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CHIEF'S MESSAGE

Dear residents, business owners, community partners and visitors:

I would like to share with you the Delray Beach Police Department 2021 annual report. The challenges in 2021 mirrored many of the experiences of the previous year. Functioning in a global pandemic continue to put a strain on society and way law enforcement conducted business. Staying vigilant while providing the level of service that our community deserves was paramount.

The Delray Beach Police Department is dedicated to reaching the highest standards of professionalism through unrivaled personnel, policies, training, and technology. The city overall crime rate decreased 19.94 percent in 2021. DBPD's Intelligence Led Policing philosophy has helped to support police operations and allowed for greater efficiency and transparency. We have extended our license plate readers initiatives to include West Atlantic Avenue and the I-95 on and off ramps.

We continued to engage our community in the many initiatives to include, the introduction of our new ice cream truck, partnering with our schools, mentoring organizations and community activities.

The Delray Beach Police Department Community Outreach Team received a \$300,000,000 grant to hire additional personnel. The team continued to provide service that would assist in eradicating homelessness, mental illness, and the addiction populations by providing them with the necessary resources that would aid them in their recovery as well as uniting them with their families.

In a masonry foundation, the cornerstone is the first stone laid on the foundation, the stone that orients the building. The alignment of the cornerstone gives the entire building its proper dimension and alignment, and the other stone are set in reference to it. In public safety, law enforcement are those other stones. We must continue to build upon a foundation that was established in the 1800's. We have a duty and obligation to are communities to ensure that we are providing fair and equitable service to our residents. We must ensure that the next layer of the foundation is stable by way of ensuring accountability, proper training, and weeding the undesirables. Only then will our foundation continue to stand the test of time. The men and women of the Delray Beach Police Department have accepted the challenge.

We will continue to be guided in our daily operations and strategic planning by the agency's core values of Trust, Engagement, Accountability and Mindfulness.

As Chief, I am proud of the dedicated sworn and professional staff at the Delray Beach Police Department. This report reflects their hard work and accomplishments for 2021, We welcome you to the City of Delray Beach and we are honored to serve you. Remember, we are One Delray, One Community, One Police Department.

JAVARO SIMS



OFFICE OF THE CHIEF

Chief Javaro Sims, Assistant Chief Russ Mager, Assistant Chief Darrell Hunter, and Executive Administrative Assistant Beatrice Screciu.



ASSISTANT CHIEFS

DELRAY BEACH POLICE DEPARTMENT



ASSISTANT CHIEF RUSS MAGER

Assistant Chief of Police Russ Mager is a 26-year veteran of the Delray Beach Police Department. He was born in Tallahassee, but grew up in South Florida, mainly in Pompano Beach and Coconut Creek. Assistant Chief Mager returned to Tallahassee in 1987, where he attended Florida State University and obtained a Bachelor's Degree in Criminology, with a minor in Psychology. In 1996, he attended the Broward County Police Academy and then began his law enforcement career with the Delray Beach Police Department in June of 1996.

Assistant Chief Mager's police career encompasses a wide array of experience.

Mager worked in the Community Patrol Division, was a member of the SWAT Team, a field training officer, a TACT Team Officer and an auto theft detective. Mager was also a founding and active member of the Honor Guard Unit. In 2004, he was promoted to sergeant. While serving in this rank, he was a field training sergeant, a Clean & Safe Unit sergeant, and the Internal Affairs sergeant. Mager was also assigned to the Investigative Division, where he served as the crime scene sergeant, the Property Unit sergeant and the Crimes Against Persons sergeant.

Mager was promoted to lieutenant in 2015 and was assigned to the Community Patrol Division, first as the East Sector commander and then as an Administrative Lieutenant. He was then assigned to the Community Response Division as the special operations lieutenant. Mager was promoted to captain in 2019 and served as the Investigative Division commander until December of 2020 when he was promoted to Assistant Chief of Police of the Field Operations Bureau.

Assistant Chief Mager is a graduate of the University of Louisville Southern Police Institute Administrative Officers Course. 70th Session. University of Louisville Southern Police Institute Command Officer's Development Course, 146th Session, and a graduate of the Senior Management Institute for Police (SMIP) 72nd Session. He is also a member of N.O.B.L.E., the Palm Beach County Association of Chiefs of Police, the Florida Police Chiefs Association, and the International Association of Chiefs of Police.

ASSISTANT CHIEF OF POLICE DUTIES

One Assistant Chief handles the Field Operations Bureau.

One Assistant Chief manages the Special Services Bureau which includes Communications.

Both Assistant Chiefs report to the Chief.



ASSISTANT CHIEF DARRELL HUNTER

Assistant Chief Darrell K. Hunter began his career with the City of Delray Beach Police Department in 2007, after graduating from the Broward College Police Academy. He was promoted to the rank of sergeant in 2014, lieutenant in 2017, captain in 2020 and assistant chief in 2021.

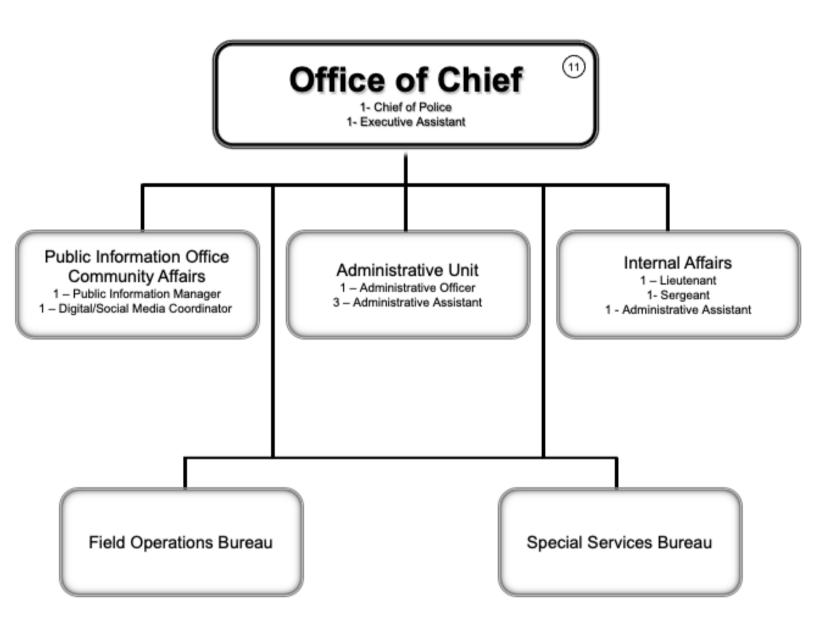
Assistant Chief Hunter graduated from Waldorf University with a Master of Arts Degree in Organizational Leadership with a Concentration in Public Administration. He earned his Bachelor of Science Degree in Criminal Justice Administration from Columbia Southern University and his Associates of Arts Degree in Criminal Justice from Northeast Mississippi Community College.

