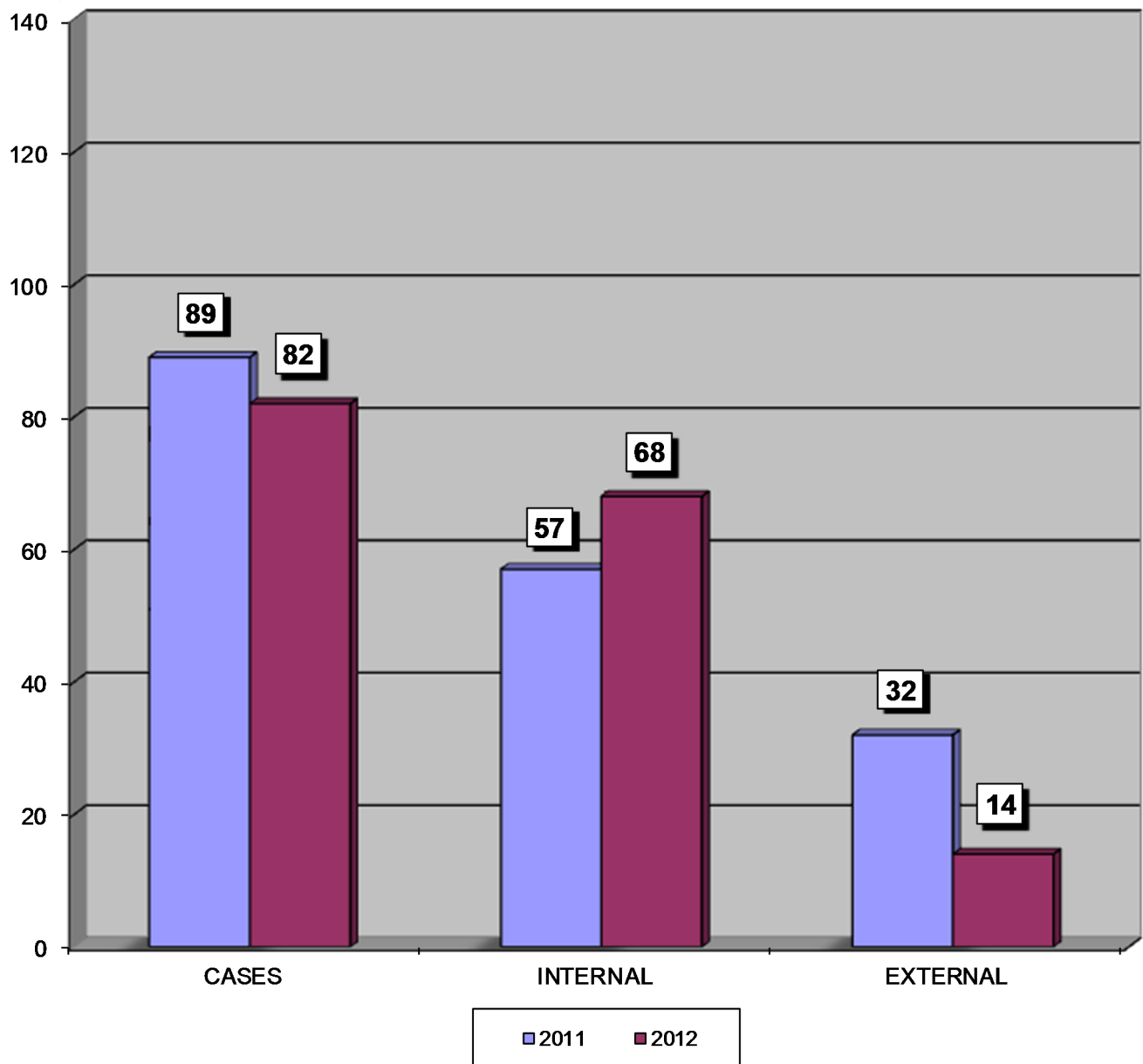
A total of 13,785 parking tickets were issued in 2012, and payment was received on 10,580 (Note: this may include previous years.) This yields a collection rate of 87% for the year. The revenue from paid parking tickets to the Police Department alone is \$370,164.81. Combined with the efforts of a City-contracted collections agency, revenue totaled \$379,031.02.

Approved Budget FY 2012-2013
\$27,670,830



Detail:
Personnel: Salary, Benefits, and Overtime costs
General Liability: Department's share of property and liability insurance
Fleet: vehicle replacement fund, maintenance, fuel and leases
Capital: Assets valued at \$1,000 or more
Other Operating Expenses: All other expenses such as: janitorial, supplies, training, uniforms, equip., software maintenance, etc.

