



CITY OF DELRAY BEACH

OFFICE OF THE CITY MANAGER

100 N.W. 1ST AVENUE • DELRAY BEACH • FLORIDA 33444 • (561) 243-7015



City Commission Information Letter

November 1, 2024

Selection of New Chief Financial Officer

The Office of the City Manager is pleased to report that the selection process necessary to appoint a new chief financial officer to serve both our organization and community concluded earlier this week.

During the past five years, Mr. Henry M. Dachowitz has served as Chief Financial Officer for the City of Norwalk, Connecticut, a full-service municipality located in the New York City Metropolitan Area.

With previous professional roles including financial management leadership positions with Wayne County, Michigan, and Nassau County, New York, he likewise brings to the City of Delray Beach considerable and comprehensive experiences that directly align with our respective needs and expectations.

A native of New York City, Mr. Dachowitz's educational background includes an undergraduate degree in accounting from Brooklyn College, as well as a Master of Business Administration in Finance and Strategy from Harvard Business School. He is also a certified public accountant, licensed in both New York and Maryland.

As Mr. Dachowitz is currently finalizing applicable pre-employment arrangements, his first day of service is presently anticipated to be Monday, December 2nd. He will likewise be introduced publicly during the December 10th regular City Commission meeting.

Meanwhile, much appreciation to the interview panel that greatly assisted the Office of the City Manager via the evaluation of candidates that ultimately became finalists for this opportunity. This includes Assistant City Manager Jeff Oris; City Attorney Lynn Gelin; Director of Public Works Missie Barletto; Director of Parks and Recreation Sam Metott; and Director of Human Resources Duane D'Andrea.

Expanded Due Diligence Processes to Support Hiring Practices

As committed publicly during the October 15th regular City Commission meeting, direction was recently offered to augment due diligence processes to help support hiring considerations.

As noted in the referenced revised administrative policy, guidance to this effect, notably, formally requesting copies of personnel files of candidates that were previously employed by either a municipal or state agency, will now become a required practice of the Department of Human Resources.

However, since guidance to this effect was offered, it has been determined that not all organizations that previously supported candidates in employment capacities are subject to such requirements (unlike the case with public entities in Florida). Such is commonly the case with private companies, as well as with jurisdictions in other areas of the nation that do not support public records rules and regulations similar to those in Florida. Therefore, in such situations, it is now the City of Delray Beach's standard practice to utilize a customizable professional reference form to help ascertain any issues and/or concerns that otherwise may not be revealed. A sample document to this effect is likewise being included with this update.

Policy to Govern Adopt-A-Street Program

Although an adopt-a-street initiative involving business, community, civic, and non-profit organizational support to help offer improvements along designated thoroughfares has existing in our community for a number of years, it has since been revealed that the City of Delray Beach did not have a formal policy in place to govern respective programming and structure to administer accordingly.

The Department of Neighborhood and Community Services was therefore able to develop the attached administrative policy for this purpose. Notable elements to this effect include specific requirements that participation does not include political endorsements, as well as the emphasis that only Delray Beach based organizations are eligible as outlined.

The Office of the City Manager was therefore able to authorize as noted earlier this month, likewise, becoming effective immediately.

Dissemination of Updated and Revised Investment Policy

With the recent execution of a formal fund balance policy, both the Office of the City Manager and the Department of Finance also distributed the context of the City's revised investment policy to both our external auditor, Marcum, LLC, and external financial advisor, Public Financial Management.

Although provisional changes as outlined and approved by City Commission in August were primarily a function to support recently adopted state legal requirements for state and local governments to only consider financial factors when making investments (and not such concerning social, political, and/or ideological interests), external dissemination as outlined was necessary to help publicize compliance accordingly.

Given the myriad of pending bond transactions that will involve external financing considerations, the aforementioned and proactive demonstration of compliance and adherence is likewise essential.

Calendar of Meetings, Activities and Functions

With this past Monday afternoon's collaborative workshop meeting involving the Downtown Development Authority (DDA) Board of Directors, as well as this afternoon's Creative Art School grand opening event, the previous few days yielded a cogent focus for the future of the Old School Square campus.

This now clearly includes alignment relative to marketing and branding opportunities for associated facilities, functions and events programming, as well as future collaborations that may soon become available as a result.

City Commission Information Letter

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As timing to this effect is rather impeccable (also with Creative Arts School courses beginning Tuesday, November 5th), a well-deserved thank you to involved staff and external consultants from both the City of Delray Beach and DDA for trajectory outcomes to date is certainly warranted.

Enclosures:

Resume for Mr. Henry M. Dachowitz

City of Delray Beach Administrative Policies and Procedures – Recruiting, Interviewing, Onboarding

Department of Human Resources Customizable Personal/Professional Reference Form

City of Delray Beach Administrative Policies and Procedures – Adopt-A-Street Program

City of Delray Beach Administrative Policies and Procedures – Investment Policy

Calendar for Business Week of October 28, 2024

CM/Documents/City Commission Information Letter 125

City Commission Information Letter Summary

November 1, 2024

New Chief Financial Officer (CFO) Appointment:

- Henry M. Dachowitz, previously CFO of Norwalk, Connecticut, selected as Delray Beach's new CFO.
- Background includes finance roles in Wayne County, Michigan, and Nassau County, New York.
- Educational qualifications: undergraduate degree in accounting (Brooklyn College) and an MBA in Finance and Strategy (Harvard Business School); licensed CPA in NY and MD.
- Start date: December 2; will be introduced at the December 10 City Commission meeting.
- Acknowledgment of the interview panel's efforts.

Enhanced Hiring Due Diligence:

- New policy for Human Resources requires personnel file review for candidates previously employed by public entities.
- A customized professional reference form will be used when records from prior employers are inaccessible.

Adopt-A-Street Program Policy:

- Formal policy established for Delray Beach's adopt-a-street program.
- Only Delray Beach-based organizations are eligible; no political endorsements allowed.
- Effective immediately, administered by the Department of Neighborhood and Community Services.

Updated Investment Policy:

- Revised investment policy distributed to external auditor and financial advisor.
- Changes align with state requirements to consider only financial factors in investments, avoiding social or ideological criteria.
- Compliance is emphasized due to pending bond transactions.

HENRY M. DACHOWITZ

Executive Profile

CFO consultant (CPA Harvard MBA) who has developed financial teams and improved strategic operations to accelerate profitable growth. Relishes crisis turnarounds -- pinpoints root causes of problems then fixes them with maximum leverage. Experienced in financial accounting and reporting systems, service operations improvement, and management of HR and IT functions. Has worked in non-profits, private corporations, and government. Achieves success through collaborative management style, creative problem solving and cost cutting, and low-drama computer system implementations. Advanced communication skills as a management consultant and Adjunct Accounting Professor.

Areas of Skill and Expertise

- | | |
|--|------------------------------------|
| ➤ Strategic Planning | ➤ Financial Accounting & Tax |
| ➤ Cost Accounting & Financial Analysis | ➤ Budgeting and Planning |
| ➤ Risk management and insurance | ➤ Management Dashboard & Reporting |
| ➤ Turnarounds & International | ➤ Computer Systems |
| ➤ Mergers and Acquisitions | ➤ Forensic Investigations |
-

Notable Achievements

Financial Management and Operations Improvement

Wayne County raised \$315MM at 3.91% TIC and with 0.8% underwriter takedown + costs of issuance (Wayne Cty CFO)
Nassau County achieved 11 bond rating increases in 33 months and four annual budget surpluses (Nassau Cty Treasurer)
Turned around Internet retailer 5 weeks from bankruptcy to profitable & cash-flow positive (Expert CFO Advisor)
Profit margins increased by 4.5% based on Customer and Product Profitability Model (Controller Deutsche Bank)

Cost Reduction & Efficiency Improvement

Doubled quality and quantity of Nassau County Treasury Department output while shrinking headcount from 60 to 43
Cut expenses \$2MM/yr from Nassau County's Deferred Compensation Plan (\$500MM AUM)

Computer Systems and IT Projects

Initiated conversion of 25 year old JDEdwards (G/L) & PeopleSoft (Payroll) systems to Oracle Cloud (Wayne Cty CFO)
Touche Ross Innovation Award for swaps dealer computer system implementation (Deloitte Mgmt Consultant)
Converted \$3Bn of debt tracking from manual ledger sheets to computerized system (Nassau County Treasurer)

Work Experience

City of Norwalk, CT (\$435MM annual revenue, \$450MM debt) --- Chief Financial Officer 2019 - 2024

Raised \$425MM in 9 bond offerings over 4 years, most recently (Aug 2023) at 3.74% interest for 30-year bonds
Improved Cybersecurity of City and Public Schools; initiated standalone Cybersecurity insurance coverage in 2019
Ex-officio member of Pension Board managing \$150MM in AUM (Assets Under Management)
Upgraded staff by recruiting new Assessor, Budget Director and Deputy Comptroller

Wayne County, Michigan (\$1.5 billion annual revenues) 2018 - 2019

Chief Financial Officer (Director of Management & Budget Department)

Achieved 5 bond rating increases in 5 months from Standard & Poor's, Moody's, and Fitch
Raised \$315MM in bond offering selected by Bond Buyer as **"Bond Deal of the Year" – Midwest Region**
Responsible for Budgeting, Fin'l Reporting, Purchasing, Buildings, Risk Mgmt/Insurance, Benefits, and Grants

Nassau County, NY (\$2.4 billion annual revenues, \$3 billion in debt) 2002 to 2006

County Treasurer and Chairman, Deferred Compensation Plan

Bond Buyer designated our 2004 Nassau Medical Center bond refunding **"Bond Deal of the Year" – Northeast Region**
Maintained \$6MM investment income despite 150 basis point drop in interest rates
Director, Deferred Compensation Board managing union pension funds of \$500MM AUM

Pharmos Corp (Israeli/US biotech start-up)**CFO, Treasurer and Secretary**

1992 to 1995

Took Pharmos public (IPO) and handled all SEC reporting and filings (10-Q, 10-K, S-1)
Instituted multi-language and multi-currency accounting system with consolidations

Deutsche Bank (Bankers Trust)**Internal Management Consultant; then Controller**

1988 to 1992

Saved \$150K/yr. and upgraded Controller staff quality while lowering headcount from 20 to 13
Saved \$3MM/yr. leading bank-wide overhead cost-cutting project

Pride of Judea (Jewish Board of Family & Children's Services) community mental health center**Member of Board of Directors (special asst. to Controller)**

1995 to 2012

Helped Controller implement new Accounting computer system and comply with Sarbanes-Oxley
Served as lead director reviewing financial reports and capital expenditure requests

Other Experience

Expert CFO Advisor (fin'l/mgmt. consulting)	Founder & CEO	2006-current
Abacus Business Consultants	Founder & CEO	1999-2002
Twenty-First Securities (tax arbitrage firm)	Institutional Salesman	1997-1999
FastCast Corp (high-growth optical co.)	CFO and Treasurer	1995-1997
AllianceBernstein (Sanford C. Bernstein)	Equity Research Analyst	1987-1988
Deloitte (Touche Ross)	Management Consultant	1984-1987
IGI Biotechnology	CFO	1982-1984
Empire Steel Trading	Commodity Trader	1980-1982
PricewaterhouseCoopers (Coopers & Lybrand)	Auditor	1977-1978

Education

Harvard Business School	MBA (Finance and Strategy)	Boston, MA	June 1980
Brooklyn College (CUNY)	B.S. (Accounting)	Brooklyn, NY	January 1977

Certifications, Awards and Distinctions

Certified Public Accountant (CPA), States of New York and Maryland, since 1983
Series 7 and 63 securities licenses, 1987 & 1997 (currently inactive)

Editorial Advisor, **Journal of Accountancy**, 1989 - 2000

Adjunct Professor of Accounting (Financial and Forensic), NYU Stern School of Business, 2012 - current

Adjunct Professor of Accounting (Government and Forensic), John Jay College (CUNY), 2010 – 2014

Teaching Assistant in Accounting at Harvard College (Economics 1500) while getting my MBA

Professor of Accounting (Financial & Cost/Managerial), Sichuan University, Chengdu, CHINA, July 2016

Winner of Touche Ross Innovation Award, for implementation of swap dealer computer system, 1986

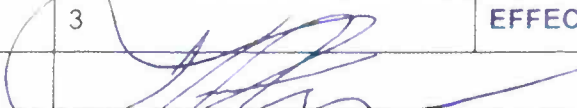
4th place winner, National Management Tournament, computerized business simulation, 1979

Selected by Harvard Business School Faculty to HBS Century Club (35 MBA students out of 775), 1979



CITY OF DELRAY BEACH

ADMINISTRATIVE POLICIES AND PROCEDURES

DEPARTMENT:	Human Resources	POLICY NUMBER:	PER-20
SUBJECT:	Recruiting, Interviewing, Onboarding	SUPERSEDES:	Rev. 2
REVISION:	3	EFFECTIVE DATE:	10/28/24
APPROVED BY:	 Terrence Moore, City Manager		

PURPOSE

The City of Delray is dedicated to creating a highly qualified, culturally diverse workforce focused on serving internal and external customers. This policy is designed to establish uniform and consistent procedures for recruiting, interviewing and onboarding that adhere to the provisions of the Fair Labor Standards Act (FLSA), Veterans Preference, Americans with Disabilities Act (ADA) and other applicable statutes.