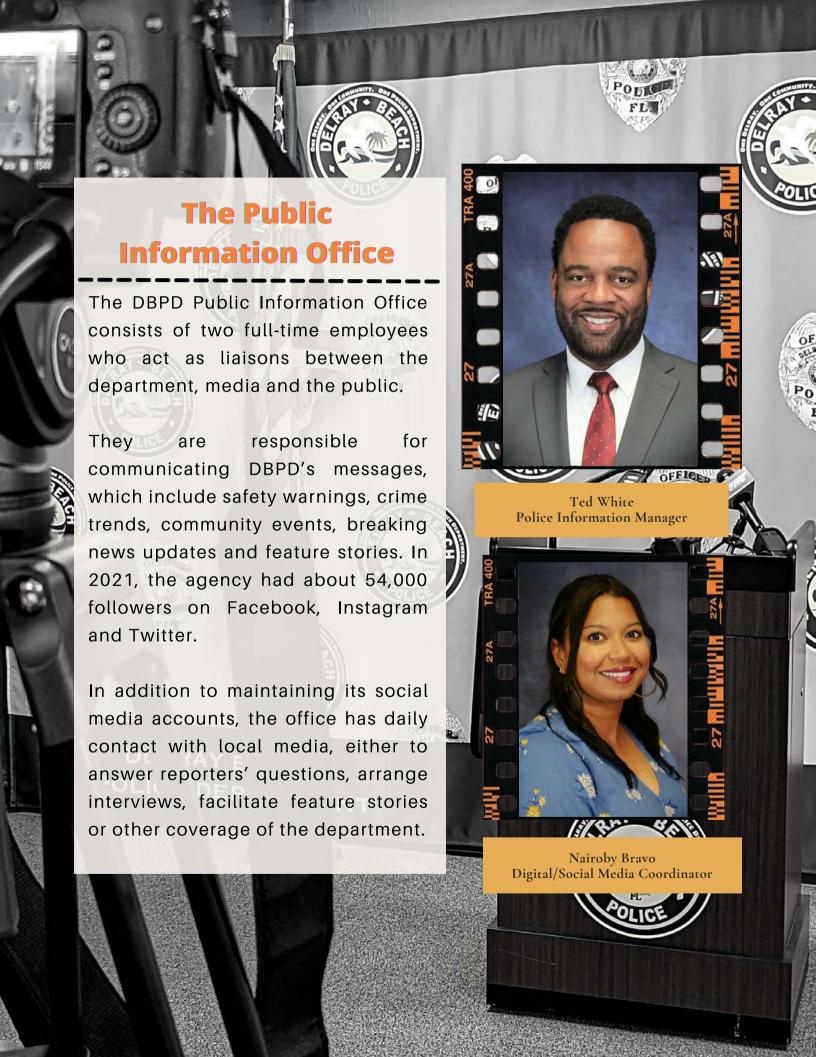
Assistant Chief Hunter is a graduate of the FBI Law Enforcement Executive Development Association (LEEDA), Leadership Delray, (University of Louisville) Southern Police Institute Command Officer's Development 81st Session, PERF's Senior Management Institute for Police - SMIP 74th Session, Florida Police Chiefs Association (Future Chiefs Seminar). Assistant Chief Hunter will be attending the FBI National Academy's - Session 282.

Assistant Chief Hunter's career includes working in the Community Patrol Division, Community Response Task Force, Investigative Division where he worked as a detective in Property and White-Collar Crimes before being promoted to sergeant supervising the Community Patrol Division and Clean and Safe Unit. His other duties have included background investigator, Certified CPR instructor, and recruiter. Hunter is currently the Assistant Chief of Special Services Bureau.

Assistant Chief Hunter's professional affiliations include the Delray Beach Rotary Club, National Organization of Black Law Enforcement Executives (NOBLE), Southern Police Institute Alumni Association, FBI -LEEDA. Phi Sigma Fraternity, Beta Incorporated. Assistant Chief Hunter currently serves as NOBLE South Florida Chapter Executive Vice President.

Assistant Chief Hunter has been recognized by the National Forum for Black Public Administrators, South Florida Chapter 2019, Delray Beach Chiefs' Achievement Award for Exceptional Community Service 2017, Sickle Cell Foundation of Palm Beach County / Man of Distinction Award for Public Service 2017, and Delray Beach Police Department Supervisor of the year in 2016. He is active in the Delray Beach community working with the youth and seniors. He truly believes in the inspirational quote, "To whom much is given, much is required."







INTERNAL AFFAIRS

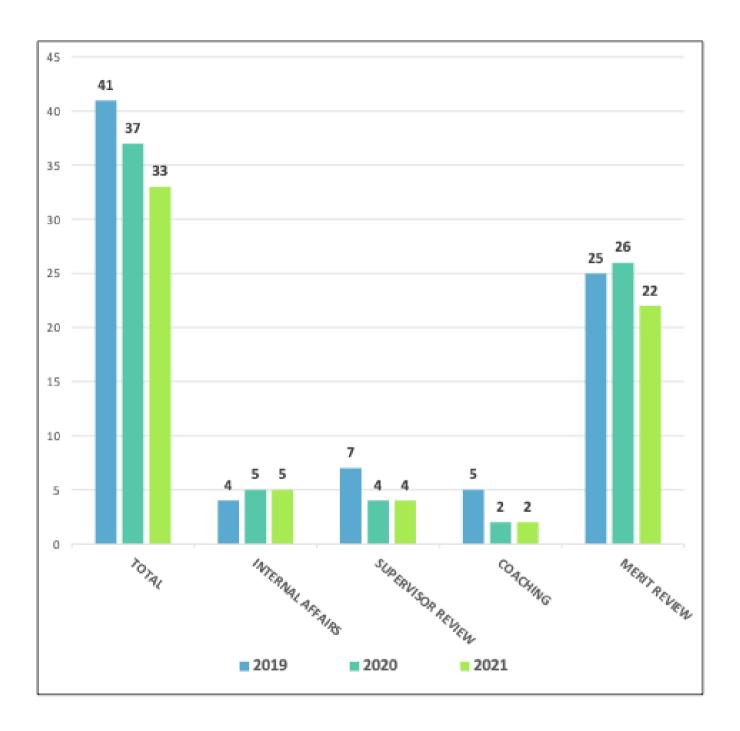
The mission of the Internal Affairs Section is to ensure professionalism through accountability and transparency. Internal Affairs is made up of one lieutenant, one sergeant and one administrative assistant, who report directly to the Chief of Police. Internal Affairs Section is responsible for investigating all serious allegations of misconduct or alleged wrongdoing on the part of employees, regardless of the Investigative guidelines are source. essential to ensure the Delray Beach Police Department is conducting administrative investigations in impartial manner. The goal of this section is to conduct reasonable. objective, and thorough investigations.

The lieutenant reviews all use of force reports, oversees the early intervention system to identify potential areas of concern, investigates serious alleged misconduct or rule violations. The sergeant investigates supervisor review cases, conducts monthly compliance checks on employees as well as audits and inspections.