Department Conduct Investigations 2011 & 2012 Comparison

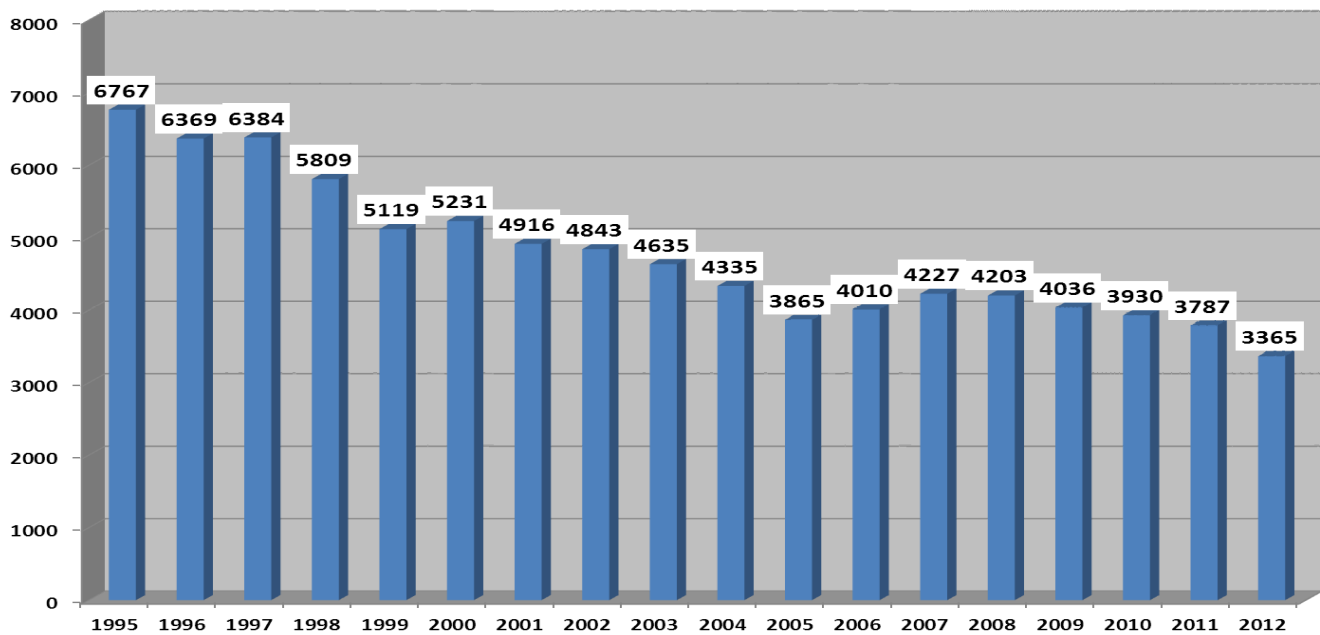


The two year comparison shows the department internally initiated more than twice the number of investigations as external complaints filed against the department. The complaints range from minor allegations such as Punctuality, Vehicle Crashes, Failure to Appear in Court and Duty Responsibilities, to more severe allegations, such as Excessive Force and Obedience to Laws, Regulations and Standards.

**PART ONE CRIME COMPARISON (UCR)
AND ANNUAL PERCENTAGE CHANGE
2008 - 2012**

INDEX CRIME									
	2008	2009	% CHANGE	2010	% CHANGE	2011	% CHANGE	2012	% CHANGE
HOMICIDE	2	3	50.00%	3	NO CHANGE	4	33.33%	6	50.00%
SEX CRIMES	23	29	26.09%	22	-24.14%	27	22.73%	30	11.11%
ROBBERY	208	218	4.81%	198	-9.17%	183	-7.58%	159	-13.11%
AGG. ASSAULT/BATTERY	443	356	-19.64%	367	3.09%	350	-4.63%	225	-35.71%
PERSONS CRIME	676	606	-10.36%	590	-2.64%	564	-4.41%	420	-25.53%
BURGLARY	763	771	1.05%	724	-6.10%	699	-3.45%	560	-19.89%
LARCENY	2541	2448	-3.66%	2423	-1.02%	2385	-1.57%	2234	-6.33%
MOTOR VEHICLE THEFT	223	211	-5.38%	193	-8.53%	139	-27.98%	151	8.63%
PROPERTY CRIME	3527	3430	-2.75%	3340	-2.62%	3223	-3.50%	2945	-8.63%
TOTAL	4203	4036	-3.97%	3930	-2.63%	3787	-3.64%	3365	-11.14%

**PART ONE CRIME
1995-2012**



01/11/2013 PCS
DATA FROM UCR AND MONTHLY UCR RECORDS REPORT

DEPARTMENT AWARDS

2012 OFFICERS OF THE QUARTER

Officer Kenneth Brotz
Officer Matthew Naparstek
Officer Michael Muller
Officer Thomas Tolbert
Officer Kurt Schickedanz
Agent Christine Suarez
Sergeant Jeff Rasor
Officer Kenneth Brotz
Sergeant Vincent C. Gray
Sergeant Gene Sapino