The Human Resources Department is responsible to ensure that all of the requirements specified in this policy are carried out so that only the most qualified individuals are hired as employees with the City of Delray Beach. Selection standards will be job-related, uniformly applied, and provide equal opportunity for all to compete.

DEFINITIONS

Applicant – Any individual who has applied for a position with the City of Delray Beach that has been posted on the City's website. An applicant may include a current City employee who is applying for a new position.

Qualifications – The work experience, skills, level of education, etc. required for each position that are listed on the job posting and on the job description.

Testing – Assessments used to evaluate the knowledge, skill, abilities and other relevant criteria of applicants that are required to be completed before an applicant is eligible to be referred to the hiring department for consideration.

Candidate Tracking Report – A list of all applicants who were referred to the hiring department for consideration and notes each applicant's Veterans Preference status.

Internal Job Posting – Job postings that are only available to current City employees.

POLICY

It is the policy of the City of Delray Beach to post every open position externally on the City's website or internally on the employee-only site and to utilize an online application process. Paper applications will not be accepted. The City will only consider those applicants who meet the minimum qualifications of a position.

PROCEDURE

A. RECRUITING

1. In order to begin recruiting for any position – new, vacant, or soon to be vacant – the designated employee in the hiring department will open a requisition in the online application system.

Requisitions are approved by the Department Head or designee, Human Resources Director or designee, Budget Administrator or designee.

2. Requisitions will only be accepted for positions with a job description approved by the Human Resources Director. Department Heads who plan to add a new position to their budget will follow the *Position Classification Instructions* form, available from the Human Resources Department.
3. Once a requisition has been approved, the Human Resources talent acquisition staff will consult with the hiring manager to determine the posting requirements. External job postings must remain active for a minimum of three (3) days while internal job postings must remain active for a minimum of five (5) days. Positions that may be challenging to fill may be posted for up to 30 days. No re-postings will be authorized; a new requisition must be submitted.
4. Only applications received through the online system may be considered.
5. The City of Delray Beach will request information on the application about prior criminal convictions for positions in the Parks and Recreation Department and the Police Department due to the nature of the positions within each department.
6. Once a posting has been activated, job bulletins will be distributed to all administrative assistants to post on departmental bulletin boards. In addition, job postings will be advertised to all City employees via their City email.
7. Advertisement on professional organizations' job boards will be coordinated by the Human Resources talent acquisition staff in consultation with the hiring manager.
8. Human Resources talent acquisition staff will utilize scoring plans in the online application system to determine which applications meet minimum qualifications. Qualified applicants will be referred to the hiring manager for consideration. If skills testing is required, Human Resources will contact qualified candidates and schedule the assessment. Candidates who receive a passing score will be moved forward in the process. Job descriptions may state that a "comparable combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this position may be substituted for the minimum qualifications." Human Resources, in consultation with the hiring manager, may refer applicants with a comparable combination of education, training, and experience for a position if so authorized in the job description.
9. Once a posting has closed, Human Resources will send a Candidate Tracking Report to the hiring department, listing all applicants who have been referred for consideration. Candidates claiming Veterans Preference, along with internal candidates and former employees, will be noted on the form.

B. INTERVIEWS

1. The hiring manager is tasked with selecting and scheduling the applicants they desire to interview. The hiring manager shall prepare an interview list that includes any referred applicants claiming Veterans Preference that meet the same minimum qualifications as any other applicants selected to be interviewed. Refer to PER-14 *Veterans Preference* for specific regulations.
2. Interview questions must be reviewed and approved by Human Resources prior to all job interviews. A standard interview scoring form provided by Human Resources must be used.

3. Interviews will be conducted by a panel selected by the hiring manager. The panel should strive to include a diverse group of interviewers as well as subject matter experts. A Human Resources representative will participate in all interviews.
4. The Human Resources representative will collect scoring sheets, ensure the forms are scored and totaled correctly and maintain the documents.

C. HIRING AND ONBOARDING

1. When the interview process is complete, the hiring manager will select their preferred candidate based on interview scores, feedback from the panel and the appropriate fit for the team. The hiring manager will complete the Candidate Tracking Report indicating the candidates who were interviewed, all interview scores and the preferred candidate. If the department is requesting to hire the candidate above minimum salary, a justification memo to the Human Resources Director must be attached. Starting salary above the minimum must be approved by the Human Resources Director and City Manager (if applicable) according to Administrative Policy PER-4 *Classification and Pay Plans*.
2. Once the salary has been approved, Human Resources will draft the letter of conditional employment and send it to the Department Head or designee for signature. Human Resources will then contact the candidate to discuss the job offer from the City. An offer letter will be sent to the candidate along with a secure link to the online Background Screening Consent, if applicable.
3. The pre-employment process will be conducted by Human Resources and consists of:
 - Background screening including a review of the Applicant's driver's license record;
 - Pre-employment physical including a test for Tuberculosis and nicotine;
 - The physical will include drug testing for safety-sensitive positions as defined in Administrative Policy PER-12 *Comprehensive Drug and Alcohol Abuse Policy*.
 - Verification of employment eligibility using the I-9 form and E-Verify
 - Verification of employment history and reference checks. If the applicant has worked previously for a public agency, Human Resources will request the current personnel files in accordance with applicable public records laws.

Specialized background checks, fingerprinting and polygraphs and/or psychological exams that are required by Fire-Rescue, Police, IT and Parks and Recreation will be scheduled by the hiring department. Results will be included in the applicant's personnel file in the event they are formally hired.

4. Any findings on a criminal background screening must be reported to the Human Resources Director for review in consultation with the Department Head.
5. When an applicant has completed all pre-employment steps, Human Resources will notify the hiring department and a start date will be selected. Start dates will be either the first or third Monday of the month in order to coincide with the City's new employee orientation schedule, unless otherwise approved by the Human Resources Director or designee.
6. The hiring department is responsible for sending the completed Employee Appointment Form to Human Resources and for submitting a Help Desk ticket for computer access.
7. Human Resources will be responsible for ordering ID/ key cards for all new employees as may be required. Employee ID/key cards will be distributed during the new employee orientation.



Human Resources Department ■ Fax 561-243-7082
Or please email back to bast@mydelraybeach.com

PERSONAL/PROFESSIONAL REFERENCE FORM

CANDIDATE: **Click or tap here to enter text.**
REFERENCE NAME: **Click or tap here to enter text.**
REFERENCE POSITION: **Click or tap here to enter text.**
CONTACT EMAIL: **Click or tap here to enter text.**

- Please confirm that you directly supervised the candidate
Click or tap here to enter text.

- Please describe the quality of his/her work.
- **Click or tap here to enter text.**

- Please indicate if there were any ethics violations.
Click or tap here to enter text.

- Were there any disciplinary actions taken against the candidate?
Click or tap here to enter text.

- On a scale of 1 (lowest) to 5 (highest), how would you rate his/her overall work performance?
Click or tap here to enter text.

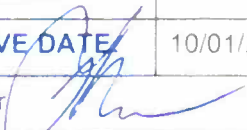
- Is there anything else you would like to add about this applicant?
Click or tap here to enter text.

Completed by: **Click or tap here to enter text.** **Date:** **Click or tap here to enter text.**



CITY OF DELRAY BEACH

ADMINISTRATIVE POLICIES AND PROCEDURES

DEPARTMENT:	Neighborhood and Community Services Department	POLICY NUMBER:	GA-52
SUBJECT:	Adopt-A-Street Program	SUPERSEDES:	N/A
REVISION:	N/A	EFFECTIVE DATE:	10/01/2024
APPROVED BY:	Terrence R. Moore, ICMA-CM, City Manager 		

PURPOSE

The purpose of this policy is to update the volunteer-based Adopt-A-Street Program, outlining the parameters for participation. This program was established by the Neighborhood and Community Services Department to foster civic engagement and contribute to the beautification of the City of Delray Beach.

The Adopt-A-Street Program encourages community and civic organizations, private businesses, corporations, churches, and volunteer groups to collaborate in maintaining the cleanliness and visual appearance of Delray Beach streets.

Each participating group commits to adopting a section of a street in the city, where they undertake litter removal on a consistent basis. Regular litter removal and maintenance activities contribute to a more attractive and welcoming environment in the City of Delray Beach.

The program complements the efforts of City employees by providing additional manpower and support for street and sidewalk maintenance. By involving community members and organizations, the program strengthens local bonds and encourages active participation in municipal upkeep.

PROGRAM DESCRIPTION

Developed by the Neighborhood and Community Services Department, the primary focus of the Adopt-A-Street Program is to enhance the cleanliness and aesthetic appeal of the city. Volunteers play a crucial role in this effort, dedicating their time to collect trash and debris from city roadways and surrounding areas.

The mission of the Program is to improve the quality of our streets and neighborhoods through litter prevention, education, promoting volunteerism, community pride, and enhancing Delray Beach streets and Neighborhoods. Participants have an opportunity to:

- Improve attractiveness of the city
- Reduce roadway and visual pollution in the public rights-of-way
- Increase public awareness of litter and environmental issues
- Engage in a viable community service model

POLICY

A. Eligibility And Requirements

1. Volunteer groups eligible to participate in the program may be individuals, families, community and civic organizations, churches, and volunteers from corporations and private businesses.
2. Eligible participants must be 18 years of age or older. Minor participants must sign a minor consent form provided by the Department.
3. Eligible groups must be willing to sign the Adopt-A Street Application provided by the Department.
4. All groups must appoint a Group Leader that will notify the Department one week prior to schedule a cleanup. This will allow the Department to coordinate litter disposal.
5. Prior to commencing any clean up, the Group Leader will hold a safety briefing with all participants.
6. A volunteer group is not eligible to participate in the program if its name endorses or proposes a particular candidate for public office.
7. A volunteer group is not eligible to participate in the program if its name advocates a position or a specific political issue, initiative, referendum, piece of legislature, or includes a reference to a political party.
8. There is no cost to participate in the program.

PROCEDURE

A. Application

1. The Program requires a two-year commitment. Each volunteer group will sign the commitment and be made aware of the nature of the work to be performed.
2. The application will outline the terms and conditions of participation and confirm the assignment of specific road or street section.
3. On the application, the group representative shall indicate the section of street the group wishes to adopt and the name of the group that will appear on the Adopt-A-Street Sign (both subject to approval or denial by the Department Director or designee).
4. The volunteer group agrees to follow the program's rules, policies, safety guidelines and instructions and to hold the City of Delray Beach harmless for any injuries that they, their employees, or their agents may sustain, or for any damage that they may cause or experience, as a result of their participation in the program.
5. The commitment requires each group to pick up trash, litter, and debris quarterly (at least once every three - (3) months January to March, April to June, July to September, and October to December) for a period of two years along its adopted section of roadway.

6. The groups agree to notify the Neighborhood and Community Services Neighborhood Planner, whose contact information is referenced in the application, both prior to and upon completion of each quarterly collection.
7. The commitment is valid for a minimum of two (2) years. The group may cancel its participation by providing a written notice to the City of Delray Beach Neighborhood and Community Services Department, Attention: Neighborhood Planner.
8. The City of Delray Beach Neighborhood and Community Services Department may cancel the involvement if a participating group fails to meet its collection obligations for its adopted section of street. The City shall notify the group in writing before canceling and removing any associated sign.
9. After fulfilling the initial two-year commitment, groups may sign an updated commitment to continue active participation. This arrangement will remain in effect until the group requests to end their participation or fails to meet their responsibilities under the program.
10. The Neighborhood and Community Services Department Director or his/her designee must approve all Adopt-A-Street Signs. The approval process ensures that Adopt-A-Street signs comply with local registration requirements, including size, design, and content standards. Phrases such as "In Memory of" or "In Honor of" will be allowed on the Adopt-A-Street signs. Approval of such requests will be reviewed by the Department Director or his/her designee and will be granted on a case-by case basis.
11. Signs bearing the group's name shall be installed at locations to be determined by the City of Delray Beach.
12. Participants agree to pick up litter only during daylight hours.

B. Adopted Sections

1. Adopted sections shall be within the Delray Beach City limits.
2. Adopted sections of roads are approved on a first-come first-serve basis. If a section of road has already been adopted by a group, it is not eligible for adoption by another group.
3. Groups will target or be assigned areas where significant neighborhood blight issues are an ongoing problem.
4. Areas requested to be adopted will be reviewed by City staff and determined if the location is safe and available.
5. Areas will not include bridges, overpasses, medians, and narrow shoulders, high traffic volume areas, dense vegetation, or locations with restricted visibility.
6. Roadways that the Public Works Department deems to be unsafe for the general public or unsuitable for cleanup will be excluded from the program.

C. Safety

1. Group leaders are responsible for conducting safety briefings for all participants before the group begins their cleanup event. The briefing is intended to ensure all participants are aware and follow the program's safety requirements.
2. Participants are encouraged to stay clear of any construction areas.
3. Participants are encouraged to stop work in inclement weather.
4. Participants are encouraged to drink plenty of fluids, take breaks, and avoid overexertion.
5. Participants are encouraged to be alert for snakes, insects, and poisonous plants.
6. Participants must not use or possess illegal drugs or alcohol during a cleanup, pick up litter on medians, or handle any hazardous material.
7. In case of an emergency, participants must have an adequate first aid kit, discuss emergency procedures, and have transportation immediately available.
8. Items considered acceptable for collection include small items made of paper, cardboard, plastic, styrofoam, wood, rubber, small empty containers that do not have sharp edges.
9. Items not acceptable for collection include sharp, large, or heavy items that could cause physical injury if moved; items containing hazardous substances; items that pose an immediate danger; and items considered to be crime scene evidence.
10. If an item has a strong odor, leave the area immediately and contact the appropriate authorities.
11. The Department will provide latex gloves, trash bags, and litter pickers.
12. Organizations must provide adequate supervision for participants under the age of eighteen (18). Litter pickers are to be returned within 48 hours of initial cleanup to the Neighborhood and Community Services Department.
13. Cleanups must be conducted during daylight hours.