Internal Affairs Lieutenant Daniela Quinn and Sergeant Paul Weber.

Internal Affairs Section Citizen Complaints 2019 – 2020 – 2021



This 3-year comparison shows citizen complaints submitted to the Delray Beach Police Department. Complaints range from minor allegations (such as punctuality, vehicle crashes, failure to appear in court and duty responsibilities), to more severe allegations (such as excessive force and obedience to laws, regulations and standards).

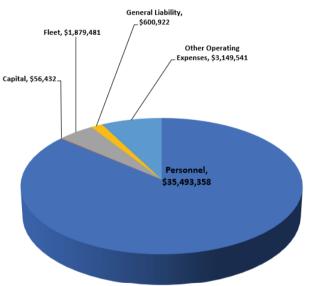


Administrative assistant Angela Randazzo



Administrative Officer Kristina Maricic and administrative assistant Leslie Dangerfield

Approved FY 2021/2022 Budget \$41,179,734



<u>Detail:</u>

Personnel: Salary, Benefits, and Overtime costs

General Liability: Department's share of property and liability insurance

Fleet: Vehicle replacement fund, maintenance, fuel and leases

Capital: Assets valued at \$5,000 or more

Other Operating Expenses: All other expenses such as: janitorial, supplies, training, uniforms, small equipment, etc.

Administrative Unit

The Administrative Unit consists of Administrative Officer Kristina Maricic, and administrative assistants Leslie Dangerfield and Angela Randazzo. The unit is responsible for overseeing and managing the departmental budget, payroll, purchasing, invoice processing, preparation of agenda items, grants, inventory, quartermaster duties, donations and federal and state reporting.

COMMAND STAFF

Community Patrol Division



Captain Jeffrey Rasor



Lieutenant Vinnie Gray



Lieutenant Gary Ferreri



Internal Affairs
Section



Lieutenant Nicole Guerriero



Lieutenant Rachel Van Ness



Lieutenant Scott McGuire



Lieutenant Daniela Quinn

Criminal Investigative Division



Captain Michael Moschette



Lieutenant Scott Privitera



Lieutenant Anthony Martinez

Support Services Bureau



Lieutenant Michael De Bree

Community Response Division



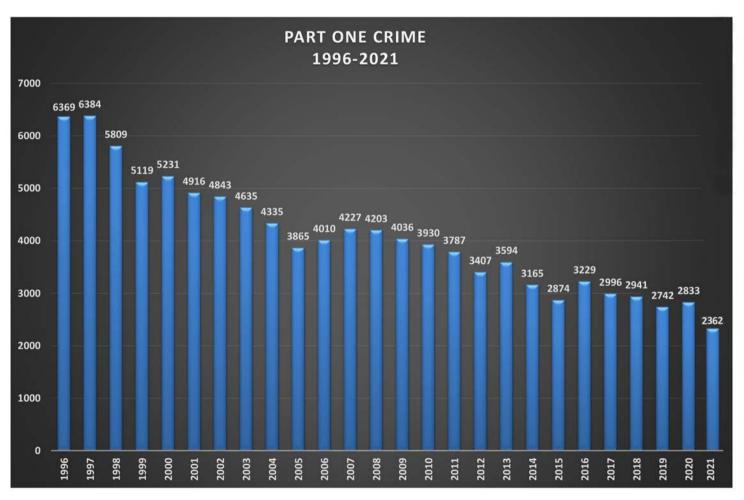
Captain John Crane-Baker

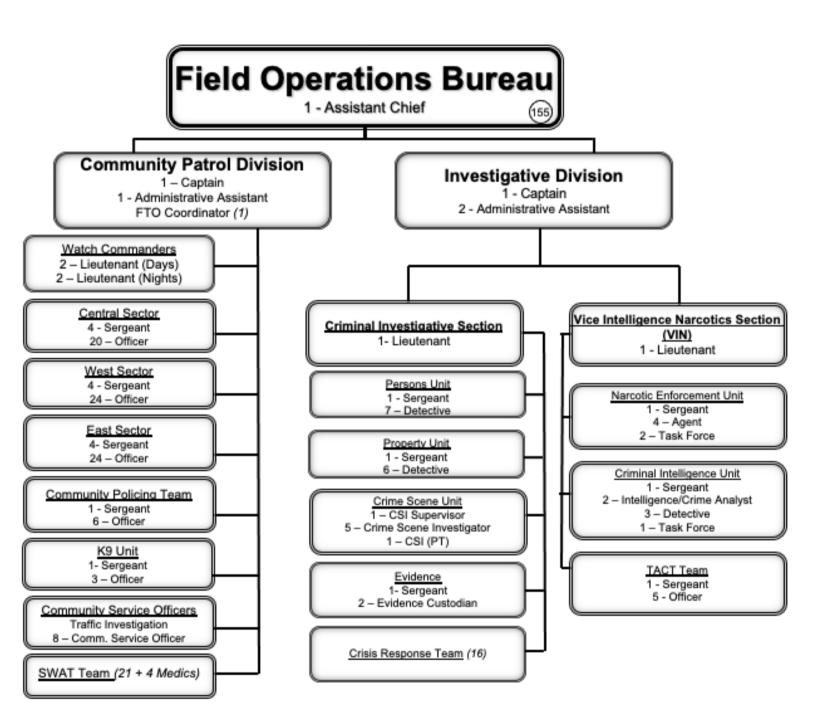


Lieutenant Rodney Stevenson

PART ONE CRIME COMPARISON (NIBRS) AND ANNUAL PERCENTAGE CHANGE 2014 - 2021

INDEX CRIME															
	2014	% CHANGE	2015	% CHANGE	2016	% CHANGE	2017	% CHANGE	2018	% CHANGE	2019	% CHANGE	2020	% CHANGE	2021
HOMICIDE	5	-40.00%	3	66.67%	5	-60.00%	2	150.00%	5	0.00%	5	0.00%	5	0.00%	5
SEX CRIMES	30	-16.67%	25	24.00%	31	16.13%	36	2.78%	37	13.51%	42	42.86%	60	-5.00%	57
ROBBERY	122	4.10%	127	-1.57%	125	-25.60%	93	-8.60%	85	0.00%	85	-1.18%	84	-33.33%	56
AGG. ASSAULT/BATTERY	275	-1.45%	271	-16.61%	226	23.01%	278	4.32%	290	-28.97%	206	18.45%	244	-4.51%	233
PERSONS CRIME	432	-1.39%	426	-9.15%	387	5.68%	409	1.96%	417	-18.94%	338	16.27%	393	-10.69%	351
															45
BURGLARY	434	-16.59%	362	6.35%	385	-4.94%	366	-24.04%	278	5.76%	294	-14.97%	250	-14.80%	213
LARCENY	2136	-9.64%	1930	14.92%	2218	-12.13%	1949	4.72%	2041	-6.47%	1909	1.94%	1946	-17.52%	1605
MOTOR VEHICLE THEFT	163	-4.29%	156	53.21%	239	13.81%	272	-24.63%	205	-1.95%	201	21.39%	244	-20.90%	193
PROPERTY CRIME	2733	-10.43%	2448	16.09%	2842	-8.97%	2587	-2.44%	2524	-4.75%	2404	1.50%	2440	-17.58%	2011
									,						els .
TOTAL	3165	-9.19%	2874	12.35%	3229	-7.22%	2996	-1.87%	2941	-7.26%	2742	3.21%	2833	-19.94%	2362





New In 2021



ICE CREAM TRUCK

With the help of many sponsors, in the summer of 2021, the Delray Beach Police Department launched a new community initiative, a glammed up ice cream truck, fully stocked with popsicles and ice cream.