2012 EMPLOYEES OF THE QUARTER

Communications Supervisor Cerina Anderson
Communications Specialist Christine Turner
Communications Specialist Jennifer Nixon
Communications Supervisor Jennifer Speers
Communications Manager Katie Hartmann
Communications Specialist Michelle Rotondi
Communications Specialist Stacy Tarantino
Community Service Officer Marlo Johnson
Police Information Specialist Barbara Brennen
Administrative Assistant Beverly Wright
Police Information Specialist Patricia Rashkind

ADMINISTRATIVE EXCELLENCE AWARD

Technical Systems Manager Marlo Dahl
Technical Systems Specialist Mike Garcia

CHIEF'S ACHIEVEMENT AWARD

Sergeant Terance Scott, Officer Sal Arena, P.I.N.S Supervisor Dawn Delaney, Crime Analyst Rhea-Lyn Gerstenkorn, Technical Systems Manager Marlo Dahl, Technical Systems Specialist Mike Garcia, Communications Manager Katie Hartmann, Communications Supervisor Jennifer Speers, Communications Specialist Michelle Rotondi, Sergeant Paul Weber, Administrative Assistant Victoria Strausman

SUPERVISOR OF THE YEAR

Sergeant Russ Mager

ROOKIE OF THE YEAR

Officer Michael Geraci

COMMUNITY AWARDS RECIPIENTS

Delray Citizens for Delray Police—Officer of the Year

Officer Jason Jabcuga

Delray Citizens for Delray Police—Employee of the Year

Communications Specialist Amanda Skeberis

City of Delray Beach SPIRIT Employee of the Second Quarter

Detective James Finley

City of Delray Beach SPIRIT Employee of the Second Quarter

Detective Michael De Bree

City of Delray Beach SPIRIT Employee of the Fourth Quarter

Officer Jonathan Erickson

City of Delray Beach SPIRIT Employee of the Fourth Quarter

Police Information Specialist Barbara Brennen

City of Delray Beach SPIRIT Employee of the Year

Detective James Finley

Palm Beach County Association Chiefs of Police Support Persons of the Year

Technical Systems Manager Marlo Dahl

Technical Systems Specialist Mike Garcia



Mr. Jeff Perlman, Officer Jason Jabcuga, Mr. Chuck Halberg and Mr. Perry DonFrancisco



Mr. Bill D'Addio, Mrs. Patricia Taylor, Communications Specialist Amanda Skeberis and Mr. Perry DonFrancisco



Officer Jonathan Erickson, Police Information Specialist Barbara Brennen and Detective Jim Finley

2012



DELRAY BEACH POLICE DEPARTMENT

www.mydelraybeach.com

For Emergencies - dial 9-1-1

Non-Emergency - 561-243-7800

Front Desk/General Information - 561-243-7888

Records Section - 561-243-7830

Training and Recruiting - 561-243-7600

Volunteer Program - 561-243-7879

CHECK OUT THESE WEBSITES

National Law Enforcement Officers Memorial: www.nleomf.com

Florida Department of Law Enforcement: www.fdle.state.fl.us

Florida Department of Highway Safety and Motor Vehicles: www.flhsmv.gov

U.S. Drug Enforcement Administration: www.justice.gov/dea

Parents - The Anti-Drug: www.theantidrug.com

CONNECT WITH US



POLICE ADVISORY BOARD

The Police Advisory Board acts as an advisory body to the Chief of Police, City Manager and City Commission on policy and resource issues; serves as a conduit for the community to address their issues and community problems through a cooperative effort; reviews community needs, concerns, expectations and responses relative to police services and community policing; advises the Police Department on and provides support for communication and education between the community and the Police Department. For further information, email: policeadvisoryboard@mydelraybeach.com.



OUR VISION
To be recognized by our community and the policing profession as a leader in providing comprehensive policing services to our community.

P * R * I * D * E

PROFESSIONALISM
We are committed to the highest degree of service through our standards, training, performance and conduct.

RESPECT
We are committed to valuing human dignity in everything we do.

INTEGRITY
We are committed to excellence of character and the highest moral and ethical standards.

DIVERSITY
We are committed to respecting individual differences and cultures while providing fair and equal treatment for all.

EXCELLENCE
We are committed to being an industry leader through exceptional levels of education, technology, equipment and policy development.



OUR MISSION
The Delray Beach Police Department is committed to protecting the life, property and rights of all people, resolving issues and promoting peace in our community through ongoing partnerships, and ensuring the continuous professional development of our organization and its members.