E. Minor Participants

1. Volunteers under the age of eighteen (18) can only participate in cleanups if an adult over the age of twenty-one (21) is present before, during, and after a cleanup event. A minor consent form needs to be signed prior to cleanup.

F. In Case of Emergency

1. All groups must have a first aid kit on hand.
2. Ensure that transportation is immediately available.
3. Contact the Neighborhood and Community Service Department Neighborhood Planner at adoptastreet@mydelraybeach.com or contact information is referenced in the application.

G. Litter/Trash Disposal and Pickup

1. Group the bags together under the Adopt-A-Street sign for collection. If another location is used, please notify the Neighborhood Planner of the pickup location.
2. The Sanitation Division will be responsible for collecting items that have been gathered.



CITY OF DELRAY BEACH

NEIGHBORHOOD AND COMMUNITY SERVICES



Adopt-A Street Program Application

_____ recognize the need of litter-free and visually improved streets
(Name of business, organization, or group)

The Adopt-A-Street program has been established for community and civic organizations, as well as private businesses to contribute toward the effort of maintaining cleaner and more scenic city streets.

As indicated by their signatures on this application, the in group participants of the named entity are aware of the nature of the work which is to be performed and have agreed to follow the department's rules, policies, safety guidelines and instructions. If the above-named entity enters into a commitment with a business, organization or group to clean the entity's adopted section of road ("a contracted service"), the contracted service agrees that it is aware of the nature of the work which is to be performed and has agreed to follow the department's rules, policies, safety guidelines and instructions. The group participants agree to not hold the City of Delray Beach responsible for any injuries they, their employees, or their agents may suffer or damages that they, their employees, or their agents may cause or suffer as a result of participation in the program. **The participants also agree that signs bearing the group's name shall be installed at locations to be determined by the City of Delray Beach Neighborhood and Community Services Director or his/her designee.**

The above-named entity agrees to pick up litter **quarterly** for two years along its adopted section of roadway. The participant also agrees to notify the Neighborhood Planner prior to and upon completion of its quarterly collections. This application shall be valid for a minimum of two years, beginning _____ (month) _____ (year) and ending no sooner than two years from that date. The entity may cancel this commitment with written notice to the Neighborhood Planner, City of Delray Beach Neighborhood Services Division.

For all correspondence, please contact the Neighborhood Planner at 561-917-8648 or adoptastreet@mydelraybeach.com. We welcome your questions, feedback, and participation.

The City of Delray Beach Neighborhood and Community Services Department may cancel this commitment if the above-named participant fails to meet its collection obligations for its adopted section of street. They shall notify the participant in writing prior to canceling this and, if applicable, removing signs.

Section Below to be completed by Adopting Group (choose a secondary in case primary street requested is not available)

(Street Name) _____ (From) _____ (To) _____

(Street Name) _____ (From) _____ (To) _____

Section Below to be completed by Adopting Group

Primary Contact Information

Secondary Contact Information

Name: _____

Name: _____

Mailing Address _____

Mailing Address _____

City State Zip Code _____

City State Zip Code _____

Phone () _____

Phone () _____

Email _____

Email _____

Signature _____

Signature _____

Safety Rules and Guidelines for Participants

All Participants agree to:

- It is recommended to wear a safety vest
- Park all vehicles clear of the roadway and on the same side of the road where volunteers are working
- Volunteers under the age of eighteen (18) can only participate in cleanups if an adult over the age of twenty-one (21) is present before, during, and after a cleanup event.
- A minor consent form needs to be signed by a parent or guardian prior to cleanup.
- Furnish adequate supervision by one or more adults 21 years of age or older for groups that have participants 10-17 years of age
- Pick up litter only during daylight hours
- Do not pick up trash on the road surface.
- Conduct a safety meeting for all participants prior to each cleanup to review Safety Rules and Guidelines.

For Your Safety:

- Wear light-colored clothing that covers arms and legs
- Wear leather shoes or boots, gloves, hat, and safety glasses
- Wear clothing that will not divert the attention of motorists during cleanup activities and ensure that your skin is covered
- Wear clothing that will not impair vision or movement during cleanup activities.
- Work in small groups.
- Stay well clear of any construction
- Stop work in inclement weather
- During warm weather months, drink plenty of fluids - take breaks - avoid overexertion
- During cold weather months, dress warmly with layered clothing
- Be alert for snakes, stinging insects, and poisonous plants
- Do not remove hazardous substances or dead animals (notify the Neighborhood Planner and tell him/her the location of the item)
- Avoid contact with noxious weeds and areas where herbicides were applied
- Carpool to the site to reduce number of vehicles
- Use proper lifting and bending techniques.

Volunteers must not:

- Use or possess illegal drugs or alcohol during a cleanup
- Pick up trash on bridges, on overpasses or in tunnels
- Pick up trash on a median
- Pick up what appears to be hazardous material (notify the Neighborhood Planner if you encounter hazardous objects or holes, guy wires and other hidden obstacles in the ground)
- Attempt to squeeze bags to make room for more trash (injuries from broken or jagged objects can result from this practice)

In Case of Emergency:

- Have an adequate first-aid kit immediately available. Select an emergency room/hospital and know the route from the work area to the designated place of treatment facility
- Have transportation immediately available

For the Safety of Sanitation Officers:

Group the garbage bags together and place them under the Adopt-A-Street sign to make the job of collecting bags easier and safer for our employees. If there are bulk items, please place together so that the truck can pick up in one load. The Sanitation Division will be responsible for collecting items that have been gathered.

Adopt-A-Street Signs

The boxes below represent the maximum number of characters allowed on your Adopt-A-Street sign. You have the option of two lines with the possibility of 16 characters per line. Please print one letter per box (punctuation marks count as one letter). If the name of your organization can fit on one line, the sign maker will use a larger character for better visibility.

Please include only the name of your group or organization. Phrases such as "In Memory of" or "In Honor of" will be allowed on the Adopt-A-Street signs. Approval of such requests will be reviewed by the Department Director or his/her designee and will be granted on a case-by-case basis.

Please complete as instructed above.


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CITY OF DELRAY BEACH

ADMINISTRATIVE POLICIES AND PROCEDURES

DEPARTMENT:	Finance	POLICY NUMBER:	BF-2 Rev 3
SUBJECT:	Investment Policy	SUPERSEDES:	BF-2 Rev 2 (April 3, 2018)
REVISION:	3	EFFECTIVE DATE:	10/17/24
APPROVED BY:	 Terrence Moore, ICMA-CM, City Manager		

PURPOSE

The purpose of this policy is to set forth the investment objectives and parameters for the management of public funds of the City of Delray Beach, Florida (hereinafter "City"). These policies are designed to ensure the prudent management of public funds, the availability of operating and capital funds when needed, and an investment return competitive with comparable funds and financial market indices.

POLICY

In accordance with Section 218.415, Florida Statutes, this investment policy applies to all cash and investments held or controlled by the City with the exception of Pension Funds and funds related to the issuance of debt where there are other existing policies or indentures in effect for such funds. Funds held by state agencies (e.g., Department of Revenue) are not subject to the provisions of this policy.

A. INVESTMENT OBJECTIVES

- 1. Safety of Principal**
The foremost objective of this investment program is the safety of the principal of those funds within the portfolios. Investment transactions shall seek to keep capital losses at a minimum, whether they are from securities defaults or erosion of market value. To attain this objective, diversification is required in order that potential losses on individual securities do not exceed the income generated from the remainder of the portfolio.
- 2. Maintenance of Liquidity**
The portfolios shall be managed in such a manner that funds are available to meet reasonably anticipated cash flow requirements in an orderly manner. Periodical cash flow analyses will be completed in order to ensure that the portfolios are positioned to provide sufficient liquidity.
- 3. Individual investments, the structure of the investment portfolio and the overall investment program shall be designed based on the City's anticipated liquidity needs. The City may use actively managed and passive investment strategies to achieve this objective. On occasion, anticipated liquidity needs may be deferred or accelerated. In this instance, investments may be sold at current market prices, or deposits may be withdrawn, and proceeds may be utilized for expenditures or**

reinvested with the primary objective of safety of principal while also maintaining appropriate levels of liquidity.

4. Return on Investment

Investment portfolios shall be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, taking into account the investment risk constraints and liquidity needs. Return on investment is of least importance compared to the safety and liquidity objectives described above. The core of investments is limited to relatively low risk securities in anticipation of earning a fair return relative to the risk being assumed. Changes in liquidity may occur. In this instance, the Chief Financial Officer (CFO), City Manager or the Investment Advisor, if given discretion, may sell an investment at current market prices, or transfer funds from overnight investment vehicles, to provide liquidity or to be reinvested in accordance with the City's overall investment objectives.

5. Compliance

The City's investment program shall maintain compliance with the City's Investment Policy, the City Charter, Florida State Statutes, and any other regulations and laws governing the investment of Florida public funds. This investment policy statement shall define authorized investments, establish maximum maturity limitations and minimum rating requirements. No investment shall be made that is not compliant with this investment policy statement at the time of purchase unless approved in writing by the City's CFO or City Manager, prior to the transaction. If an investment becomes non-compliant during the holding period, subsequent to the purchase date, the City's CFO or City Manager has authority to establish parameters in which to hold or sell the affected investments and make the decision to hold or dispose of the security at any time.

B. DELEGATION OF AUTHORITY

Authority to manage the investment program is granted to the CFO by the City Manager through powers given by the City Commission per Article 4, Section 4.04 of the City Charter. Responsibility for the operation of the investment program is hereby delegated to the CFO who shall carry out established written procedures and internal controls for the operation of the investment program consistent with this investment policy. Procedures shall include reference to: procedures for the operation of the investment portfolio, a system of internal accounting and administrative controls to regulate the activities of employees, safekeeping, delivery versus payments, collateral/depository agreements, banking services contracts. The City may employ an Investment Advisor to assist in managing some of the City's portfolios. Such Investment Advisor shall be registered under the Investment Advisors Act of 1940.

C. STANDARDS OF PRUDENCE

The standard of prudence to be used by investment officials shall be the "Prudent Person" standard and shall be applied in the context of managing the overall investment program. Investment officers acting in accordance with written procedures and this investment policy and exercising due diligence shall be relieved of personal responsibility for an individual security's credit risk or market price changes, provided deviations from expectation are reported to the City Manager in a timely fashion and

the liquidity and the sale of securities are carried out in accordance with the terms of this policy. The "Prudent Person" rule states the following:

Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived from the investment.

While the standard of prudence to be used by investment officials who are officers or employees is the "Prudent Person" standard, any person or firm hired or retained to invest, monitor, or advise concerning these assets shall be held to the higher standard of "Prudent Expert". The standard shall be that in investing and reinvesting moneys and in acquiring, retaining, managing, and disposing of investments of these funds, the Investment Advisor shall exercise: the judgment, care, skill, prudence, and diligence under the circumstances then prevailing, which persons of prudence, discretion, and intelligence, acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of like character and with like aims by diversifying the investments of the funds, so as to minimize the risk, considering the probable income as well as the probable safety of their capital.

D. ETHICS AND CONFLICTS OF INTEREST

1. Employees involved in the investment process shall refrain from personal business activity that could conflict with proper execution of the investment program, or which could impair their ability to make impartial investment decisions. Also, employees involved in the investment process shall disclose to the City Manager and the Mayor any material financial interests in financial institutions that conduct business with the City, and they shall further disclose any material personal financial/investment positions that could be related to the performance of the City's investment program.
2. Investment Decisions: In accordance with Section 218.415, Florida Statutes, the governing body or the respective principal officer of the City of Delray Beach will make decisions based solely on pecuniary factors and may not subordinate the interests of its beneficiaries to other objectives, including sacrificing investment return or undertaking additional investment risk to promote any nonpecuniary factor. As per Section 218.415, Florida Statutes, the term "pecuniary factor" means a factor that is expected to have a material effect on the risk or returns of an investment based on appropriate investment horizons consistent with applicable investment objectives and funding policy of the City of Delray Beach. The term does not include the consideration of the furtherance of any social, political, or ideological interests.

E. INTERNAL CONTROLS AND INVESTMENT PROCEDURES

The CFO shall establish a system of internal controls and operational procedures that are in writing and made a part of the City's operational procedures. The internal controls should be designed to prevent losses of funds, which might arise from fraud, employee error, and misrepresentation by third parties, or imprudent actions by employees. The written procedures shall include reference to safekeeping, repurchase agreements, the separation of transaction authority from accounting and

recordkeeping, wire transfer agreements, banking service contracts and collateralization. No person may engage in an investment transaction except as authorized under the terms of this policy.

Independent auditors as a normal part of the annual financial audit to the City shall conduct a review of the system of internal controls to ensure compliance with policies and procedures.

F. CONTINUING EDUCATION

The CFO or designee that acts on behalf of the CFO and other appropriate staff shall annually complete 8 hours of continuing education in subjects or courses of study related to investment practices and products in accordance with Florida Statute 218.415.