The DBPD ice cream truck is the perfect "ice breaker" to continue to build relationships and engage with children and adults in the city. Kids in Delray can now flag down our police officers and get a free treat.





COMMUNITY PATROL DIVISION

Community Patrol

The Community Patrol Division is comprised of one (1) captain, one (1) administrative assistant, four (4) fourteen lieutenants. (14)sergeants, sixty-four (64) officers and eight (8) Community Service Officers. There is also a K-9 Unit that is composed of one (1) sergeant and three (3) officers, each with a certified K-9 partner. The main focus of the Community Patrol Division is to provide fair and impartial police services to our citizens, business owners and visitors. Officers of the Community Patrol Division serve as responders to critical incidents. conduct initial follow-up investigations, respond to calls for service and enforce criminal statutes and municipal ordinances. Officers of the Community Patrol Division serve as the "quardians" of the community and continue to fulfill the mission of the agency of ensuring public safety through constitutional policing, their commitment to public service and valuing the sanctity of life.

Community Patrol officers are able to impact crime by targeting prolific offenders and responding to crime trends and patterns based on collected intelligence. Also, the partnerships formed with community members and business owners continue to play a vital role in problem solving and addressing issues within the community.

During 2021, Community Patrol officers practiced community policing and problem solving in combination with the following enforcement efforts: traditional 11.428 1.490 arrests. issued Uniform Traffic Citations and 12,093 Traffic Warnings, respond to approximately 91,714 calls for service, conducted 43,617 building checks/extra patrols and had 1,552 with suspicious field contacts persons.

The Community Patrol officers worked as community policing professionals throughout the year. This philosophy enables citizens business owners opportunity to meet with and know their police officers before having to call 911. These positive and proactive encounters encourage communication and building relationships between the officers and the public on an ongoing basis.

The Community Patrol Division continued to obtain and embrace advanced technology that assisted officers in their daily operations and investigations. License Plate Recognition cameras were deployed at strategic locations throughout the city. This technology provides officers real time alerts of stolen vehicles, wanted persons, expired vehicle registrations, invalid driver's licenses and sexual offenders. Officers also utilize the Rapid Fingerprint Identification device to assist in positively identifying persons who provide false names or refuse to provide a when arrested. Drone name technology was also deployed during the year to provide additional support for the officers on the ground. The drone is utilized to assist in crime investigations, search and rescue operations, and conduct surveillance. The utilization our technology systems enhanced our enforcement efforts and proved to be an asset in gathering valuable information for our officers. investigators and crime analysts.

During the year 2021, Community Patrol officers responded to approximately 91,714 calls for service.









C.O.P. UNIT

Community Oriented Policing

The Community Oriented Policing Unit (COP) continued with their outstanding efforts working in the community in 2021. This unit is comprised of one sergeant (1) and five (5) officers. Community Policing is based on the concept that the police and community can work together to solve such problems as crime, fear of crime, social and physical disorder, and neighborhood decay. It shifts the way traditional police departments operate by decentralizing the rank and file and allowing police officers to identify and address core community problems instead of only answering calls for service.









WHAT THEY DO...

The Community Policing Unit works to solidify the relationships between both the residents of the area with each other and the Police Department by being transparent and accessible. Their goal is to leave a neighborhood in better condition than when they found it. The Community Oriented Policing Unit services one neighborhood and one problem at a time.

COMMUNITY POLICING DURING COVID-19

During the COVID-19 pandemic, the COP Unit played a significant role in providing services to the community through food and clothing distributions, juvenile mentoring and education, celebratory parades, and even housing assistance at various locations throughout the city. In 2021, their efforts resulted in twentyseven (27) Community Oriented Policing initiatives, thirty-three (33) community events, seventy-eight (78) pro-active initiatives, one hundred and eleven (111) community outreach events, thirty-one (31) celebratory parades, and five-hundred-forty-seven (547) business checks. Their efforts ensured engagement between the community and the Police Department continued during the pandemic. Because of the COVID-19 pandemic, the Community Patrol Division had to

take a different approach this year in the way

they engaged with the community.



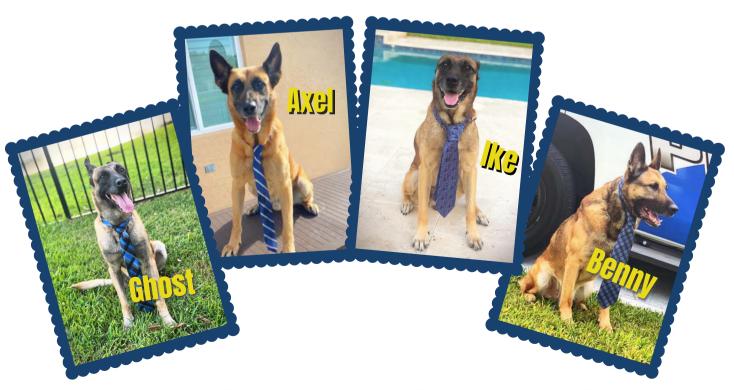
Beginning in March 2020 and throughout 2021, our city was forced to confront the COVID-19 virus that was overtaking the globe. Extreme and unprecedented measures had to be taken by people everywhere, especially by first responders. For our agency, this was logistically challenging. We had to efficiently respond to the needs of the public, along with the directives and requirements of city and county governments, while thoughtfully administering to our own personnel who were exposed or potentially threatened by the COVID-19 virus.



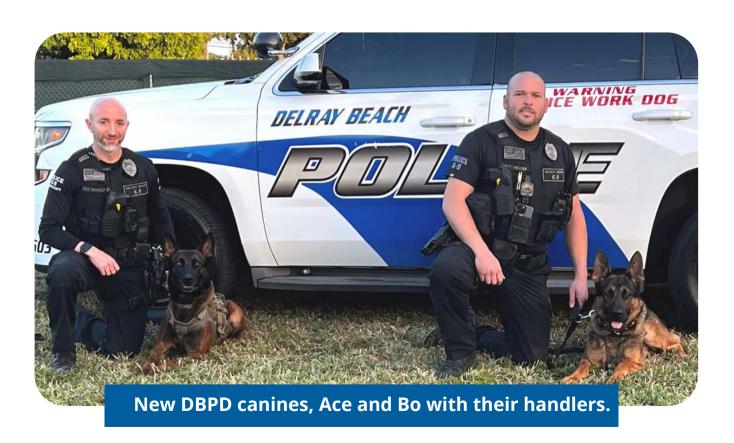
DBPD K9 UNIT

THE K-9 UNIT IS COMPRISED OF ONE SERGEANT, THREE OFFICERS AND FOUR CANINES.

Each dog is a certified patrol canine whose responsibilities include tracking, article, area and building searches and criminal apprehension. Three dogs are certified in narcotics detection, and one is certified in explosives detection. These officers and their K-9 partners are able to provide effective patrol efforts through the enhanced abilities of the canine. These teams conduct high visibility patrols and perform the traditional activities of law enforcement. They also assist by tracking and locating suspects and evidence under challenging circumstances. During 2021, these teams were utilized 197 times, had 30 offender apprehensions and located many different articles such as weapons and illegal narcotics. The K-9 Unit engages with the community in a more casual setting through demonstrations they conduct throughout the year. These demonstrations allow the public to see these teams in action firsthand. In anticipation of two of our current canines retiring, the K-9 Unit just recently acquired two new canines to take their place. Canine Ace is a 2-year-old German Shepherd and Bo is a 3-year-old Belgian Malinois.







SWAT

The Special Weapons and Tactics Team is a part-time unit specially trained to respond to critical incidents, such as high-risk warrant service, barricaded subjects, hostage rescue, as well as handling security operations at special The team consists events. commander, two team leaders, 20 SWAT operators, two auxiliary operators and four tactical medics. The team recently acquired an ICOR min tactical robot to use during critical incidents. The SWAT medic program, in partnership with Delray Beach Fire Rescue, incorporates firefighter/paramedics, who are also certified auxiliary police officers, to serve on the SWAT Team. As paramedics, they can provide medical attention to victims, fellow SWAT operators or others during a critical incident.







Criminal Investigative Division

The Criminal Investigative Division is comprised of eight units with (50) positions which consist of (37) sworn, (12) professional staff and (1) part time personnel. The leadership of this unit begins with Captain Michael Moschette who is the Division Commander and is responsible for the overall continuity of operations. Lieutenant Anthony Martinez is the Section Commander for the Investigative Division comprised of the Crimes Against Persons Unit, Crimes Against Property Unit, White Collar/Fraud Crimes Unit, Auto Theft Task Force position, Crime Scene Unit, and Evidence Unit. Lieutenant Scott Privitera is the Section Commander to the Vice, Intelligence and Narcotics Section comprised of the Narcotics Enforcement Unit, TACT and Criminal Intelligence Unit. Additionally, (3) officers are currently assigned to local task forces to include DEA, Palm Beach County Sober Home Task Force, and South Florida Burglary Task Force (PBSO).

CRIMINAL INTELLIGENCE UNIT

Sergeant Matthew Naparstek supervises our CIU team that is comprised of (3) Detectives (2) Crime Analysts and (1) Detective assigned to the PBSO South Florida Task Force Apprehension Team. C.I.U.'s primary responsibility is to identify and focus on local offenders. establish crime trends and patterns, and share actionable intelligence. The work that is produced by CIU is shared through weekly SYNC meetings, bulletins, BOLO's and actionable intelligence or information that our workforce receives daily. After thorough research and approved funding in 2021, our CIU will be responsible for managing the first Real Time Crime Center for the Police Department. This new initiative will assist with effective operations for incoming data from LP cameras, analytical tracking, and reporting systems throughout the city. technological advancement will provide unified intelligence for public safety in 2022.

EVIDENCE AND PROPERTY UNIT

The Evidence and Property Unit is staffed by Sergeant Andrew Arena and one (1) non-sworn evidence custodian who oversees approximately 35,000 pieces of property/evidence and average of 875 pieces per month. Annual audits are conducted to ensure policies and procedures are followed for the three storage areas. In 2021, they collected and disposed of 674 pounds of prescription medication as part of our "Prescription Drug Take Back Program" a partnership with D.E.A. The program is designed to allow our residents to drop off unused prescription medication for proper disposal. The Evidence and Property Section transferred nearly \$23,000 to the Finance Department; destroyed 122 firearms; returned 107 vehicle license plates to the Florida Department of Highway Safety and Motor Vehicles; distributed 17 unclaimed bicycles to needy individuals within our community; sent 1,456 pieces of property to auction; and made 150 deliveries to local laboratories for analysis of 966 pieces of evidence.

CRIMINAL INVESTIGATIONS

The unit's primary directive is to investigate a diversity of crimes from white collar/fraud, property, and violent crimes. Sergeant Luis Skeberis is responsible for managing the Crimes Against Persons Unit. There are (4) Crimes Against Persons Detectives, (1) cold case detective, and (1) Auto Theft Task Force detective. Sergeant Gina Gallina is responsible for managing the Crimes Against Property Unit, and the White-Collar-Fraud Unit. There are (3) property detectives, and (2) White-Collar-Fraud detectives. In 2021, the Criminal Investigative Division investigated 1508 crimes.

VICE INTELLIGENCE AND NARCOTICS UNIT

Sergeant Brian Cambell is responsible for managing the Vice Intelligence and Narcotics Unit with (4) agents and (1) administrative assistant. An additional agent is assigned to D.E.A. and another Agent is assigned to the State Attorney's Office Sober Homes Task Force. The unit works cohesively with other units within the police department, outside agencies and concerned citizens addressing complaints and tips pertaining to prostitution, pornography, gambling, laundering, organized crime, terrorism, prescription fraud, drug smuggling operations, illegal drug sales, possession, and production of scheduled drugs. During 2021, the unit seized \$29,613 in currency, 2,654 grams of various narcotics, and 13 guns from the streets.

TACT TEAM UNIT

Sergeant Meer Deen supervises our TACT Team comprised of (5) uniformed officers. The TACT Team provides several important services to our communities. Most importantly they focus on enforcement of street level narcotics complaints, respond to critical incidents with Community Patrol and assists our investigative units with their cases. They respond to various complaints related to drugs and guns to keep the city streets safe.

CRIME SCENE INVESTIGATIONS UNIT

Crime Scene is staffed by Supervisor David Ackerman with five (5) non-sworn crime scene investigators (CSI) and one (1) part-time CSI as a latent print examiner. Their responsibilities are to capture and record all evidence to include latent fingerprints, DNA, photographs/video, and the collection of property and evidence. In 2021, our CSI's responded to 1499 calls for service, resulting in 156 suspects being identified through AFIS (Automated Fingerprint Identification System), and ink prints from pawn slips. Additionally, DNA evidence was collected from 205 crime scenes.