G. AUTHORIZED INVESTMENT INSTITUTIONS AND DEALERS

1. Authorized City staff and Investment Advisors shall only purchase securities from financial institutions, which are qualified as public depositories by the CFO of the State of Florida; institutions designated as "Primary Securities Dealers" by the Federal Reserve Bank of New York, direct issuers of commercial paper and bankers' acceptances or approved non-primary securities dealers.
2. The Investment Advisor shall utilize and maintain its own list of approved non-primary securities dealers. For authorized City staff, all approved non-primary securities dealers that qualify under Securities and Exchange Commission Rule 15C3-1 (uniform net capital rule) must provide the following information prior to executing investment trades with the City:
 - a. Annual financial statement, as well as most recent quarterly statement.
 - b. Regulatory history, through either the Office of the Comptroller of the Currency for dealer banks, or the FINRA for securities firms.
 - c. Statement of any pending lawsuits materially affecting the firm's business.
3. Authorized City staff and Investment Advisors shall only enter into repurchase agreements with financial institutions that are state qualified public depositories and primary securities dealers as designated by the Federal Reserve Bank of New York.

H. MATURITY AND LIQUIDITY REQUIREMENTS

1. The CFO or designee shall determine the approximate amount of funds required to meet the day-to-day expenditure needs of the City estimated from historical cash flows and forecasts based on reasonable expectations of revenues and expenditures. In order to have an available source of funds to meet unexpected cash requirements, a minimum of three months operating expenses will be invested in appropriate short term securities, i.e. fully-collateralized repurchase agreements, interest in time deposits, savings accounts or money market funds, local government investment pools and intergovernmental pools. The balance of the City's funds will be available for investment according to the guidelines incorporated within this policy.

2. The City may establish multiple investment strategies within the investment program that seek to preserve principle, provide liquidity and enhance income through a dynamic approach based on cash flows, established risk parameters and current and market information. The City may employ or restrict one or more of the following duration-based investment portfolios as part of the overall investment program.
 - a. Overnight Investment Portfolio
Designed to provide overnight liquidity within investment vehicles that provide daily liquidity for immediate cash flows needs. The aggregate amount invested within this investment strategy shall meet the minimum requirement of three months of operating expenses but may be higher if determined to be optimal.
 - b. Enhanced Cash Portfolio
Structured to provide ongoing liquidity during the City's Fiscal Year and to also diversify the City's overall investment program. The Enhanced Cash portfolio will have a maximum maturity of three (3) years and a duration target between 0.75 years and 1.25 years, but not to exceed 1.25 years.
 - c. Core Portfolio
Core Portfolios are investments strategies for financial assets designated for longer term investment horizons. Investments within the Core Portfolio(s) follow the same investment objectives and priority of safety first, and have a longer duration than the City's Overnight and Enhanced Cash strategies. Securities within this portfolio follow the maturity and asset allocation limitations established Section XII of this investment policy. Core Portfolio benchmarks shall be similar to the designated duration targets and may include the Bank of America Merrill Lynch 1-5 Year US Corporate & Government Index for total return performance for actively managed portfolios.
3. Investments of bond reserves, construction funds, and other non-operating funds ("core funds") shall have a term appropriate to the need for funds and in accordance with debt covenants, but in no event shall exceed five (5) years, and the weighted average maturity will be limited to a period equal to or less than three years.
4. The maturities of the underlying securities of a repurchase agreement will follow the requirements of the Master Repurchase Agreement.

I. RISK AND DIVERSIFICATION

Assets held shall be diversified to control risks resulting from over concentration of assets in a specific maturity, issuer, instruments, dealer, or bank through which these instruments are bought and sold. The CFO shall determine diversification strategies within the established guidelines.

J. COMPETITIVE SELECTION OF INVESTMENT INSTRUMENTS

1. After the CFO or designee that acts on behalf of the CFO, and/or the Investment Advisor, has determined the approximate maturity date based on cash flow needs and market conditions and has analyzed and selected one or more optimal types of investments, a minimum of three (3) qualified banks and/or approved broker/dealers must be contacted and asked to provide bids/offers on securities. Bids will be held in confidence until the bid best deemed to meet the investment objectives is determined and selected.
2. However, if obtaining bids/offers are not feasible and appropriate, securities may be purchased utilizing the comparison to current market price method on an exception basis. Acceptable current market price providers include, but are not limited to:
 - a. Tradeweb
 - b. IDC (International Data Corporation)
 - c. Bloomberg Information Systems.
 - d. Wall Street Journal or a comparable nationally recognized financial publication providing daily market pricing.
3. Daily market pricing when available will be provided by the City's custodian or their correspondent institutions
4. The CFO or designee that acts on behalf of the CFO or the Investment Advisor shall utilize the competitive bid process to select the securities to be purchased or sold. Selection by comparison to a current market price, as indicated above, shall only be utilized when, in judgment of the CFO or designee that acts on behalf of the CFO, or the Investment Advisor, competitive bidding would inhibit the selection process.
5. Examples of when this method may be used include:
 - a. When time constraints due to unusual circumstances preclude the use of the competitive bidding process;
 - b. When no active market exists for the issue being traded due to the age or depth of the issue;
 - c. When a security is unique to a single dealer, for example, a private placement; and,
 - d. When the transaction involves new issues or issues in the "when issued" market

6. Overnight sweep repurchase agreements will not be bid but may be placed with the City's depository bank relating to the demand account for which the repurchase agreement was purchased.

K. AUTHORIZED INVESTMENTS AND PORTFOLIO COMPOSITION

Investments shall be made subject to the cash flow needs and such cash flows are subject to revisions as market conditions and the City's needs change. However, when the invested funds are needed in whole or in part for the purpose originally intended or for more optimal investments, the CFO or designee that acts on behalf of the CFO may sell the investment at the then-prevailing market price and place the proceeds into the proper account at the City's custodian.

Authorized Investment- Sector Type	Minimum Rating Requirement	Maturity Limits	Maximum Allocation	Individual Issuer Limit
Cash and Cash Equivalents	N/A	NA	100%	N/A
Florida PRIME Fund	AAAm	NA	25%	N/A
Florida Trust Day to Day Fund	AAAm	NA	25%	N/A
United States Government Securities	N/A	5 Years	100%	N/A
United States Government Agencies	N/A	5 Years	80%	50%
Federal Instrumentalities (United States Government Sponsored Enterprises "GSE")*	N/A	5 Years	80%	40%
Interest Bearing Time Deposit, Certificates of Deposit, or Savings Accounts - Qualified Public Depositories Only	N/A	5 Years	80%	40%
Repurchase Agreements**	N/A	90 Days	25%	10%
Commercial Paper****	A-lorP-1	270 Days	40%	10%
Bankers' Acceptances	A-lorP-1	180Days	25%	10%
State and/or Local Government Taxable and/or Tax-Exempt Debt	AA3 or AA-	3 Years	20%	5%
Registered Investment Companies (Mutual Funds)	AAAf	N/A	25%	10%
Intergovernmental (Local Government) Investment Pools	AAAm	N/A	45%	25%
Florida Trust Short Term Bond Fund	AAA	N/A	25%	NA

Corporate Notes****	A3 or A-	5 Years	40%	5%
Asset-Backed Securities (ABS)****	Double "A" category by any two NRSROs***	5 Years	20%	5%
Mortgage Backed Securities "MBS"	N/A	5 Years	20%	5%
Suprationals (where U.S. is a shareholder and voting member)	N/A	5 Years	25%	10%

*The combined maximum amount of available funds invested in Federal Instrumentalities and mortgage-backed securities will not exceed eighty percent (80%).
 Securities authorized for collateral are negotiable direct obligations of the United States Government, Government Agencies, and Federal Instrumentalities with maturities under five (5) years and must have a market value for the principal and accrued interest of 102 percent of the value and for the term of the repurchase agreement.
 ***National Recognized Statistical Rating Organization (NRSRO).
 ****The maximum amount of corporate investments will not exceed forty percent (40%). Therefore, the combination of Section (l) Commercial Paper and Section (m) Corporate Notes shall not exceed forty percent (40%).

The following are the investment requirements and allocation limits on security types, issuers, and maturities as established by the City. The CFO or designee that acts on behalf of the CFO shall have the option to further restrict investment percentages from time to time based on market conditions, risk, and diversification investment strategies. The percentage allocations requirements for investment types and issuers are calculated based on the original cost of each investment. Investments not listed in this policy are prohibited.

If an investment that is held in a portfolio is downgraded below the limitations listed below, the investment advisor shall notify the City and provide a recommendation to the City regarding whether to hold or sell the security. The primary motivation for this recommendation will be based on the best interest of the City's financial needs. Should the investment advisor recommend to decide to hold an investment that has been downgraded below the limitations listed below, and with the City's approval, they will report on that investment with a brief explanation of their decision within 45 days of the downgrade.

- A. The Florida PRIME
 - 1. Investment Authorization

The CFO may invest in the Florida PRIME. Any investment with the Florida PRIME will be evaluated with the same criteria as Money Market Mutual Funds, detailed in section J.

2. Portfolio Composition

A maximum of twenty-five (25%) of available funds may be invested in the Florida PRIME.

3. Rating Requirements

The Florida PRIME shall be rated "11AAAm" by Standard & Poor's or the equivalent by another rating agency.

4. Due Diligence Requirements

A thorough investigation of the Florida PRIME is required prior to investing, and on a continual basis. There shall be a questionnaire developed by the Investment Advisor that will contain a list of due diligence considerations that deal with the major aspects of any investment pool/fund. A current prospectus or equivalent documentation, including an Investment Policy, Financial Statements, and Portfolio Holdings must be obtained.

B. United States Government Securities

1. Purchase Authorization

The CFO may invest in negotiable direct obligations, or obligations the principal and interest of which are unconditionally guaranteed by the United States Government. Such securities will include, but not be limited to the following:

Cash Management Bills
Treasury Securities- State and Local Government Series ("SLGS") Treasury Bills
Treasury Notes
Treasury Bonds
Treasury Strips

2. Portfolio Composition

A maximum of 100% of available funds may be invested in the United States Government Securities.

3. Maturity Limitations

The maximum length to maturity of any direct investment in the United States Government Securities is five (5) years from the date of purchase.

C. United States Government Agencies

1. Purchase Authorization

The CFO may invest in bonds, debentures, notes or callables issued or guaranteed by United States Government agencies, provided such obligations are backed by the full faith and credit of the United States Government. Such securities will include, but not be limited to the following:

- Government National Mortgage Association
 - Direct obligations and mortgage pass through securities
- United States Export - Import Bank
 - Direct obligations or fully guaranteed certificates of beneficial ownership
- Farmer Home Administration
 - Certificates of beneficial ownership
- Federal Financing Bank
 - Discount notes, notes and bonds
- Federal Housing Administration Debentures
- General Services Administration
- United States Maritime Administration Guaranteed
 - Title XI Financing
- New Communities Debentures
 - United States Government guaranteed debentures
- United States Public Housing Notes and Bonds
 - United States Government guaranteed public housing notes and bonds
- United States Department of Housing and Urban Development
 - Project notes and local authority bonds

2. Portfolio Composition

A maximum of 80% of available funds may be invested in United States Government agencies.

3. Limits on Individual Issuers

A maximum of 50% of available funds may be invested in individual United States Government agencies.

4. Maturity Limitations

The maximum length to maturity for an investment in any United States Government agency security is five (5) years from the date of purchase.

D. Federal Instrumentalities (United States Government sponsored agencies)

1. Purchase Authorization

The CFO may invest in bonds, debentures, notes or callables issued or guaranteed by United States Government sponsored agencies (Federal Instrumentalities) which are non-full faith and credit agencies limited to the following:

Federal Farm Credit Bank (FFCB)
Federal Home Loan Bank or its district banks (FHLB)
Federal National Mortgage Association (FNMA)
Federal Home Loan Mortgage Corporation (Freddie-Macs) including Federal - Home Loan Mortgage Corporation participation certificates

2. Portfolio Composition

A maximum of 80% of available funds may be invested in Federal Instrumentalities.

3. Limits on Individual Issuers

A maximum of 40% of available funds may be invested in any one issuer.

4. Maturity Limitations

The maximum length to maturity for an investment in any Federal Instrumentality security is five (5) years from the date of purchase.

E. Interest Bearing Time Deposit or Saving Accounts

1. Purchase Authorization

The CFO may invest in non-negotiable interest bearing time certificates of deposit or savings accounts in banks organized under the laws of this state and/or in national banks organized under the laws of the United States and doing business and situated in the State of Florida, provided that any such deposits are secured by the Florida Security for Public Deposits Act, Chapter 280, Florida Statutes. Additionally, the bank shall not be listed with any recognized credit watch information service.

2. Portfolio Composition

A maximum of 80% of available funds may be invested in non-negotiable interest bearing time certificates of deposit.

3. Limits on Individual Issuers

A maximum of 40% of available funds may be deposited with any one issuer.

4. Maturity Limitations

The maximum maturity on any certificate shall be no greater than five (5) years from the date of purchase.