1 - Assistant Chief Professional Standards Division/ Community Response Division Support Services Division Community Response Division 1 - Captain 1 - Lieutenant 1 - Administrative Assistant 1 – Administrative Assistant Police Digital Public Records Spec. Fleet /Special Operations 1- Records Management Asst. 1 - Lieutenant 1 - Fleet Coordinator Communications Section 1 - Comm. Manager Community Outreach Team 4 - Comm. Supervisor Professional Standards Division 1 - Service Population Advocate Manager 15 - Comm. Specialist 1 - Service Population Advocate 3 - Comm. Specialists (PT) 2 - Officer 1 - Service Population Adv. Intern (PT) Records/PINS Section Accreditation & Program Services 1 – PINS Supervisor 1 – Accreditation Manager Traffic 6 - Police Information Spec. 1 - Sergeant 3 - Sr. Police Infor. Spec. 5 - Officer 1 - Police Inf./Public Records Assistant 1 - Police Infor. Specialist (PT) Training Unit Clean & Safe 1 – Sergeant 2 - Sergeant 10 - Officer 3 – Training Officer Police Youth Initiatives 1 - Community Service Officer 1 – Administrative Assistant Atlantic High School Volunteers Criminal Justice Academy Information Technology 1 - Officer 1 – Technical Systems Manager 1 - Technical Support Analyst I 1 - IT Intern (PT) Dive Team (9)

Emergency Field Force Team (28)

Special Services Bureau

Training Unit

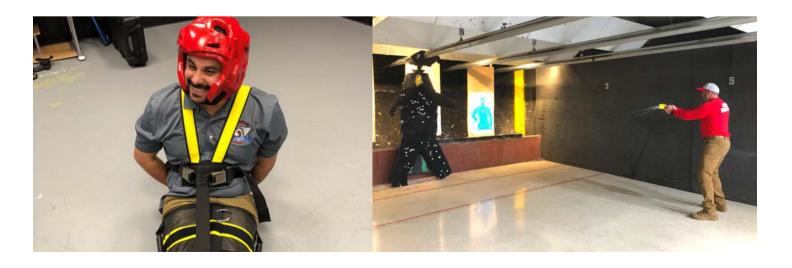
The Training Unit is comprised of one sergeant, three officers and one administrative assistant, with other personnel certified as instructors to assist with specific training needs. Aside from training the department's employees, the unit is also responsible for the equipment procurement and recruitment of all department employees, both sworn and professional staff. The recruiting team is dedicated to connecting with and processing a diverse pool of qualified candidates to serve our community.

In 2021, members of the police department participated in approximately 14,028 hours of training with an estimated cost of \$157,250.02. The training unit coordinated 84 training courses and hosted 54 events such as Smith and Wesson Armor course, traffic court and depositions via Teams.



The unit coordinated 18 job postings and processed 1313 applicants, which led to the hiring of 11 police department employees.

The training unit members continued to prepare the entire the police department staff with COVID PPE, hand sanitizer, masks, gloves, thermometers, and any additional items needed within the police department (placement of sanitizer stations, etc.) to ensure proper safety measures for COVID.



Accreditation



Dawn English, Accreditation Manager

The Accreditation and Program Services Unit consists of one Accreditation Manager who oversees the Department's law enforcement accreditation, policy review and revision, and employee Career Development programs.

The Commission for Florida Law Enforcement Accreditation (CFA) credentials the State's accreditation program that establishes training, health, life, and safety benchmarks which helps maintain the highest standards of professionalism. Accreditation requires an agency continually review every aspect of the Department's management, operations, administration, and training protocols. CFA reviews the Delray Beach Police Department every three years to certify that the prescribed standards have been met, ensuring the best delivery of services to the community.

The Delray Beach Police Department has been accredited since 2004 and continues to comply with 244 standards. Additionally, the department holds an Excelsion Recognition through CFA. This award is the highest level of achievement in Florida accreditation that a criminal justice agency can receive. The agency continues to for its next reaccreditation prepare assessment, which is due in July 2022.

The accreditation manager is a credentialed assessor and in 2021 conducted a total of four assessments for other agencies seeking reaccreditation. The Unit is also responsible for managing the department's two internal employee-development programs: The Career Development Program for ranking police officers and the Career Development Program for crime scene investigators. These career programs have standards. their own sets of which encourage employees to pursue professional, educational, and personal development outside of their employment. There are currently 98-police officers in the Career Officer Program, and 5-crime scene investigators in the CSI program.



Honor Guard

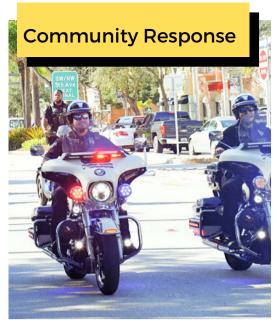




Delray Beach Police Department Honor Guard was established in 2006 and serves as an official representation of DBPD. This 12-member team participates in parades, promotional ceremonies, civic events, and law enforcement funerals. The Honor Guard projects a positive image of the department and its members by performing as a well-trained, professional team at local and national events. This unit is dedicated to honoring fallen police officers, their families, as well as department members, past and present. The Honor Guard participates in events, such as the annual DBPD Memorial, the Washington D.C. National Law Enforcement Memorial and law enforcement funerals.

COMMUNITY RESPONSE DIVISION









WHO WE ARE...

The Community Response Division consists of one captain, one lieutenant and three sergeants. There are eighteen police officers, one fleet coordinator, one service population advocate, and one administrative assistant assigned to this division. The part-time Dive Team unit also falls under the division.

FLEET

The fleet coordinator is responsible for the management of the department's vehicle fleet and is the liaison with the city garage. The fleet consists of 212 vehicles to include 124 marked and 54 unmarked cars/SUVs, 22 others to include trailers, golf carts, Pickups, and SWAT trucks, 8 motorcycles. Most of our police patrol vehicles are Ford Explorers. All marked patrol vehicles are equipped with in-car video cameras to assist in capturing police activity and ensuring transparency.