F. Repurchase Agreements

1. Purchase Authorization

- a. The CFO may invest in repurchase agreements composed of only those investments based on the requirements set forth by the City's Master Repurchase Agreement. All firms are required to sign the Master Repurchase Agreement prior to the execution of a repurchase agreement transaction.
- b. A third party custodian with whom the City has a current custodial agreement shall hold the collateral for all repurchase agreements with a term longer than one (1) business day. A clearly marked receipt that shows evidence of ownership must be supplied to the CFO and retained.
- c. Securities authorized for collateral are negotiable direct obligations of the United States Government, Government Agencies, and Federal Instrumentalities with maturities under five (5) years and must have a market value for the principal and accrued interest of 102 percent of the value and for the term of the repurchase agreement. Immaterial short-term deviations from 102 percent requirement are permissible only upon the approval of the CFO.

2. Portfolio Composition

A maximum of 25% of available funds may be invested in repurchase agreements excluding one (1) business day agreements and overnight sweep agreements.

3. Limits on Individual Issuers

A maximum of 10% of available funds may be invested with any one institution.

4. Limits on Maturities

The maximum length to maturity of any repurchase agreement is 90 days from the date of purchase.

G. Commercial Paper

1. Purchase Authorization

The CFO may invest in commercial paper of any United States company that is rated, at the time of purchase, "Prime-1" by Moody's and "A-1" by Standard & Poor's (prime commercial paper). If the commercial paper is backed by a letter of credit ("LOC"), the long-term debt of the LOC provider must be rated "A" or better by at least two nationally recognized rating agencies.

2. Portfolio Composition

A maximum of 40% of available funds may be directly invested in prime commercial paper.

3. Limits on Individual Issuers

A maximum of 10% of available funds may be invested with any one issuer.

4. Maturity Limitations

The maximum length to maturity for prime commercial paper shall be 270 days from the date of purchase.

H Bankers' Acceptances

1. Purchase Authorization

The CFO may invest in Bankers' Acceptances issued by a domestic bank or a federally chartered domestic office of a foreign bank, which is eligible for purchase by the Federal Reserve System, at the time of purchase, the short-term paper is rated, at a minimum, "P-1" by Moody's Investors Services and "A-1" Standard & Poor's.

2. Portfolio Composition

A maximum of 25% of available funds may be directly invested in Bankers' Acceptances

3. Limits on Individual Issuers

A maximum of 10% of available funds may be invested with any one issuer.

4. Maturity Limitations

The maximum length to maturity for Bankers' Acceptances shall be 180 days from the date of purchase.

I. State and/or Local Government Taxable and/or Tax-Exempt Debt

1. Purchase Authorization

The CFO may invest in state and/or local government taxable and/or tax- exempt debt, general obligation and/or revenue bonds, rated at least a minimum "Aa" category by Moody's and a minimum long term debt rating of "AA" category by Standard & Poor's for long-term debt (without regard to gradation), or rated at least "VMIG2" by Moody's or "A-2" by Standard & Poor's for short-term debt.

2. Portfolio Composition

A maximum of 20% of available funds may be invested in taxable and tax-exempt debts.

3. Limits on Individual Issuers

A maximum of 5% of available funds may be invested with any one issuer.

4. Maturity Limitations for Fixed Income Securities

A maximum length to maturity for an investment in any state or local government debt security is three (3) years from the date of purchase.

5. Maturity Limitations for Variable Rate Demand Obligations

A maximum length to maturity for an investment in any state or local government debt security is the shorter of put or tender date, where the put or tender does not expire for the life of the security, or final maturity.

J. Registered Investment Companies (Mutual Funds)

1. Investment Authorization

The CFO may invest in shares in open-end, no-load provided such funds are registered under the Federal Investment Company Act of 1940 and operated in accordance with 17 C.F.R. § 270.2a-7. In addition, the CFO may invest in other types of mutual funds provided such funds are registered under the Federal Investment Company Act of 1940, invested exclusively in the securities specifically permitted under this investment policy, and are similarly diversified.

2. Portfolio Composition

A maximum of 25% of available funds may be invested in mutual funds.

3. Limits of Individual Issuers

A maximum of 10% of available funds may be invested with any one non-SEC Rule 2a-7 investment mutual fund.

4. Rating Requirements

The mutual funds shall be rated "AAAF" by Standard & Poor's or the equivalent by another rating agency.

5. Due Diligence Requirements

A thorough review of any investment mutual fund is required prior to investing, and on a continual basis. There shall be a questionnaire developed by the CFO that will contain a list of questions that covers the major aspects of any investment pool/fund.

K. Intergovernmental Investment Pools

1. Investment Authorization

The CFO may invest in intergovernmental (local government) investment pools that are authorized pursuant to the Florida Inter-local Cooperation Act, as provided in Section 163.01, Florida Statutes and provided that said funds contain no derivatives.

A thorough investigation of any intergovernmental investment pool is required prior to investing, and on an annual basis. Attachment B is a questionnaire that contains a list of questions, to be answered prior to investing, that cover the major aspects of any investment pool/fund. A current prospectus shall be obtained.

2. Portfolio Composition

A maximum of 45% of available funds may be invested in intergovernmental investment pools.

3. Rating Requirements

The investment pool shall be rated "AAAm" by Standard & Poor's or the equivalent by another rating agency

4. Due Diligence Requirements

A thorough review of any investment pool/fund is required prior to investing, and on a continual basis. There shall be a questionnaire developed by the CFO that will contain a list of questions that covers the major aspects of any investment pool/fund.

L. Corporate Notes

1. Purchase Authorization

The CFO may invest in corporate notes issued by corporations organized and operating within the United States or by depository institutions licensed by the United States that have a long term debt rating, at the time of purchase, at a minimum "A3" category by Moody's and a minimum long term debt rating of "A" category by Standard & Poor's (without regard to gradation).

2. Portfolio Composition

A maximum of 40% of available funds may be directly invested in corporate notes.

3. Limits on Individual Issuers

A maximum of 5% of available funds may be invested with any one issuer.

4. Maturity Limitations

The maximum length to maturity for corporate notes shall be 5 years from the date of purchase.

M. Asset-Backed Securities (ABS)

1. Purchase Authorization

The Financial Services Director may invest in asset-backed securities (ABS) which are bonds or notes backed by financial assets.

2. Portfolio Composition

A maximum of 20% of available funds may be invested in ABS.

3. Limits of Individual Issuers

A maximum of 5% of available funds may be invested with any one ABS.

4. Maturity Limitations

A maximum length to maturity for an investment in any ABS is five (5) years from the date of purchase.

The maturity of asset-backed securities shall be considered the date corresponding to its average life. This date reflects the point at which an investor will have received

back half of the original principal (face) amount. The average life may be different from the stated legal maturity included in a security's description.

5. Rating Requirements

ABS shall be Double-A (AA) rated or better by Standard & Poor's, or the equivalent by another rating agency.

N. Mortgage-Backed Securities (MBS)

1. Purchase Authorization

The CFO may invest in mortgage-backed securities (MBS) which are based on mortgages that are guaranteed by a government agency or GSE for payment of principal and a guarantee of timely payment.

2. Portfolio Composition

A maximum of 20% of available funds may be invested in MBS.

3. Limits of Individual Issuers

A maximum of 5% of available funds may be invested with any one MBS.

4. Maturity Limitations

A maximum length to maturity for an investment in any MBS is five (5) years from the date of purchase.

The maturity of mortgage securities shall be considered the date corresponding to its average life. This date reflects the average number of years that each dollar of unpaid principal due on the MBS remains outstanding. The average life may be different from the stated legal maturity included in a security's description.

O. Supranationals

1. Purchase Authorization

The CFO may invest in U.S. dollar denominated debt obligations of Supranationals which are multilateral organizations of governments where U.S. is a shareholder and voting member that have a long term debt rating of "AAA" category, or a short term debt rating of A-1 or higher, by any two NRSROs at the time of purchase. Such supranational securities will include, but not be limited to:

International Bank for Reconstruction and Development

International Finance Corporation
Inter-American Development Bank

2. Portfolio Composition

A maximum of 25% of available funds may be invested in supranational organization securities.

3. Limits on Individual Issuers

A maximum of 10% of available funds may be invested in any one supranational organization.

4. Maturity Limitations

The maximum length to maturity for an investment in any supranational organization security is five (5) years from the date of purchase.

L. DERIVATIVES AND REVERSE REPURCHASE AGREEMENTS

Investments in any derivative products or the use of reverse repurchase agreements are not permissible. A "derivative" is defined as a financial instrument the value of which depends on, or is derived from, the value of one or more underlying assets or indices or asset values.

M. PERFORMANCE MEASUREMENTS

1. In order to assist in the evaluation of the portfolio's performance, the City will use performance benchmarks for short-term and long-term portfolios. The use of benchmarks will allow the City to measure its returns against other investors in the same markets.
2. For the short-term portfolio (less than 12 months maturity), consistent with the City's circumstances and risk tolerances, the investment performance objective shall be to earn a total rate of return approximately equal to the City's chosen benchmark index. The City will utilize the S&P Rated GIP Index or an index that is similar.
3. Investment performance of funds designated as core funds and other non-operating funds that have a long-term (greater than 12 months maturity) investment horizon will be compared to an index comprised of U. S. Treasury or Government securities. The appropriate index will have a duration and asset mix that approximates the portfolios and will be utilized as a benchmark to be compared to the portfolio's total rate of return. The City will utilize the Merrill Lynch 1-3 Year U.S. Treasury Index or an Index that is similar to the composition and duration of the portfolio.

4. Investment advisors will report performance on both book value and total rate of return basis and compare results to the above-stated benchmarks.

N. REPORTING

The CFO shall provide the City Manager with quarterly investment reports. Schedules in the quarterly report shall include the following:

1. A listing of individual securities held at the end of the reporting period
2. Percentage of available funds represented by each investment type
3. Coupon, discount or earning rate
4. Average life or duration and final maturity of all investments
5. Par value, amortized book value and market value

On an annual basis, the CFO shall provide to the City Manager a written report on all invested funds. The annual report shall provide all, but not limited to, the following: a complete list of all invested funds, name or type of security in which the funds are invested, the amount invested, the maturity date, income earned, the book value, the market value and the yield on each investment.

The annual report will show performance on both a book value and total rate of return basis and will compare the results to the above-stated performance benchmarks. All investments shall be reported at fair value per GASB standards. Investment reports shall be available to the public.

O. THIRD-PARTY CUSTODIAL AGREEMENTS

1. Securities, with the exception of certificates of deposits, shall be held with a third party custodian; and all securities purchased by, and all collateral obtained by; the City shall be properly designated as an asset of the City. The securities must be held in an account separate and apart from the assets of the financial institution. A third party custodian is defined as any bank depository chartered by the Federal Government, the State of Florida, or any other state or territory of the United States which has a branch or principal place of business in the State of Florida as defined in Section 658.12, Florida Statutes, or by a national association organized and existing under the laws of the United States which is authorized to accept and execute trusts and which is doing business in the State of Florida. Certificates of deposits will be placed in the provider's safekeeping department for the term of the deposit.
2. The custodian shall accept transaction instructions only from those persons who have been duly authorized by the CFO and which authorization has been provided, in writing, to the custodian. Only a duly authorized person shall be permitted to in whole or in part withdraw securities from the custodian.

3. The custodian shall provide the CFO with safekeeping receipts that provide detailed information on the securities held by the custodian. Security transactions between a broker/dealer and the custodian involving the purchase or sale of securities by transfer of money or securities must be made on a "delivery vs. payment" basis, if applicable, to ensure that the custodian will have the security or money, as appropriate, in hand at the conclusion of the transaction. Securities held as collateral shall be held free and clear of any liens.

P. INVESTMENT POLICY ADOPTION

The investment policy shall be adopted by a City ordinance. The CFO shall review the policy annually and the City Commission shall approve any modification made thereto.

APPROVED BY THE CITY COMMISSION OF DELRAY BEACH ON MAY 5, 2024.

Attachment A
Glossary of Cash and Investment Management Terms

Accrued Interest. Interest earned but which has not yet been paid or received.

Agency. See "Federal Agency Securities."

Ask Price. Price at which a broker/dealer offers to sell a security to an investor, also known as "offered price."

Asset Backed Securities (ABS). A fixed-income security backed by notes or receivables against assets other than real estate. Generally issued by special purpose companies that "own" the assets and issue the ABS. Examples include securities backed by auto loans, credit card receivables, home equity loans, manufactured housing loans, farm equipment loans and aircraft leases.

Average Life. The average length of time that an issue of serial bonds and/or term bonds with a mandatory sinking fund feature is expected to be outstanding.

Bankers' Acceptance (BA's). A draft or bill of exchange drawn upon and accepted by a bank. Frequently used to finance shipping of international goods. Used as a short-term credit instrument, bankers' acceptances are traded at a discount from face value as a money market instrument in the secondary market on the basis of the credit quality of the guaranteeing bank.

Basis Point. One hundredth of one percent, or 0.01%. Thus 1% equals 100 basis points.

Bearer Security. A security whose ownership is determined by the holder of the physical security. Typically, there is no registration on the issuer's books. Title to bearer securities is transferred by delivery of the physical security or certificate. Also known as "physical securities."

Benchmark Bills: In November 1999, FNMA introduced its Benchmark Bills program, a short-term debt securities issuance program to supplement its existing discount note program. The program includes a schedule of larger, weekly issues in three- and six-month maturities and biweekly issues in one-year for Benchmark Bills. Each issue is brought to market via a Dutch (single price) auction. FNMA conducts a weekly auction for each Benchmark Bill maturity and accepts both competitive and non-competitive bids through a web based auction system. This program is in addition to the variety of other discount note maturities, with rates posted on a daily basis, which FNMA offers. FNMA's Benchmark Bills are unsecured general obligations that are issued in book-entry form through the Federal Reserve Banks. There are no periodic payments of interest on Benchmark Bills, which are sold at a discount from the principal amount and payable at par at maturity. Issues under the Benchmark program constitute the same credit standing as other FNMA discount notes; they simply add organization and liquidity to the short-term Agency discount note market.

Benchmark Notes/Bonds: Benchmark Notes and Bonds are a series of FNMA "bullet" maturities (non-callable) issued according to a pre-announced calendar. Under its Benchmark Notes/Bonds program, 2, 3, 5, 10 and 30-year maturities are issued each quarter. Each Benchmark Notes new issue has a minimum

size of \$4 billion, 30-year new issues having a minimum size of \$1 billion, with re-openings based on investor demand to further enhance liquidity. The amount of non-callable issuance has allowed FNMA to build a yield curve in Benchmark Notes and Bonds in maturities ranging from 2 to 30 years. The liquidity emanating from these large size issues has facilitated favorable financing opportunities through the development of a liquid overnight and term repo market. Issues under the Benchmark program constitute the same credit standing as other FNMA issues; they simply add organization and liquidity to the intermediate- and long-term Agency market.

Benchmark. A market index used as a comparative basis for measuring the performance of an investment portfolio. A performance benchmark should represent a close correlation to investment guidelines, risk tolerance and duration of the actual portfolio's investments.

Bid Price. Price at which a broker/dealer offers to purchase a security from an investor.

Bond Market Association (BMA). The bond market trade association representing the largest securities markets in the world. In addition to publishing a Master Repurchase Agreement, widely accepted as the industry standard document for Repurchase Agreements, the BMA also recommends bond market closures and early closes due to holidays.

Bond. Financial obligation for which the issuer promises to pay the bondholder (the purchaser or owner of the bond) a specified stream of future cash flows, including periodic interest payments and a principal repayment.

Book Entry Securities. Securities that are recorded in a customer's account electronically through one of the financial markets electronic delivery and custody systems, such as the Fed Securities wire, DTC and PTC (as opposed to bearer or physical securities). The trend is toward a certificate-free society in order to cut down on paperwork and to diminish investors' concerns about the certificates themselves. The vast majority of securities are now book entry securities.

Book Value. The value at which a debt security is reflected on the holder's records at any point in time. Book value is also called "amortized cost" as it represents the original cost of an investment adjusted for amortization of premium or accretion of discount. Also called "carrying value." Book value can vary over time as an investment approaches maturity and differs from "market value" in that it is not affected by changes in market interest rates.

Broker/Dealer. A person or firm transacting securities business with customers. A "broker" acts as an agent between buyers and sellers, and receives a commission for these services. A "dealer" buys and sells financial assets from its own portfolio. A dealer takes risk by owning inventory of securities, whereas a broker merely matches up buyers and sellers. See also "Primary Dealer."

Bullet Notes/Bonds. Notes or bonds that have a single maturity date and are non-callable.

Call Date. Date at which a call option may be or is exercised.

Call Option. The right, but not the obligation, of an issuer of a security to redeem a security at a specified

value and at a specified date or dates prior to its stated maturity date. Most fixed-income calls are a par but can be at any previously established price. Securities issued with a call provision typically carry a higher yield than similar securities issued without a call feature. There are three primary types of call options (1) European - one-time calls, (2) Bermudan - periodically on a predetermined schedule (quarterly, semi-annual, annual), and (3) American - continuously callable at any time on or after the call date. There is usually a notice period of at least 5 business days prior to a call date.

Callable Bonds/Notes. Securities, which contain an imbedded call option giving the issuer, the right to redeem the securities prior to maturity at a predetermined price and time.

Certificate of Deposit (CD). Bank obligation issued by a financial institution generally offering a fixed rate of return (coupon) for a specified period of time (maturity). Can be as long as 10 years to maturity, but most CDs purchased by public agencies are one year and under.

Collateral. Investment securities or other property that a borrower pledges to secure repayment of a loan, secure deposits of public monies, or provide security for a repurchase agreement.

Collateralization. Process by which a borrower pledges securities, property, or other deposits for securing the repayment of a loan and/or security.

Collateralized Mortgage Obligation (CMO). A security that pools together mortgages and separates them into short, medium, and long-term positions (called tranches). Tranches are set up to pay different rates of interest depending upon their maturity. Interest payments are usually paid monthly. In "plain vanilla" CMOs, principal is not paid on a tranche until all shorter tranches have been paid off. This system provides interest and principal in a more predictable manner. A single pool of mortgages can be carved up into numerous tranches each with its own payment and risk characteristics.

Commercial Paper. Short term unsecured promissory note issued by a company or financial institution. Issued at a discount and matures for par or face value. Usually, a maximum maturity of 270 days, and given a short-term debt rating by one or more NRSROs.

Convexity. A measure of a bond's price sensitivity to changing interest rates. A high convexity indicates greater sensitivity of a bond's price to interest rate changes.

Corporate Note. A debt instrument issued by a corporation with a maturity of greater than one year and less than ten years.

Counterparty. The other party in a two party financial transaction. "Counterparty risk" refers to the risk that the other party, to a transaction, will fail in its related obligations. For example, the bank or broker/dealer in a repurchase agreement.

Coupon Rate. Annual rate of interest on a debt security, expressed as a percentage of the bond's face value.

Current Yield. Annual rate of return on a bond based on its price. Calculated as (coupon rate / price) but

does not accurately reflect a bond's true yield level.

Custody. Safekeeping services offered by a bank, financial institution or trust company, referred to as the "custodian." Service normally includes the holding and reporting of the customer's securities, the collection and disbursement of income, securities settlement and market values.

Dealer. A dealer, as opposed to a broker, acts as a principal in all transactions, buying and selling for his own account.

Delivery Versus Payment (DVP). Settlement procedure in which securities are delivered versus payment of cash, but only after cash has been received. Most security transactions, including those through the Fed Securities Wire system and OTC, are done DVP as a protection for both the buyer and seller of securities.

Depository Trust Company (DTC). A firm through which members can use a computer to arrange for securities to be delivered to other members without physical delivery of certificates. A member of the Federal Reserve System and owned mostly by the New York Stock Exchange, the Depository Trust Company uses computerized debit and credit entries. Most corporate securities, commercial paper, CDs and BAs clear through DTC.

Derivatives. For hedging purposes, common derivatives are options, futures, swaps and swaptions. All Collateralized Mortgage Obligations ("CMOs") are derivatives. (1) Financial instruments whose return profile is linked to, or derived from, the movement of one or more underlying index or security, and may include a leveraging factor, or (2) financial contracts based upon notional amounts whose value is derived from an underlying index or security (interest rates, foreign exchange rates, equities or commodities).

Derivative Security. Financial instrument created from, or whose value depends upon, one or more underlying assets or indexes of asset values.

Designated Bond. FFCB's regularly issued, liquid, non-callable securities that generally have a 2 or 3 year original maturity. New issues of Designated Bonds are \$1 billion or larger. Re-openings of existing Designated Bond issues are generally a minimum of \$100 million. Designated Bonds are offered through a syndicate of two to six dealers. Twice each month the Funding Corporation announces its intention to issue a new Designated Bond, reopen an existing issue, or to not issue or reopen a Designated Bond. Issues under the Designated Bond program constitute the same credit standing as other FFCB issues; they simply add organization and liquidity to the intermediate- and long-term Agency market.

Discount Notes. Unsecured general obligations issued by Federal Agencies at a discount. Discount notes mature at par and can range in maturity from overnight to one year. Very large primary (new issue) and secondary markets.

Discount Rate. Rate charged by the system of Federal Reserve Banks on overnight loans to member banks. Changes to this rate are administered by the Federal Reserve and closely mirror changes to the "fed funds rate."

Discount Securities. Non-interest bearing money market instruments that are issued at discount and

redeemed at maturity for full face value. Examples include: U.S. Treasury Bills, Federal Agency Discount Notes, Bankers' Acceptances and Commercial Paper.

Discount. The amount by which a bond or other financial instrument sells below its face value. See also "Premium."

Diversification. Dividing investment funds among a variety of security types, maturities, industries and issuers offering potentially independent returns.

Dollar Price. A bond's cost expressed as a percentage of its face value. For example, a bond quoted at a dollar price of 95 ½, would have a principal cost of \$955 per \$1,000 of face value.

Duff & Phelps. One of several NRSROs that provide credit ratings on corporate and bank debt issues.

Duration. The weighted average maturity of a security's or portfolio's cash flows, where the present values of the cash flows serve as the weights. The greater the duration of a security/portfolio, the greater its percentage price volatility with respect to changes in interest rates. Used as a measure of risk and a key tool for managing a portfolio versus a benchmark and for hedging risk. There are also different kinds of duration used for different purposes (e.g. MacAuley Duration, Modified Duration).

Fannie Mae. See "Federal National Mortgage Association."

Fed Money Wire. A computerized communications system that connects the Federal Reserve System with its member banks, certain U. S. Treasury offices, and the Washington D.C. office of the Commodity Credit Corporation. The Fed Money Wire is the book entry system used to transfer cash balances between banks for themselves and for customer accounts.

Fed Securities Wire. A computerized communications system that facilitates book entry transfer of securities between banks, brokers and customer accounts, used primarily for settlement of U.S. Treasury and Federal Agency securities.

Fed. See "Federal Reserve System."

Federal Agency Security. A debt instrument issued by one of the Federal Agencies. Federal Agencies are considered second in credit quality and liquidity only to U.S. Treasuries.

Federal Agency. Government sponsored/owned entity created by the U.S. Congress, generally for the purpose of acting as a financial intermediary by borrowing in the marketplace and directing proceeds to specific areas of the economy considered to otherwise have restricted access to credit markets. The largest Federal Agencies are GNMA, FNMA, FHLMC, FHLB, FFEB, SLMA, and TVA.

Federal Deposit Insurance Corporation (FDIC). Federal agency that insures deposits at commercial banks, currently to a limit of \$250,000 per depositor per bank.

Federal Farm Credit Bank (FFCB). One of the large Federal Agencies. A government sponsored

enterprise (GSE) system that is a network of cooperatively-owned lending institutions that provides credit services to farmers, agricultural cooperatives and rural utilities. The FFCBs act as financial intermediaries that borrow money in the capital markets and use the proceeds to make loans and provide other assistance to farmers and farm-affiliated businesses. Consists of the consolidated operations of the Banks for Cooperatives, Federal Intermediate Credit Banks, and Federal Land Banks. Frequent issuer of discount notes, agency notes and callable agency securities. FFCB debt is not an obligation of, nor is it guaranteed by the U.S. government, although it is considered to have minimal credit risk due to its importance to the U.S. financial system and agricultural industry. Also issues notes under its "designated note" program.

Federal Funds (Fed Funds). Funds placed in Federal Reserve Banks by depository institutions in excess of current reserve requirements, and frequently loaned or borrowed on an overnight basis between depository institutions.

Federal Funds Rate (Fed Funds Rate). The interest rate charged by a depository institution lending Federal Funds to another depository institution. The Federal Reserve influences this rate by establishing a "target" Fed Funds rate associated with the Fed's management of monetary policy.

Federal Home Loan Bank System (FHLB). One of the large Federal Agencies. A government sponsored enterprise (GSE) system, consisting of wholesale banks (currently twelve district banks) owned by their member banks, which provides correspondent banking services and credit to various financial institutions, financed by the issuance of securities. The principal purpose of the FHLB is to add liquidity to the mortgage markets. Although FHLB does not directly fund mortgages, it provides a stable supply of credit to thrift institutions that make new mortgage loans. FHLB debt is not an obligation of, nor is it guaranteed by the U.S. government, although it is considered to have minimal credit risk due to its importance to the U.S. financial system and housing market. Frequent issuer of discount notes, agency notes and callable agency securities. Also issues notes under its "global note" and "TAP" programs.

Federal Home Loan Mortgage Corporation (FHLMC or "Freddie Mac"). One of the large Federal Agencies. A government sponsored public corporation (GSE) that provides stability and assistance to the secondary market for home mortgages by purchasing first mortgages and participation interests financed by the sale of debt and guaranteed mortgage backed securities. FHLMC debt is not an obligation of, nor is it guaranteed by the U.S. government, although it is considered to have minimal credit risk due to its importance to the U.S. financial system and housing market. Frequent issuer of discount notes, agency notes, callable agency securities and MBS. Also issues notes under its "reference note" program.

Federal National Mortgage Association (FNMA or "Fannie Mae"). One of the large Federal Agencies. A government sponsored public corporation (GSE) that provides liquidity to the residential mortgage market by purchasing mortgage loans from lenders, financed by the issuance of debt securities and MBS (pools of mortgages packaged together as a security). FNMA debt is not an obligation of, nor is it guaranteed by the U.S. government, although it is considered to have minimal credit risk due to its importance to the U.S. financial system and housing market. Frequent issuer of discount notes, agency notes, callable agency securities and MBS. Also issues notes under its "benchmark note" program.

Federal Reserve Bank. One of the 12 distinct banks of the Federal Reserve System.

Federal Reserve System (the Fed). The independent central bank system of the United States that establishes and conducts the nation's monetary policy. This is accomplished in three major ways: (1) raising or lowering bank reserve requirements, (2) raising or lowering the target Fed Funds Rate and Discount Rate, and (3) in open market operations by buying and selling government securities. The Federal Reserve System is made up of twelve Federal Reserve District Banks, their branches, and many national and state banks throughout the nation. It is headed by the seven member Board of Governors known as the "Federal Reserve Board" and headed by its Chairman.