Service Population Advocate



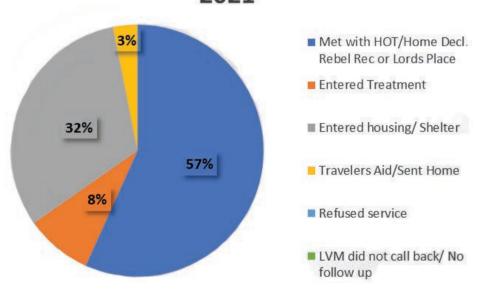
Service Population Advocate Ariana Ciancio

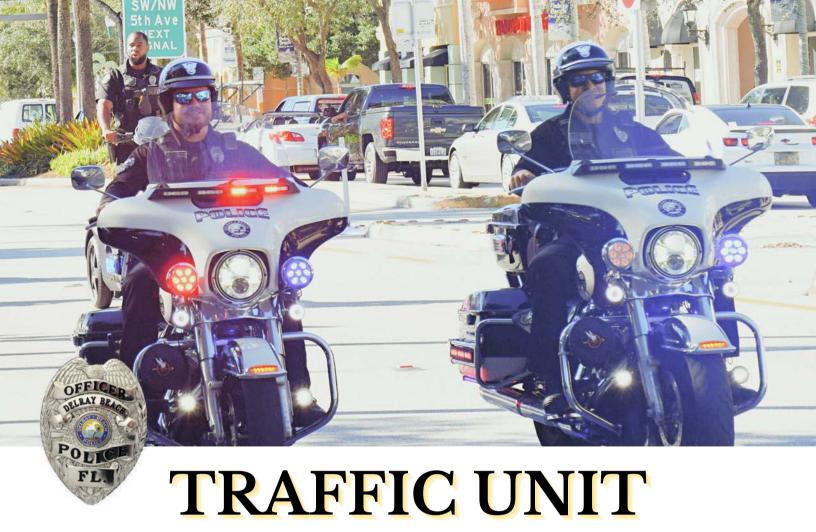


DBPD Officer Damien Ferraiolo

The Community Outreach Team consists of a Service Population Advocate, 2 sworn officers and a part-time intern. Service Population Advocate Ariana Ciancio was hired as part of a new program in 2017 to help connect with the mentally ill, homeless and those battling addiction in the City of Delray Beach. She is a licensed mental health counselor and master certified addiction professional. She continually helps those in need by connecting them with mental health, homeless and treatment services. In 2021, she worked with 278 new individuals and 522 overall for the year.

COMMUNITY OUTREACH TEAM 2021





The Traffic Unit is made up of one sergeant, four motorcycle officers, and one DUI enforcement officer. A combination of vehicle and motorcycle patrols are utilized to enforce traffic laws throughout the city. Educating the motorists, bicyclists, and pedestrians, is another critical function of the Traffic Unit. Implementing Florida Department of Transportation approved campaigns, such as the Aggressive Driving Enforcement Campaign, Occupant Protection Enforcement Campaign, and the Pedestrian and Bicycle Safety Enforcement Campaign, are examples of our larger scale educational efforts. The Traffic Unit participates in dignitary and special event vehicle escorts. This unit also investigates traffic homicide crashes, serious bodily injury crashes, and conducts high visibility enforcement at high crash locations. The Traffic Unit is involved in numerous special and community events within the city and conducts traffic studies to improve roadway safety. During 2021, the Traffic Unit conducted six traffic homicide investigations, responded to 30 serious bodily injury crashes, issued 13,070 citations and written warnings, and conducted 2,698 high visibility traffic selectives throughout the city.



Clean & Safe

The Clean and Safe Unit consists of two sergeants, ten police officers and one community service officer. The officers assigned to this unit are responsible for the downtown area and the Atlantic Avenue corridor from I-95 to A1A. Officers utilize community policing concepts to foster collaborative, positive relationships within the community and to maintain a safe environment for residents, business owners and visitors. The team continues to address crime through the intelligence-led policing methodology, which identifies and focuses on repeat offenders.

Information Technology

The Information Technology Department (IT) is comprised of a technical systems manager and a technical support analyst. The IT unit is responsible for all technology needs of the police department to include troubleshooting software/hardware issues and implementing new technology. IT supports all department laptop computers, computers, in-car video systems and a multitude of applications utilized within the department. This unit strives to keep the police department in the forefront of technology. In 2021, 2,407 service tickets were received with a 96% closure rate.

Criminal Justice Academy

The Atlantic High School Criminal Justice Academy has one police officer assigned on a full-time basis. The program is currently part of the International Baccalaureate Career-Related Certificate program and has 75 students enrolled. Upon completion of the 4-year program, the students will graduate with a Community Service Officer certificate and can earn up to nine college credits. Students study multiple aspects of the criminal justice system, engage in various community events, and learn leadership skills throughout the program. CJA students participated in numerous community events to include the Alzheimer's Walk, the Annual Thanksgiving Meals drive, Annual Delray Beach Achievement Center Toy Drive, and the Golden Parents Walk-a-thon.







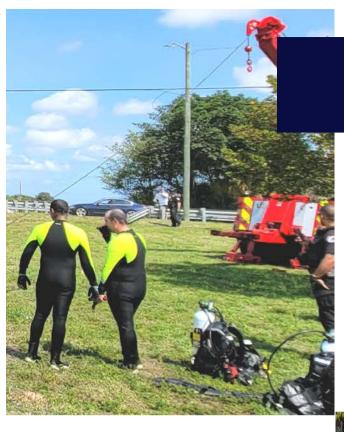


Community Service Officers



The Community Service Officer Unit, which is also part of the Community Patrol Division, consists of eight community service officers or CSOs. CSOs are uniformed civilian members that supplement the Community Patrol Division by investigating traffic crashes, conducting parking enforcement, assisting disabled motorists, conducting traffic control and assisting with school crossings. In 2021, the CSOs investigated 2,719 traffic crashes, issued 1,487 traffic citations and assisted with 1,169 traffic complaints.

2,719 motor vehicle crashes were investigated by CSO's in 2021.



DIVE TEAM

The Underwater Search and Recovery Team consists of one lieutenant (commander), one sergeant (team leader) and six police officers. This part-time team conducts 12-hours of team training every six weeks.

All members are certified police rescue divers and are responsible for the recovery of drowning victims, evidence, vehicles, and other property located in any body of water within the city of Delray Beach.





The dive team responded to three callouts in 2021.

Police Youth Initiatives



The Police Explorers program consists of 15 Explorers ranging from age 15 to 20. This group meets weekly to learn about law enforcement, criminal law and procedure and participates in practical handson training to include but not limited to: firearms, defensive tactics, report writing and much more. This group has competed in a series of competition against explorer programs throughout the county. This group has also volunteered countless hours assisting with toy drives, National Night Out, street cleanups, feeding the hungry and much more.

Volunteer Program

The Delray Beach Police Department's Internationally Awarded Volunteer Program is overseen by a sworn police lieutenant and consists of nearly 200 uniformed civilian volunteers. The program consists of an operations bureau and a support bureau, which are managed by volunteer majors. Volunteers assist with administrative duties, parking enforcement, high visibility patrols within plazas and neighborhoods and reporting suspicious activity. However, due to the pandemic all volunteer operations have been suspended until further notice.



SUPPORT SERVICES BUREAU



The Support Services Division consists of one lieutenant, one communication manager, four communication supervisors, fifteen communication specialists one police information specialist supervisor and twenty-one professional staff, one administrative assistant and one part-time professional staff member.

PINS

The Police Information Specialist Unit, also referred to as PINS, provides clerical support work for the Police Department. The unit is comprised of three sections and 11-employees: three front desk personnel, four records personnel, three uniform crime reporters, and one supervisor.

FRONT DESK

Front desk employees are the first point of contact for citizens entering the police department's lobby. They provide exceptional customer service, perform fingerprint services for citizens, produce public records, process payments, and transmit paperwork to corresponding agencies every day. Front desk staff also complete police reports for lost-and-found, and stolen property.