Financial Industry Regulatory Authority, Inc (FINRA). is a private corporation that acts as a self-regulatory organization (SRO). FINRA is the successor to the National Association of Securities Dealers, Inc. (NASD). Though sometimes mistaken for a government agency, it is a non-governmental organization that performs financial regulation of member brokerage firms and exchange markets. The government also has a regulatory arm for investments, the Securities and Exchange Commission.

Fiscal Agent/Paying Agent. A bank or trust company that acts, under a trust agreement with a corporation or municipality, in the capacity of general treasurer. The agent performs such duties as making coupon payments, paying rents, redeeming bonds, and handling taxes relating to the issuance of bonds.

Fitch Investors Service, Inc. One of several NRSROs that provide credit ratings on corporate and municipal debt issues.

Floating Rate Security (FRN or "floater"). A bond with an interest rate that is adjusted according to changes in an interest rate or index. Differs from variable-rate debt in that the changes to the rate take place immediately when the index changes, rather than on a predetermined schedule. See also "Variable Rate Security."

Freddie Mac. See "Federal Home Loan Mortgage Corporation".

Ginnie Mae. See "Government National Mortgage Association".

Global Notes: Notes designed to qualify for immediate trading in both the domestic U.S. capital market and in foreign markets around the globe. Usually, large issues that are sold to investors worldwide and therefore have excellent liquidity. Despite their global sales, global notes sold in the U.S. are typically denominated in U.S. dollars.

Government National Mortgage Association (GNMA or "Ginnie Mae"). One of the large Federal Agencies. Government-owned Federal Agency that acquires, packages, and resells mortgages and mortgage purchase commitments in the form of mortgage-backed securities. Largest issuer of mortgage pass-through securities. GNMA debt is guaranteed by the full faith and credit of the U.S. government (one of the few agencies that are actually full faith and credit of the U.S.).

Government Securities. An obligation of the U.S. government, backed by the full faith and credit of the government. These securities are regarded as the highest quality of investment securities available in the U.S. securities market. See "Treasury Bills, Notes, Bonds, and SLGS."

Government Sponsored Enterprise (GSE). Privately owned entity subject to federal regulation and supervision, created by the U.S. Congress to reduce the cost of capital for certain borrowing sectors of the economy such as students, farmers, and homeowners. GSEs carry the implicit backing of the U.S. Government, but they are not direct obligations of the U.S. Government. For this reason, these securities will offer a yield premium over U.S. Treasuries. Some consider GSEs to be stealth recipients of corporate welfare. Examples of GSEs include: FHLB, FHLMC, FNMA and SLMA.

Government Sponsored Enterprise Security. A security issued by a Government Sponsored Enterprise. Considered Federal Agency Securities.

Gradation. A modification to the credit ratings with additions of either a "+/-" by Standard & Poor's or a number 1-3 by Moody's.

Index. A compilation of statistical data that tracks changes in the economy or in financial markets.

Interest-Only (IO) STRIP. A security based solely on the interest payments from the bond. After the principal has been repaid, interest payments stop and the value of the security falls to nothing. Therefore, IOs are considered risky investments. Usually associated with mortgage-backed securities.

Internal Controls. An internal control structure ensures that the assets of the entity are protected from loss, theft, or misuse. The internal control structure is designed to provide reasonable assurance that these objectives are met. The concept of reasonable assurance recognizes that 1) the cost of a control should not exceed the benefits likely to be derived and 2) the valuation of costs and benefits requires estimates and judgments by management. Internal controls should address the following points:

1. **Control of collusion** - Collusion is a situation where two or more employees are working in conjunction to defraud their employer.
2. **Separation of transaction authority from accounting and record keeping** - By separating the person who authorizes or performs the transaction from the people who record or otherwise account for the transaction, a separation of duties is achieved.
3. **Custodial safekeeping** - Securities purchased from any bank or dealer including appropriate collateral (as defined by state law) shall be placed with an independent third party for custodial safekeeping.
4. **Avoidance of physical delivery securities** - Book-entry securities are much easier to transfer and account for since actual delivery of a document never takes place. Delivered securities must be properly safeguarded against loss or destruction. The potential for fraud and loss increases with physically delivered securities.
5. **Clear delegation of authority to subordinate staff members** - Subordinate staff members must have a clear understanding of their authority and responsibilities to avoid improper actions. Clear delegation of authority also preserves the internal control structure that is contingent on the various staff positions and their respective responsibilities.

6. **Written confirmation of transactions for investments and wire transfers** - Due to the potential for error and improprieties arising from telephone and electronic transactions, all transactions should be supported by written communications and approved by the appropriate person. Written communications may be via fax if on letterhead and if the safekeeping institution has a list of authorized signatures.
7. **Development of a wire transfer agreement with the lead bank and third-party custodian** - The designated official should ensure that an agreement will be entered into and will address the following points: controls, security provisions, and responsibilities of each party making and receiving wire transfers.

Inverse Floater. A floating rate security structured in such a way that it reacts inversely to the direction of interest rates. Considered risky as their value moves in the opposite direction of normal fixed-income investments and whose interest rate can fall to zero.

Investment Advisor. A company that provides professional advice managing portfolios, investment recommendations and/or research in exchange for a management fee.

Investment Adviser Act of 1940. Federal legislation that sets the standards by which investment companies, such as mutual funds, are regulated in the areas of advertising, promotion, performance reporting requirements, and securities valuations.

Investment Grade. Bonds considered suitable for preservation of invested capital; bonds rated a minimum of Baa3 by Moody's, BBB- by Standard & Poor's, or BBB- by Fitch. Although "BBB" rated bonds are considered investment grade, most public agencies cannot invest in securities rated below "A."

Liquidity. Relative ease of converting an asset into cash without significant loss of value. Also, a relative measure of cash and near-cash items in a portfolio of assets. Also, a term describing the marketability of a money market security correlating to the narrowness of the spread between the bids and ask prices.

Local Government Investment Pool (LGIP). An investment by local governments in which their money is pooled as a method for managing local funds, (i.e., Florida State Board of Administration's Florida Prime Fund).

Long-Term Core Investment Program. Funds that are not needed within a one year period.

Market Value. The fair market value of a security or commodity. The price at which a willing buyer and seller would pay for a security.

Mark-to-market. Adjusting the value of an asset to its market value, reflecting in the process unrealized gains or losses.

Master Repurchase Agreement. A widely accepted standard agreement form published by the Bond Market Association (BMA) that is used to govern and document Repurchase Agreements and protect the

interest of parties in a repo transaction.

Maturity Date. Date on which principal payment of a financial obligation is to be paid.

Medium Term Notes (MTN's). Used frequently to refer to corporate notes of medium maturity (5-years and under). Technically, any debt security issued by a corporate or depository institution with a maturity from 1 to 10 years and issued under an MTN shelf registration. Usually issued in smaller issues with varying coupons and maturities and underwritten by a variety of broker/dealers (as opposed to large corporate deals issued and underwritten all at once in large size and with a fixed coupon and maturity).

Money Market. The market in which short-term debt instruments (bills, commercial paper, bankers' acceptance, etc.) are issued and traded.

Money Market Mutual Fund (MMF). A type of mutual fund that invests solely in money market instruments, such as: U.S. Treasury bills, commercial paper, bankers' acceptances, and repurchase agreements. Money market mutual funds are registered with the SEC under the Investment Company Act of 1940 and are subject "rule 2a-7" which significantly limits average maturity and credit quality of holdings. MMF's are managed to maintain a stable net asset value (NAV) of \$1.00. Many MMFs carry ratings by a NRSRO.

Moody's Investors Service. One of several NRSROs that provide credit ratings on corporate and municipal debt issues.

Mortgage Backed Securities (MBS). Mortgage-backed securities represent an ownership interest in a pool of mortgage loans made by financial institutions, such as savings and loans, commercial banks, or mortgage companies, to finance the borrower's purchase of a home or other real estate. The majority of MBS are issued and/or guaranteed by GNMA, FNMA and FHLMC. There are a variety of MBS structures, some of which can be very risky and complicated. All MBS have reinvestment risk as actual principal and interest payments are dependent on the payment of the underlying mortgages which can be prepaid by mortgage holders to refinance and lower rates or simply because the underlying property was sold.

Mortgage Pass-Through Securities. A pool of residential mortgage loans with the monthly interest and principal distributed to investors on a pro-rata basis. Largest issuer is GNMA.

Municipal Note/Bond. A debt instrument issued by a state or local government unit or public agency. The vast majority of municipals are exempt from state and federal income tax, although some non-qualified issues are taxable.

Mutual Fund. Portfolio of securities professionally managed by a registered investment company that issues shares to investors. Many different types of mutual funds exist (bond, equity, money fund); all except money market funds operate on a variable net asset value (NAV).

Negotiable Certificate of Deposit (Negotiable CD). Large denomination CDs (\$100,000 and larger) that are issued in bearer form and can be traded in the secondary market.

Net Asset Value. The market value of one share of an investment company, such as a mutual fund. This

figure is calculated by totaling a fund's assets which includes securities, cash, and any accrued earnings, subtracting this from the fund's liabilities and dividing this total by the number of shares outstanding. This is calculated once a day based on the closing price for each security in the fund's portfolio. (See below.)

$$\frac{[(\text{Total assets}) - (\text{Liabilities})]}{(\text{Number of shares outstanding})}$$

NRSRO. A "Nationally Recognized Statistical Rating Organization." A designated rating organization that the SEC has deemed a strong national presence in the U.S. NRSROs provide credit ratings on corporate and bank debt issues. Only ratings of a NRSRO may be used for the regulatory purposes of rating. Includes Moody's, S&P, Fitch and Duff & Phelps.

Offered Price. See also "Ask Price."

Open Market Operations. Federal Reserve monetary policy tactic entailing the purchase or sale of government securities in the open market by the Federal Reserve System from and to primary dealers in order to influence the money supply, credit conditions, and interest rates.

Par Value. Face value, stated value or maturity value of a security.

Physical Delivery. Delivery of readily available underlying assets at contract maturity.

Portfolio. Collection of securities and investments held by an investor.

Premium. The amount by which a bond or other financial instrument sells above its face value. See also "Discount."

Primary Dealer. Any of a group of designated government securities dealers designated by to the Federal Reserve Bank of New York. Primary dealers can buy and sell government securities directly with the Fed. Primary dealers also submit daily reports of market activity and security positions held to the Fed and are subject to its informal oversight. Primary dealers are considered the largest players in the U.S. Treasury securities market.

Prime Paper. Commercial paper of high quality. Highest rated paper is A-1+/A-1 by S&P and P-1 by Moody's.

Principal. Face value of a financial instrument on which interest accrues. May be less than par value if some principal has been repaid or retired. For a transaction, principal is par value times price and includes any premium or discount.

Prudent Investor Standard. Standard that requires that when investing, reinvesting, purchasing, acquiring, exchanging, selling, or managing public funds, a trustee shall act with care, skill, prudence, and diligence under the circumstances then prevailing, including, but not limited to, the general economic conditions and the anticipated needs of the agency, that a prudent person acting in a like capacity and familiarity with those matters would use in the conduct of funds of a like character and with like aims, to safeguard the principal and maintain the liquidity needs of the agency. More stringent than the "prudent

person" standard as it implies a level of knowledge commensurate with the responsibility at hand.

Qualified Public Depository - Per Florida Statute 280, means any bank, saving bank or savings association that:

1. Is organized and exists under the laws of the United States, the laws of this state or any other state or territory of the United States;
2. Has its principal place of business in this state or has a branch office in this state which is authorized under the laws of this state or of the United States to receive deposits in this state.
3. Has deposit insurance under the provision of the Federal Deposit Insurance Act, as amended, 12 U.S.C. ss.1811 seq.
4. Meets all requirements of F.S. 280
5. Has been designed by the Treasurer as a qualified public depository.

Range Note. A type of structured note that accrues interest daily at a set coupon rate that is tied to an index. Most range notes have two coupon levels; a higher accrual rate for the period the index is within a designated range, the lower accrual rate for the period that the index falls outside the designated range. This lower rate may be zero and may result in zero earnings.

Rate of Return. Amount of income received from an investment, expressed as a percentage of the amount invested.

Realized Gains (Losses). The difference between the sale price of an investment and its book value. Gains/losses are "realized" when the security is actually sold, as compared to "unrealized" gains/losses which are based on current market value. See "Unrealized Gains (Losses)."

Reference Bills: FHLMC's short-term debt program created to supplement its existing discount note program by offering issues from one month through one year, auctioned on a weekly or on an alternating four-week basis (depending upon maturity) offered in sizeable volumes (\$1 billion and up) on a cycle of regular, standardized issuance. Globally sponsored and distributed, Reference Bill issues are intended to encourage active trading and market-making and facilitate the development of a term repo market. The program was designed to offer predictable supply, pricing transparency and liquidity, thereby providing alternatives to U.S. Treasury bills. FHLMC's Reference Bills are unsecured general corporate obligations. This program supplements the corporation's existing discount note program. Issues under the Reference program constitute the same credit standing as other FHLMC discount notes; they simply add organization and liquidity to the short-term Agency discount note market.

Reference Notes: FHLMC's intermediate-term debt program with issuances of 2, 3, 5, 10 and 30-year maturities. Initial issuances range from \$2 - \$6 billion with re-openings ranging \$1 - \$4 billion.

The notes are high-quality bullet structures securities that pay interest semiannually. Issues under the Reference program constitute the same credit standing as other FHLMC notes; they simply add organization and liquidity to the intermediate- and long-term Agency market.

Repurchase Agreement (Repo). A short-term investment vehicle where an investor agrees to buy securities from a counterparty and simultaneously agrees to resell the securities back to the counterparty at an agreed upon time and for an agreed upon price. The difference between the purchase price and the sale price represents interest earned on the agreement. In effect, it represents a collateralized loan to the investor, where the securities are the collateral. Can be DVP, where securities are delivered to the investor's custodial bank, or "tri-party" where the securities are delivered to a third party intermediary. Any type of security can be used as "collateral," but only some types provide the investor with special bankruptcy protection under the law. Repos should be undertaken only when an appropriate BMA approved master repurchase agreement is in place.

Reverse Repurchase Agreement (Reverse Repo). A repo from the point of view of the original seller of securities. Used by dealers to finance their inventory of securities by essentially borrowing at short-term rates. Can also be used to leverage a portfolio and in this sense, can be considered risky if used improperly.

Safekeeping. Service offered for a fee, usually by financial institutions, for the holding of securities and other valuables. Safekeeping is a component of custody services.

Secondary Market. Markets for the purchase and sale of any previously issued financial instrument.

Securities Lending. An arrangement between an investor and a custody bank that allows the custody bank to "loan" the investor's investment holdings, reinvest the proceeds in permitted investments, and shares any profits with the investor. Should be governed by a securities lending agreement. Can increase the risk of a portfolio in that the investor takes on the default risk on the reinvestment at the discretion of the custodian.

Sinking Fund. A separate accumulation of cash or investments (including earnings on investments) in a fund in accordance with the terms of a trust agreement or indenture, funded by periodic deposits by the issuer (or other entity responsible for debt service), for the purpose of assuring timely availability of moneys for payment of debt service. Usually used in connection with term bonds.

Spread. The difference between the price of a security and similar maturity U.S. Treasury investments, expressed in percentage terms or basis points. A spread can also be the absolute difference in yield between two securities. The securities can be in different markets or within the same securities market between different credits, sectors, or other relevant factors.

Standard & Poor's. One of several NRSROs that provide credit ratings on corporate and municipal debt issues.

STRIPS (Separate Trading of Registered Interest and Principal of Securities). Acronym applied to U.S. Treasury securities that have had their coupons and principal repayments separated into individual zero-coupon Treasury securities. The same technique and "strips" description can be applied to non-Treasury

securities (e.g. FNMA strips).

Structured Notes. Notes that have imbedded into their structure options such as step-up coupons or derivative- based returns.

Swap. Trading one asset for another.

TAP Notes: Federal Agency notes issued under the FHLB TAP program. Launched in 6/99 as a refinement to the FHLB bullet bond auction process. In a break from the FHLB's traditional practice of bringing numerous small issues to market with similar maturities, the TAP Issue Program uses the four most common maturities and reopens them up regularly through a competitive auction. These maturities (2, 3, 5 and 10 year) will remain open for the calendar quarter, after which they will be closed and a new series of TAP issues will be opened to replace them. This reduces the number of separate bullet bonds issued, but generates enhanced awareness and liquidity in the marketplace through increased issue size and secondary market volume.

Tennessee Valley Authority (TVA). One of the large Federal Agencies. A wholly owned corporation of the United States government that was established in 1933 to develop the resources of the Tennessee Valley region in order to strengthen the regional and national economy and the national defense. Power operations are separated from non-power operations. TVA securities represent obligations of TVA, payable solely from TVA's net power proceeds, and are neither obligations of nor guaranteed by the United States. TVA is currently authorized to issue debt up to \$30 billion. Under this authorization, TVA may also obtain advances from the U.S. Treasury of up to \$150 million. Frequent issuer of discount notes, agency notes and callable agency securities.

Total Return. Investment performance measured over a period of time that includes coupon interest, interest on interest, and both realized and unrealized gains or losses. Total return includes, therefore, any market value appreciation/depreciation on investments held at period end.

Treasuries. Collective term used to describe debt instruments backed by the U.S. Government and issued through the U.S. Department of the Treasury. Includes Treasury bills, Treasury notes, and Treasury bonds. Also, a benchmark term used as a basis by which the yields of non-Treasury securities are compared (e.g., "trading at 50 basis points over Treasuries").

Treasury Bills (T-Bills). Short-term direct obligations of the United States Government issued with an original term of one year or less. Treasury bills are sold at a discount from face value and do not pay interest before maturity. The difference between the purchase price of the bill and the maturity value is the interest earned on the bill. Currently, the U.S. Treasury issues 4-week, 13-week and 26-week T-Bills

Treasury Bonds. Long-term interest-bearing debt securities backed by the U.S. Government and issued with maturities often years and longer by the U.S. Department of the Treasury. The Treasury stopped issuing Treasury Bonds in August 2001.

Treasury Notes. Intermediate interest-bearing debt securities backed by the U.S. Government and issued with maturities ranging from one to ten years by the U.S. Department of the Treasury. The Treasury

currently issues 2- year, 5-year and 10-year Treasury Notes.

Trustee. A bank designated by an issuer of securities as the custodian of funds and official representative of bondholders. Trustees are appointed to insure compliance with the bond documents and to represent bondholders in enforcing their contract with the issuer.

Uniform Net Capital Rule. SEC regulation 15C3-1 that outlines the minimum net capital ratio (ratio of indebtedness to net liquid capital) of member firms and non-member broker/dealers.

Unrealized Gains (Losses). The difference between the market value of an investment and its book value. Gains/losses are "realized" when the security is actually sold, as compared to "unrealized" gains/losses which are based on current market value. See also "Realized Gains (Losses)."

Variable-Rate Security. A bond that bears interest at a rate that varies over time based on a specified schedule of adjustment (e.g., daily, weekly, monthly, semi-annually or annually). See also "Floating Rate Note."

Weighted Average Maturity (or just "Average Maturity"). The average maturity of all securities and investments of a portfolio, determined by multiplying the par or principal value of each security or investment by its maturity (days or years), summing the products, and dividing the sum by the total principal value of the portfolio. A simple measure of risk of a fixed-income portfolio.

Weighted Average Maturity to Call. The average maturity of all securities and investments of a portfolio, adjusted to substitute the first call date per security for maturity date for those securities with call provisions.

Yield Curve. A graphic depiction of yields on like securities in relation to remaining maturities spread over a timeline. The traditional yield curve depicts yields on U.S. Treasuries, although yield curves exist for Federal Agencies and various credit quality corporates as well. Yield curves can be positively sloped (normal) where longer-term investments have higher yields, or "inverted" (uncommon) where longer-term investments have lower yields than shorter ones.

Yield to Call (YTC). Same as "Yield to Maturity," except the return is measured to the first call date rather than the maturity date. Yield to call can be significantly higher or lower than a security's yield to maturity.

Yield to Maturity (YTM). Calculated return on an investment, assuming all cash flows from the security are reinvested at the same original yield. Can be higher or lower than the coupon rate depending on market rates and whether the security was purchased at a premium or discount. There are different conventions for calculating YTM for various types of securities.

Yield. There are numerous methods of yield determination. In this glossary, see also "Current Yield," "Yield Curve," "Yield to Call" and "Yield to Maturity."

Attachment B
Investment Pool/Fund Questionnaire

1. A description of eligible investment securities, and a written statement of investment policy and objectives.
2. A description of interest calculations and how it is distributed, and how gains and losses are treated.
3. A description of how the securities are safeguarded (including the settlement processes), and how often the securities are priced, and the program audited.
4. A description of who may invest in the program, how often, what size deposit and withdrawal are allowed.
5. A schedule for receiving statements and portfolio listings.
6. Are reserves, retained earnings, etc. utilized by the pool/fund?
7. A fee schedule, and when and how is it assessed.
8. Is the pool/fund eligible for bond proceeds and/or will it accept such proceeds?

October 28, 2024 - November 3, 2024

October 2024							November 2024							
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	
			1	2	3	4	5					1	2	
6	7	8	9	10	11	12		3	4	5	6	7	8	9
13	14	15	16	17	18	19		10	11	12	13	14	15	16
20	21	22	23	24	25	26		17	18	19	20	21	22	23
27	28	29	30	31				24	25	26	27	28	29	30

Monday, October 28

- 7:30am - 8:30am Begin CIL (CM Office) ↻
- 9:00am - 9:30am Missie Barletto Bi-Weekly Meeting (Office of the City Manager) - Vega, Brenda ↻
- 10:00am - 11:00am Mayor Meeting w/CM Moore Re: Agenda & Updates (CM Office) - Terrence R. Moore ↻
- 11:30am - 12:30pm Various (Various)
- 12:30pm - 1:00pm Various (Various)
- 2:00pm - 2:30pm Duane D'Andrea Bi-Weekly Meeting (CM's Office) ↻
- 4:00pm - 6:00pm Joint Workshop w/ DDA re: Addressing Old School Square Campus Rebranding Considerations (Conference Room - Commission Chambers) - Terrence R. Moore
- 4:00pm - 7:00pm October 28th Joint Commission Workshop with the DDA - Viewing of Presentations (Microsoft Teams Meeting) - Harris, Patrice

Wednesday, October 30

- 7:30am - 8:30am Kiwanis Club of Delray (Delray Beach Golf Club (2200 Highland Ave, Delray Beach, FL 33445)) ↻
- 7:30am - 8:30am Kiwanis Club of Delray Beach (Delray Beach Golf Club (2200 Highland Ave, Delray Beach, FL 33445)) ↻
- 10:00am - 11:00am Future Public Safety Complex Alignment Involving Police and Fire Rescue (CM Office) - Terrence R. Moore
- 11:00am - 11:30am Kent Edwards Bi-Weekly Meeting (CM's Office) - Vega, Brenda ↻
- 11:30am - 12:00pm Future Considerations Resulting from Recently Completed Classification and Compensation Study (City)
- 11:30am - 12:00pm rescheduled comp study meeting HR and IT
- 2:00pm - 3:00pm Compile Information Letter Report - Selection of
- 3:00pm - 4:00pm Capital Lease Program Discussion (Conference)
- 4:00pm - 5:00pm Commissioner Markert Meeting w/CM Moore
- 4:00pm - 4:30pm Implementation of Periodic Video

Friday, November 1

- 7:30am - 9:00am Finalize CIL (CM Office) ↻
- 9:00am - 9:30am Anthea Gianniotis Bi-Weekly Meeting (City Manager's Office) - Vega, Brenda ↻
- 9:00am - 9:30am Anthea Gianniotis Bi-Weekly Meeting (CM Office) ↻
- 10:00am - 11:00am Process Various (Various)
- 2:45pm - 3:00pm Travel to Delray Beach Creative Arts School
- 3:00pm - 4:00pm Creative Arts School Grand Opening (Creative Arts School (51 N Swinton Ave, Delray Beach, FL, United States)) - Carter, Gina
- 4:00pm - 5:00pm Process UKG Time and Attendance (CM Office) ↻
- 6:00pm - 9:00pm Citizens' Academy (The Fieldhouse at Old School Square (51 N Swinton Ave, Delray Beach, FL 33444))

Tuesday, October 29

- 9:00am - 9:30am Hassan Hadjimiry Bi-Weekly Meeting (CM's Office) - Vega, Brenda ↻
- 9:00am - 9:30am Hassan Hadjimiry Bi-Weekly Meeting (Water Treatment Plant (200 SW 6th St, Delray Beach, FL 33444, United States))
- 10:00am - 10:30am Touchbase: Phone Call w/ Marjorie Waldo: Arts Garage - Terrence R. Moore
- 10:30am - 11:30am Compile Information Letter Report - Updated and Revised Investment Policy (CM Office) - Terrence R. Moore
- 1:00pm - 2:00pm Executive Session For PBA & SEIU (Conference Room - City Hall 1st Floor) - Pandolfo, Michele
- 1:00pm - 2:00pm Executive Session For PBA Contract & SEIU (Conference Room - City Hall 1st Floor) - Terrence R. Moore
- 2:00pm - 4:00pm Delray Beach CRA: Workshop Meeting (City Hall,
- 4:00pm - 6:00pm Delray Beach CRA: Regular Board Meeting (City
- 5:00pm - 5:30pm Process Various (Various)

Thursday, October 31

- 8:30am - 9:30am Follow-Up Regarding Operational and Organizational Structuring (CM Office)
- 10:30am - 11:30am Compile Information Letter Report - Policy to Govern Adopt-A-Street Program (CM Office) - Terrence R. Moore
- 11:30am - 12:00pm Alexis Givings - Bi-Weekly Meeting (CM Office) ↻
- 2:00pm - 3:00pm Commissioner Long mtg w/CM Moore Re: Agenda and Updates (CM Office) - Terrence R. Moore ↻
- 2:00pm - 2:30pm Meeting with DVM Long (CM Office) - Gelin, Lynn
- 3:00pm - 4:30pm Various (Various) ↻

Saturday, November 2

- 9:30am - 12:00pm Delray Beach Police Department vs. Boynton Beach Police Department (Miller Park)
- 10:00am - 11:00am Delray Beach Tennis Center (Hard Court #1) ↻
- 11:30am - 1:30pm Various, CIL Notes, etc. (CM Office) ↻

Sunday, November 3