RECORDS

The records section fulfils public records requests, conducts background checks, and ensures all necessary case file paperwork has been submitted. They are also responsible for tracking citations, missing reports, and active cases. Records personnel monitors and corrects errors found in accident reports, citations, and other records each day. In 2021, records personnel handled over 2,903 public record requests.

VALIDATIONS/SEAL AND EXPUNGE

The designated validation employee completes a monthly validation report and modifies any discrepancies found in the teletype entry. Our agency complies with an FDLE validations audit every three years. In 2021, 450 records were validated with 9 errors identified and corrected. The designated employee for seal and expunges is responsible for the acceptance, logging, routing, and final review of all court ordered seals and expunges. This employee ensures the seal or expunge process was done properly for each case.



RECORDS COURT LIASON

The Court Liaison is responsible for accepting, tracking, and issuing all subpoenas for every employee of the police Department. The Court Liaison also assists in other court related functions, such as: filing continuances, rescheduling court dates, and notifying issuing agencies of leave and training dates. The Court Liaison serves as the point of contact between officers and all other agencies for court and subpoena related matters. In 2021, the Court Liaison processed 4,213 subpoenas and continuances/cancelations.

UNIFORM CRIME REPORT (UCR)

Uniform Crime Reporting (UCR) is responsible for ensuring all police reports are classified properly in accordance with the guidelines established by the Florida Department of Law Enforcement for semiannual and annual crime statistic reports. In 2021, the UCR team read and reviewed 9,615 incident reports, 2,149 arrest records and 9.135 supplements. Of the 9,615 reports, the UCR team made 1,620 corrections for UCR compliance. UCR is preparing for the implementation of NIBRS (National Incident- Based Reporting System) which will increase the number of crimes reported as well as the frequency of submissions.

COMMUNICATIONS





As the initial first responders, our job is essential to the successful operation of the Police Department. Our dedicated, trained, and professional staff have been commended for their outstanding performance multiple times throughout the year.

During 2021, they answered 44,936 emergency calls and 109.181 emergency calls. This breaks down to 422 calls per day. They enter calls and officerinitiated activity into our Computer Aided Dispatch (CAD) system and then dispatch units where assistance is needed as well as tracking officers' status and running inquiries for them throughout their shift. They entered over 163,803 incidents last year; of those 49,354 were calls for service.

It is essential that these calls are processed and dispatched in a timely and efficient manner. On average, critical incidents were dispatched within 23 seconds. Urgent calls were dispatched within 2 minutes and routine, or delayed calls were dispatched within 13 minutes.

The Communications Center is the heart of the Police Department. Everything that occurs is received by and disseminated through dispatch. They provide exceptional customer service and ensure the safety of officers, residents, and patrons of three communities (the City of Delray Beach, the Town of Gulf Stream, and the Town of Highland Beach) 24/7 every day of the year.

DEPARTMENT AWARDS

2021 EMPLOYEES OF THE MONTH

Crime Scene Investigator Carrie Hellenbrecht and Evidence Custodian Genvce Galvan

Communications Specialists Amy Brown and Anthony Principe

Crime Analyst Christopher Bruno

Fleet Coordinator James Wintemute

Administrative Assistant Stacy Tarantino

Communications Supervisor Jennifer Brown, Communications Specialists Kevin Bascomb, Terri Beas, Matilde Brito, Hegleidy Espinoza Ordaz

Records Management Assistant Monica Daniels

Communications Specialist Yahaira Perez Cruz

LIFE SAVING AWARD

Officer Anna Reinhart

Officers Edwin Hernandez, Loise Pimentel, Milton Smith

Sergeant Casey Kelly and Officer Frank Umbriac

Sergeant Troy Baer, Officers Andrew Mintus, Howard Jenkins and Anna Reinhart

Officer James Butner

Officers Robert Addea, Andrew Mintus, Carlos Penagos

PINS Supervisor Katlyn Dill

2021 OFFICERS OF THE MONTH

Detective Anthony Sala

Detective Michael Liberta

Officer Normile Saint Martin

Officer William Morales

Detective Howard Lunsford

Officer John Swilley

Officer James Butner

Sergeant Joseph Grammatico, Officers Robert Addea, Travis Green, Edwin Hernandez and Teo Kyotikki

Officer Matthew Kitzerow

Sergeants Justin Reed and Matthew Saraceni, Officers

Michael Shiner, Aaron Siegel

Sergeants Leo McCabe and Adan Pacheco, Officer Mark Lucas

CHIEF'S ACHIEVEMENT AWARD

Officer Rickey Mitchell

Officer Mark Huyett

Detective Todd Clancy and Administrative Assistant Arla Witherwax

Detective Howard Lunsford

Lieutenant Rodney Stevenson and Officer Kaylee Page

Sergeant Andrew Arena

UNIT CITATIONS

Sergeant Gina Gallina, Detectives Michael Cianciaruli, Jerry DeFranco, Joseph Kratz, Giovanni Milicchio, Paul Pitti, Tysen Sargent

Sergeants Gina Gallina, Luis Skeberis and Christopher Trapasso, Detectives Luis Bonet, Michael Cianciaruli, Jerry DeFranco, Joseph Kratz, Michael Liberta, Paul Pitti, Tysen Sargent, Kiley Turner, Megan Vickery, Officers Arielle Kopplin and Jesal Patel

Sergeant Brian Cambell, Agents Chad Alpert, Barry Kopplin, Nicole Lucas and Jennifer Worrell

Sergeant Matthew Naparstek, Officers Kyle Kinney, Tysen Sargent, Rodney Patrick, Jerry DeFranco and Crime Analyst

Christopher Bruno

Sergeant Andrew Arena and Evidence Custodian Genyce Galvan

ADMINISTRATIVE EXCELLENCE AWARD

Administrative Assistant Dawn Terrizzi

IMPORTANT PHONE NUMBERS & WEBSITES

For Emergencies: DIAL 9-1-1

Non-Emergency: (561) 243-7800

Front Desk & General Info: (561) 243-7888

Records Section: (561) 243-7830

Public Information Office: (561) 243-7841

Training & Recruiting: (561) 243-7600

Volunteer Program: (561) 243-7879

DBPD Website: DELRAYBEACHFL.GOV/POLICE

DBPD Online Services: P2C.MYDELRAYBEACH.COM

FDLE Sexual Predator Search OFFENDER.FDLE.STATE.FL.US

POLICE ADVISORY BOARD

The Police Advisory Board acts as an advisory body to the Chief of Police, City Manager and City Commission on policy and resource issues; serves as a conduit for the community to address their issues and community problems through a cooperative effort; reviews community needs, concerns, expectations and responses relative to police services and community policing; advises the Police Department on and provides support for communication and education between the community and the Police Department.

For further information, email: policeadvisoryboard@mydelraybeach.com.

